

R

Ms. Arvilla Rank  
4744 W. Maple Leaf Cir.  
Greenfield, WI 53220



Photographs







## Name Arvilla Rank 1957 Campus Sweetheart; Election Nets \$493



Campus Sweetheart . . . Arvilla Rank

## Students, Special Guests Enjoy Mil Ball Presentation

by Janet De Cleene

Miss Joan Grimes was crowned Queen of the 1957 Military Ball by Colonel Charles C. Ege, Chief of the U. S. Military District, Wisconsin. Reigning as king of the social success attended by over 500 was Jerome Johnson, Commander of the ROTC Battalion.

As a gold crown was placed upon her regal highness, she was wearing a full-length white or-gandy gown. The bodice was detailed with ruffles and pearl accessories accented her costume. Receiving guests for the affair at the Riverside Ballroom in Green Bay were the Very Rev. D. M. Burke, O. Praem., president of St. Norbert College; Col. and Mrs. Charles C. Ege; Major and Mrs. Joseph F. H. Cutrona; Cadet Lt. Col. Jerome Johnson and the queen, Miss Joan Grimes.

Dance decorations were in the traditional military motif. A giant ROTC insignia was centered above the stage and a larger but similar insignia and flags were placed as a backdrop for the throne. Tables were set around the outside of the dance floor in various alcoves partitioned off with strips of white crepe paper. Emblems of famous divisions and the insignia of the 14 different branches of the army were placed over the entrances of the alcoves.

The smooth music of Ron Harvey and his orchestra was a welcome choice of dance co-chairmen, Dan Voet, president of the sponsoring Future Officers' Club, and Tom Kiedinger.

The entire battalion staff, company commanders, and their dates were other members of the court. These included Bill Shackelford,

and his date, Miss Claren Chopin; Jack Weiler, and his fiancée, Miss Julie Murray; and Dan Voet, and his fiancée, Miss Joan Van Zee-land.

Company commanders and their dates included Don Schneider and his fiancée, Miss Pat O'Brien; Tom Kiedinger and his guest, Miss Barbara Biebel; Mr. and Mrs. Robert Smits; Jim Wouff and his fiancée, Miss Jackie Bergeron; and Bob Heyman and his guest, Miss Janice Campshire.

ATTENTION DORM DWELLERS! The best way of curing your roommate of snoring is with good advice, co-operation, kindness, and by stuffing an old shirt in his mouth.

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## Luxemburg Girl Presented Roses, Gold Compact

Pretty, blue-eyed junior Arvilla Rank was officially pronounced Campus Sweetheart during half-time ceremonies at the St. Norbert-Stevens Point basketball game Saturday evening, Feb. 23.

As the gym was darkened, the spotlight was focused on Miss Rank while Jerry Mullarkey presented a bouquet of American beauty roses and an Elgin American, gold compact engraved with "Campus Sweetheart-1957."

The bright coed from Luxemburg was sponsored by the Reserve Officers Training Corps in competition with two other finalists, Janet De Cleene, Vets' candidate, and Evelyn Brunette.

The ROTC with 80 members and the Vets' club with 120 dug deep in their wallets the last few minutes remaining in the contest Friday before 1 p.m. Miss Rank won and the Korean fund received a total of \$493.44.

Arvilla, who at the age of 8 was struck with a severe fever as the result of a siege of spinal meningitis, lost her sense of hearing. One could hardly consider the unfortunate sickness to have presented any real handicap to the active Miss Rank — especially to the girls who live with her at Sorority Hall. Her terrific sense of humor and good nature have endeared her to many students of St. Norbert and those who know her personally are confident she's a perfect Campus Sweetheart choice for 1957.

Miss Rank is a member of Lambda Sigma Nu sorority and corresponding secretary for the organization. Sweetheart Arvilla, an accountant major, works part time in the Registration Office in Main Hall.

The oldest of five children, Arvilla is the daughter of a Luxemburg farmer. She attended secondary school at East High in Green Bay where she became an expert lip reader among other accomplishments. This led her on to a further challenge when "Our Sweetheart" decided to attend St. Norbert College.

A circle has no corners. An oval has no corners too. But not so nearly no corners as a circle has.

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**SUPER SMOOTH!** Only Viceroy smooths each puff through 20,000 filters made from pure cellulose—soft, snow-white, natural!



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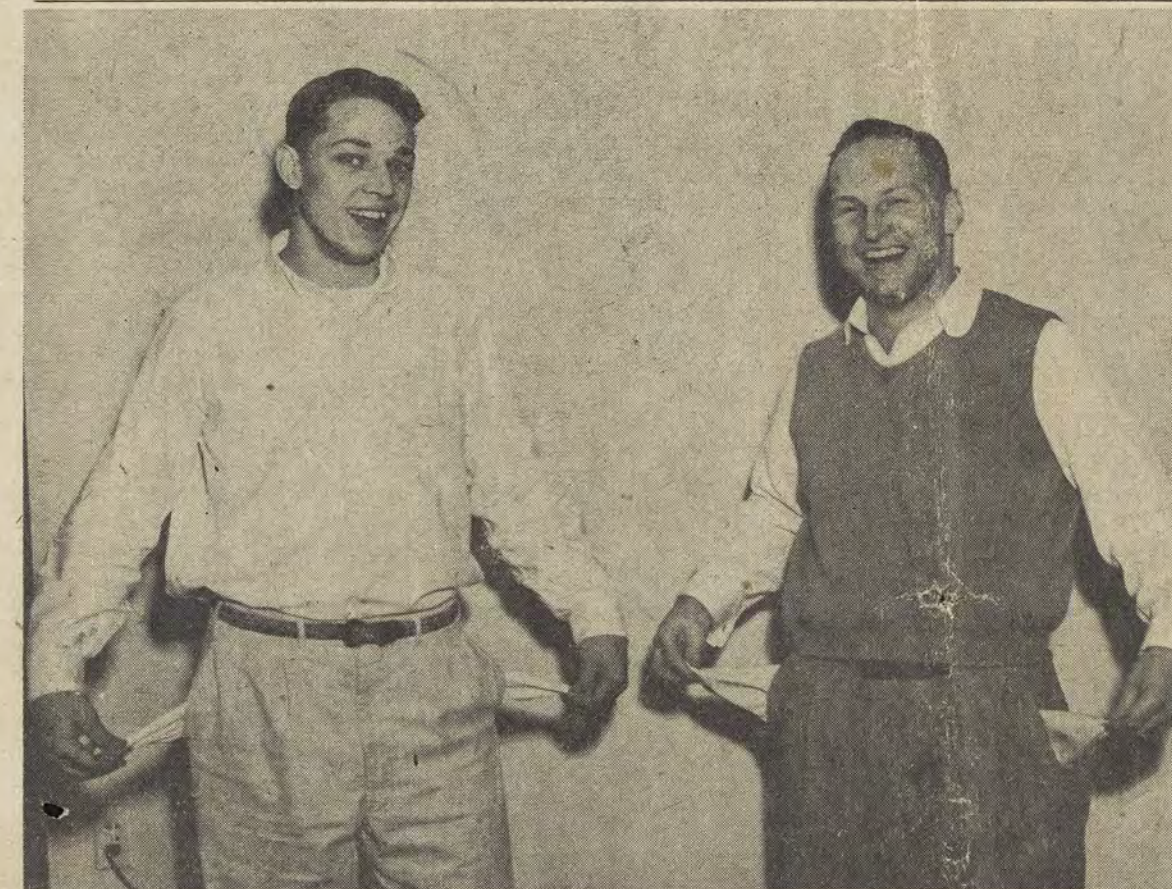
# The St. Norbert Times

VOL. 27 — No. 9

ST. NORBERT COLLEGE, WEST DE PERE, WIS.

Friday, March 1, 1957

## Mardi Gras Party Tuesday Night



Cleaned Out — That's what happened to the gentlemen above as they contributed for their organizations in last week's "Campus Sweetheart" contest. At left is Dan Voet, president of the Future Officers' Club, and at right is John McKenna, vice-president of the Vets' Club. (See story.)

## Future Officers, Veterans Find That Voting Is Costly

### Two Groups Give Major Portion Of 'Sweetheart' Contest Proceeds

Members of the Future Officers' Club are wondering after they successfully backed Arvilla Rank for "Campus Sweetheart" last week if they really won.

At any rate, it was a costly victory, with the word "costly" being used literally. The advanced ROTC course members threw in well over \$200 to pull her through. And, for the losing Vets, it was even more disheartening as they contributed an almost equal amount but didn't even have the satisfaction of winning.

The winner, besides Miss Rank, was Korean charity — to the extent of \$493.44. The president of the senior class, Jerry Mullarkey, stated that the total "might be

## Pen Wipings

### Statistics Dept.

A total of 70 students at St. Norbert are married. On the basis of an approximate enrollment of 800, that figures out to be around nine per cent.

### No Activity Cards

Students are reminded that their activity cards are not good for the state Catholic high school basketball tournament that'll be taking place in Van Dyke gym next weekend. Student tickets will be available at a price of 60 cents except for Sunday, the day of the finals, when all seats will be reserved.

### Apology

In a photo caption in the last issue, Leigh Chase was described as a "Fish Creek freshman." He's from Fish Creek, all right, but he's not a freshman. This is Lee's third year at St. Norbert and we apologize for our "goof."

### Vets' Club

Everything pointed to Friday. A crowd gathered for the expected final spurge of "bidding" and they weren't disappointed.

### Dollar for Dollar

As the bell rang, marking the signal of only 10 more minutes to ballot, the Vets led off with a ten. Voet "covered" the amount. Then, in an attempt to see how much money was in the box, one veteran asked Jerry Mullarkey, who was running the booth, for change on a ten dollar bill.

Voet, standing nearby, promptly obliged by changing it out of his own money. More money was thrown in, with each side matching the other.

The Vets' then came in with their entire amount left — \$36. Voet promptly came right back with \$35. A last second collection by the veterans was again matched by the Future Officers. Then came the bell, ending it all. In the last few minutes the two organizations kicked in close to \$225.

### Explains Strategy

"I knew we had won right away," Voet afterwards explained, "because we put in 30 dollars in the morning that they didn't even know about. And we had men posted there all day to watch what the Vets were doing. We called a special morning meeting to decide whether or not to go all the way. The fellows decided to do it, and we won."

Both sides agreed that they went "a little too far."

"Next time we should join forces and back the same candidate," McKenna jokingly added.

Voet expressed his thanks to all those who helped contribute and made particular mention of the losers' sportsmanship.

"They sent us a congratulatory telegram at the Mil Ball," he said. "It sure was a nice gesture."

## Van Dyke Event Has Games, Dancing Set In Carnival Air

by Syl Scray

General Chairman Bob Van Dyck has announced that preparations for Tuesday night's Mardi Gras party are well under way. The CSO sponsored affair will start at 7:30 on the main floor of the gym and represents the first try at this kind of event.

## Boarders Organize Welfare Committee

A new group to represent resident students in their dealings with school officials was started at a special meeting Tuesday night.

The group will officially be known as the "Boarding Students Welfare Council" (BSWC) and members will meet at periodic intervals, probably twice a month, to discuss and work out the problems of the resident students.

Elected to represent the freshmen were Bob Mornau, Jim Hughes, George Simpson, Ron Oliver and Mike Foley. Sophomore representatives selected were Paul Koehler and Bert Grover; juniors were Duane Hoerning and Chuck Meid.

Bob Pozza was elected to represent the seniors and, also from the seniors' and veterans' floor in Sensenbrenner hall, Carl Hirsch was named. Hirsch is a vet and a sophomore.

Barb Steffanus represents Sorority Hall and Margaret Hess Kain Hall in the newly organized group.

Mardi Gras, also called Shrove Tuesday, is traditionally defined as the Christian's last chance to engage in light-hearted revelry before the rigors of the Lenten season.

Fitting into what is expected to be a carnival-like setting of colored lights and music for dancing, booths are being prepared for the festivities by campus organizations. These will be made up of games of chance such as penny pinching, darts and balloons, roulette, and other projects yet to be worked out.

According to Van Dyck and his co-chairman Norm Jarock, the following organizations are working on stands: Alpha Phi Omega, the senior class, the junior class, the Alpha Delta Gamma, the sophomore class, the Sodality, the Future Teachers, the Future Officers, the Art Club and the Vets Club.

Carl Sturdivant and his orchestra will play for dancing and masks will probably be sold with a slight admission charge. In order to simplify money handling all tickets to buy chances at concessions will be sold separately.

## From The Chaplain:

### Lenten Regulations Outlined . . .

In response to several queries by students as to the Lenten fast and abstinence to be observed by the students of the College, this column will be devoted to an attempt at clarifying the issue. To this end, it is important to bear in mind the exact meaning of FASTING, and of ABSTINENCE. FASTING refers to the quantity of food that may be taken, and applies only to those 21 years old, or more. ABSTINENCE refers only to the use of meat, and applies to all who are 7 years old and more. All college students will therefore be bound by the following regulation of the diocese on ABSTINENCE.

**MEAT AT ALL on Fridays, Ash Wednesday.**  
**Meat at one meal on the Ember Days—Wednesday and Saturday.**

In regard to FASTING, an important distinction is to be made between those students who take their meals in the College refectory and those who eat elsewhere:

Those who eat in the College refectory—all boarders, etc., enjoy a special dispensation from the Lenten fasting, and hence, are permitted regular meals with meat twice a day on the ordinary days of Lent—those not covered by the abstinence regulations above. This dispensation from the Lenten Fast has been granted by the Most Reverend Bishop, and applies only to meals served in the College refectory. Hence, students eating out, at home on weekends, etc., no longer have this privilege.

Those who eat at home, or off-campus, must follow the diocesan regulations concerning fasting and abstinence, i.e., the same general rule on abstinence as given above for all, plus the rule on fasting: breakfast and lunch not to equal a normal meal, and a full meal in the evening with meat permitted only once at that meal on the ordinary days of Lent.

All exceptions to the Lenten regulations of the diocese, with the exception of the special dispensation granted us for the College refectory, must be obtained from one's pastor or confessor.

Since the whole purpose of Lent, however, is to do penance for our sins and bring us closer to God, it follows that those who make use of special dispensations should try to use other means to make satisfaction for their sins. A complete blackout on movies, parties, etc., is surely in the spirit of Lent. Far more appropriate and beneficial, however, is the sacrifice of one's time to attend DAILY MASS and receive HOLY COMMUNION throughout Lent. This will not only be an ideal way of keeping the Lenten spirit, but will also provide the grace to make the Lenten observance possible.

—The Rev. F. A. Jolicoeur, Chaplain



## Editorially Speaking

### Vets Vs. Future Officers: Bad Or Good?

During last week's heated campaign for the "Campus Sweetheart" an anonymously written letter appeared on the bulletin board protesting the monopolistic domination of school activities between just two of the approximate 20 organizations on the St. Norbert campus—the Vets' Club and the Future Officers' Club.

What was intended to be and what started out to be a contest to decide a "Sweetheart" later turned out to be a contest between the Vets and Future Officers to see which group had the most money. The total contribution of just under \$500 certainly is deserving of words of praise for all those who "kicked in." No one disputed the worthiness of the cause, which was for charity.

But, to get back to the original subject, the fact remains that there have been several protesting remarks heard around the campus about the domination of the Vets and FOC. The general complaint is usually to the effect that "something should be done so that others have a chance..."

Is the rivalry getting out of hand? Generally speaking, we think not. Last week, however, it certainly did. Both sides agreed afterwards that they went to considerable extremes. (In the last 10 minutes on the final day of voting, the two organizations threw a total of more than \$225 into the ballot box.) However, the contest was a natural in that the advanced ROTC boys were out to regain "face" after the Vets had defeated them in last fall's homecoming queen election. They accomplished their end, but not without almost completely depleting their own and the Vets' treasuries.

From a broad viewpoint, though, the rivalry has probably done more than any other single thing to perk up the school spirit that's been so evident this year. Several school officials have commented very favorably on the results of the competition.

Admittedly, both have an advantage as far as total membership is concerned. But to say that they're trying to "run the school" is rather silly. And the activities they've backed (bloodmobile visits, "dress-up day", courtesy week, etc.) have all—either directly or indirectly—been beneficial to the entire school.

#### The Dean Thinks:

### Lenten Resolutions Needed...

Character and culture complement each other. The former shows itself in the ability of a person to select for himself a correct philosophy of life and to stick to it. Most of the people who are failures in life become so because they do not have the fortitude to continue on a determined way of life in spite of difficulties or even of failures.

The path to hell is said to be paved with good intentions. God knows to what extent this is true. This though I know to be true, the path to scholastic failure is paved with broken resolutions.

The season of Lent is an occasion for prayer, and for self-denial. The self-denial can take the form of a more rigid adherence to a study program. If we set for ourselves a detailed schedule, covering religious exercises, study, and recreation, and will stick to it, we shall be doing something that is pleasing to God, is developing character in ourselves, and is helping us in our studies.

Out of persistent study habits should come also a growth in culture. What do we mean by culture? Primarily it signifies an appreciation of what is truly good and beautiful. True culture shows itself not only in the ability to evaluate art and music, but also in our scale of other values in conduct, in attitudes, in interests.

It should be the ambition of every college student to become a self-disciplined, cultured person.

—Rev. M. J. McKeough, Dean

### Just The Facts . . .

The old saying that "the more you get to know, the more you realize you don't know" can probably be most easily understood after watching the phenomenal "brains" parade before the TV cameras on the ever-increasing amount of give-away shows ("\$64,000 Question", "\$64,000 Challenge", "Big Surprise", "Twenty-One", etc.).

Watching people display knowledge that is, conservatively, amazing, people ask: "How can they be so smart?" Certainly, the contestants have remarkable retentive powers.

But an instructor at St. Norbert College recently questioned whether or not they were really "thinkers."

"Sure, they know a lot of facts. But most of those people can't really think things out. They have knowledge, usually in a certain field, and that's it. If they were given certain kinds of problems where they had to think their way through, most of them would fail miserably..."

Thus the case for liberal arts, the broad background. "You educate him, we'll train him" are the frequent words of employers. If you're one who complains about courses that have no apparent practical application, give these words a little thought.

The above quote, although only an opinion, is a mighty interesting one.

## LETTERS TO THE EDITOR

Editor's Note: Letters occasionally are received unsigned. We will hold his name from print—but all "Letters to the Editor" must be signed.

### Graduation

Dear Editor:

I read your editorial in the last issue recommending separate graduation ceremonies for St. Norbert high and the college. I agree 100 per cent.

In fact, I can't see how they've let the present method ride for so many years. I hope it goes through.

Hopeful Senior

### Frosh Thanks

As the newly elected freshmen class officers, chosen on Feb. 18,

we would like to express our appreciation and gratitude towards all those who helped us attain these offices. We also extend whole-hearted thanks to every student and member of the faculty, without whose help our campaign would never have been so successful. Throughout the campaign it was proven how well the freshmen are able to cooperate and work together. To show our gratitude we will try to serve you in every possible way and be worthy of the offices you entrusted to us.

Jim Nault  
Bill Feller  
Barb Butler  
Mary Busch

### More Thanks

Dear Editor:

I would like to express the thanks of the Future Officers' Club to all those who helped to contribute for Arvilla in the "Campus Sweetheart" contest.

And we appreciated the congratulatory telegram sent us by the Vets. It was a fine showing of sportsmanship.

Dan Voet,  
President, Future Officers

## NACA Gives \$100 For Books

For the seventh straight year St. Norbert College has received a donation of \$100 from the Northern Wisconsin chapter of the National Association of Cost Accountants.

The money is annually given toward the purchase of books for the St. Norbert accounting library. The presentation was made at a recent meeting of the group to the Very Rev. D. M. Burke, O. Praem., president of the College. Also attending was the head of the business administration department, the Rev. E. C. Killeen, O. Praem.

Prior to this year's donation, the St. Norbert library purchased a total of 247 books with the NACA money. Father Killeen recently sent the Northern Wisconsin chapter members a list of these books, along with a courtesy card for their use of the St. Norbert library.

The St. Norbert College TIMES

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Faculty Moderator . . . Leo Strub

Assistant Editor . . . Syl Scray

Department Heads . . . Len Wagner

Sports: Jim Yuenger, ROTC: Mark Fiedler, Intramurals: Don Schneider

Business: Tom Kiedinger, Circulation: Nancy Griffin, Society: Dan Voet, Photos:

Staff Members . . . Joe Le Gath, Ron Spielbauer, Janet De Clesne, Mary Busch, Ruth Lepp, Mary Kuster, Mary Jo Crowell, James Poole, Pat Crooks, Bill Albers, Katherine Kapp, Jim White, Tom Holschuh, Jules Bader, Ralph Hooyman, Don Anderson, Jim Leitman, Jill Serocoy, Carol Turritt, Ed Koeha, Carol Thomas, Evelyn Brunette

## Clean Sweep For Students' Rights Party In Freshman Vote; Nault Is President

### Your PMST Says

### Double Victory

Dear Editor:

To accomplish success in one major undertaking in one day is a triumph worth mentioning. To ring up two such accomplishments on the same day calls for accolades of the highest order. The Future Officers have accomplished such a feat and deserve the laurel wreath for their successes on Feb. 22.

Let's talk about these accomplishments in the order of accomplishment. The first, of course, was the magnificent Military Ball which was planned and executed by the Future Officers. It was excellent in every detail. The decorations achieved a complete transformation of the Riverside Ballroom. The refreshments were not only good of themselves but the service that went with them was extraordinary. The Grand March was well-executed and the crowning ceremony well-planned. All who were present deserve a pat on the back for the manner in which they participated in the receiving line.

The second accomplishment on George Washington's Birthday was the success of the Future Officers' campaign in the Campus Sweetheart contest. The manner in which the Future Officers, and those whose help they managed to gain, supported Miss Arvilla Rank is indeed worthy of praise. Miss Rank is certainly a deserving Queen and would have gone far in the campaign on her own merit without such support. However, the ingenuity and excellent campaign management shown by the Future Officers was largely responsible for her election.

Congratulations to Dan Voet, the committee for the Military Ball, and to all the Future Officers for their double accomplishment.

Some people are considered proud when they are simply bashful.

The cub reporter was told to be as brief as possible when writing up a story. Taking the lesson to heart he proceeded to compose the following item. "John Jones was looking up the elevator shaft at a local hotel to see if the elevator was coming down. It was. Age 33."

Other scenes from the Mil Ball included the one at left from the receiving line. Mrs. Ege (left) is being presented unidentified guest by Col. Ege and, at right, Major Joseph Cutrona, St. Norbert PMS&T, seems to be saying "What's that name?"

Miss Jackie Bergeron.

Photo at right shows couples arriving at dance. From left, they are: Vicki Clumpner and Larry Baranick, Kent Herold and Ellen Matzki, and Warren Greco and Donna Dodge.

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### Others Are Mary Busch, Barb Butler, Bill Feller

by Ron Spielbauer

It was a clean sweep for members of the "Students' Rights" party in the freshman class elections a week ago last Monday as their classmates put all four candidates in for a term that will last the remainder of this year and also for the next school year. Elected were James Nault, president; Bill Feller, vice-president; Barbara Butler, secretary; and Mary Busch, treasurer.

This party is composed of a good cross section of the St. Norbert campus. Included in the party are: a veteran, an athlete, and two pretty young women. The party has the ability to represent everybody on campus because of the fact that its members have a knowledge of day-student affairs, resident problems, school athletic programs and veterans' activities.

Jim Nault, who was elected president of the class, graduated from the St. Lawrence Seminary at Mt. Calvary, Wis. He was born in Ishpeming, Mich. Jim is a member of the Vets' Club, College chorus and the Server's Fraternity. Another one of his many accomplishments is that he is on the Dean's List with a perfect 3.0 average.

The vice-president of the class is Bill Feller. Bill graduated from Antigo high in Antigo, Wis. He is a regular on the St. Norbert basketball team. Bill is also a member of the Vets' Club.

Barbara Butler, secretary of the Freshman class, is a native of West Allis. She graduated from Pius XI high. Barbara is a member of the sorority, sodality, the bowling team, and she plays basketball.

Last but not least, Mary Busch was elected treasurer of her class. Mary is a day student and lives in Green Bay. She graduated from St. Joseph Academy. Her collegiate activities include: being on the TIMES staff, a member of Future Teachers, and she is a member of the sorority.

The cub reporter was told to be as brief as possible when writing up a story. Taking the lesson to heart he proceeded to compose the following item. "John Jones was looking up the elevator shaft at a local hotel to see if the elevator was coming down. It was. Age 33."

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## Over 200 Couples Attend Military Ball At Riverside Ballroom . . .



One of the highlights of the Military Ball held last Friday night was the crowning of the queen, Miss Joan Grimes. At left is Col. Charles Ege, chief of the Wisconsin Military District, and at right is the "king," Cadet Lt. Col. Jerry Johnson.



Other scenes from the Mil Ball included the one at left from the receiving line. Mrs. Ege (left) is being presented unidentified guest by Col. Ege and, at right, Major Joseph Cutrona, St. Norbert PMS&T, seems to be saying "What's that name?"

Photo at right shows couples arriving at dance. From left, they are: Vicki Clumpner and Larry Baranick, Kent Herold and Ellen Matzki, and Warren Greco and Donna Dodge.

### IT'S FOR REAL! by Chester Field



### HOW PRACTICAL IS MOONLIGHT?

The bookworm said, "A moonlight night is apt to be a worthwhile sight, But after you're through with it What can you do with it?"

**MORAL:** Plenty, chum! Open up your libido and let in some moonlight. Take your pleasure BIG . . . smoke Chesterfield King. With that big size and that big taste . . . it's the smoothest tasting smoke today 'cause it's packed more smoothly by ACCU-RAY.

Like your pleasure BIG? A Chesterfield King has Everything!





Eyes Up!—Everybody tenses while the Hangovers' Norm Jarock and the Provokers' Ray Mar-nocha, on the left, go up after a jump ball in the final game of the Intramural playoffs. Waiting for the coveted ball is Bill Van Lanen, number 28 in the background, Charlie Barrett, (with glasses)

on the right, and Ed Zagraeski, in the white shirt to the left. The Provokers took the title by defeating the night league champs in two straight games. Each member of the winning team received a trophy for his efforts.

Two Seconds . . . Five Points . . .

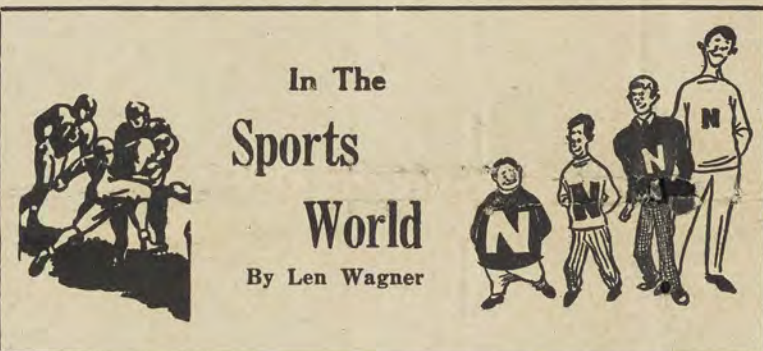
## Provokers Cop IM Title

### Defeat Hangovers In Two Straight

by Mark Fiedler  
The Provokers rounded out their fine intramural season by dumping the Hangovers in two straight playoff games to take the intramural basketball championship. The scores were Provokers 26—Hangovers 20 and Provokers 41—Hangovers 23.

The Hangovers had a perfect record in league play but were no match for the noon league winners.

In the first game the Provokers grabbed a 6-5 lead and were never headed. At halftime they



**SCHEDULE BITS . . .** The Green Knight golf team has a home and home arrangement with the University of Wisconsin this year. It will mark the first time St. Norbert has met the Badgers in varsity competition since 1938 when the sport was boxing.

Next year's football schedule calls for a contest against Mankato State of Minnesota. This road game will be the

## SNC Skein Ended At Five By Lakes

### Knights Finish At Illinois Tech; White In Finale

Illinois Tech will form the last hurdle of the 1956-57 campaign for the St. Norbert cagers to-night when the Green Knights tangle with the Techawks at Navy Pier in Chicago.

Coach Mel Nicks is expected to start the same quintet that has turned in the polished performances seen since the holiday vacation. This would include forwards Jerry Nettesheim and Rol-lie Graf, center Bill Feller, and guards Jerry Lamers and Gary Herold.

For Tech, a small, but quick team, Capt. Bob Satek will be the top threat and he is backed up by two year letterman Steve Vick, a small but effective 6-3 pivot-man.

Only one Knight will be seeing his final action in the Green and Gold togs of St. Norbert. Veteran Jim White will round out a college cage career which has seen him rise to the heights in his junior year and then tumble in his last season.

A year ago, White, a graduate of Green Bay Central (Premon-tre) high school, led the Knights in scoring with a respectable 15.2 average and was regarded as the best shot on the team. This year, however, after a fine start, the smooth senior lost his eye and was relegated to reserve duty for the remainder of the season.

### Gregorich Names Relays Quartet

According to Coach Ed Gregorich the relay team for the Milwaukee Journal Games will be made up of Norm Jarock, Bill Butth, Bill Van Lanen and Andy Duda, if his injured foot is okay. If Duda is still bothered by the foot injury his place will be filled by Bob Gorzek or Dennis Penza. The alternate position will be filled by the other one.

### Nicks Releases '57 Grid Slate; Mankato Is Set

by Pat Crooks  
St. Norbert football coach Mel Nicks has announced an eight game schedule for the '57 season, including five home games and three contests on the road. This formidable slate offers such traditional foes as Eau Claire, Loras, Whitewater, Carroll, Michigan Tech, and La Crosse State, and for the big Homecoming game, St. Ambrose will be on hand. The Bees were the only squad to inflict defeat upon the Green Knights last season, and only one regular will be missing from that fine team.

A new opponent, Mankato State of Mankato, Minn., has been added to the schedule. They lost only one game a year ago, and should again be very strong. Mankato defeated Michigan Tech by the identical score registered against them by the Green Knights during the last season, and reports from Tech indicate that Mankato was quite powerful.

An open date appears on the See FOOTBALL page 5

### Late Score

LOCKPORT, Ill.—The St. Norbert Knights bowed to the Flyers of Lewis College in the second half here Thursday night, 91-73.

The Green Knights held a half-time lead of 42-41. Bill Feller was high man for the losers with 19 points. Jerry Nettesheim was close behind with 18.

by Pat Crooks

The St. Norbert Green Knights extended their winning streak to five straight with victories over Michigan Tech, 77-75, and highly favored Stevens Point, 79-70, before their late-season skein was snapped by a powerful Great Lakes contingent, 106-72.

The Nicksmen found themselves in quite a battle at Michigan Tech, and victory was not theirs until Rol-lie Graf swished the final basket with just seconds remaining. This was the Knights' second win over Tech, and it gave them both ends of the season series.

With the added attraction of the crowning of the Campus Sweetheart, a large crowd turned out for the final home game of the season. The Knights responded with a tremendous victory over Stevens Point State, leaders of the Wisconsin State Conference. Graf and Gary Herold, with 30 and 20 points respectively, were the main cogs in the Knight attack, but everyone played good, solid basketball.

In the first game of their trip through Illinois the Norbertine winning skein was broken by the Blue Jackets of Great Lakes. The Green Knights never seemed to be able to get the attack going, but it is certainly no disgrace to be defeated by a team with Great Lakes' remarkable 28-4 record.

St. Norbert's season record now stands at 10-12 with two games left to reach the coveted .500 mark.

### Wabbits Emerge As Kegler Champs

The Wabbits of the American league annexed the intramural bowling championship by downing the Bowery Boys, winners of the National league, 2488 total pins to 2451 pins. Although the Bowery Boys actually won two games of the set they slumped badly in the second game to lose the championship.

Members of the winning Wabbits include Pat Mogenson, Ron Garrity, Jim Marchant, Roger Lawyer and Larry Francois. The Bowery Boys were made up of J. Antoneau, Joe Plevak, Don Rubow, Chet Perlinski, and Father Vande Castle, who bowled the championship game in the absence of Jim Preston.

Out-standing bowlers for the Wabbits were Pat Mogenson with a high game of 187, Jim Marchant with a booming 213 and Larry Francois with a 188. High bowlers for the Bowery Boys were Don Rubow with a respectable 188, Chet Perlinski with a 180 and Father Vande Castle thumped a 204.

The high three game series of the championship tilt went to Jim Marchant with a 555 followed by Father Vande Castle with 540 and Larry Francois at 520.

According to Coach Gregorich, intramural director, this was one of the best seasons of intramural bowling he has directed. He stated that there were many outstanding bowlers in both leagues.

## Father Burke Announces English Classes For Hungarians Rejected

### NCWC Director Says Enrollment Is Less Than Originally Expected

The offer by St. Norbert college to accept 25 Hungarian student refugees for a special one-semester English language course has officially been rejected, the Very Rev. D. M. Burke, O. Praem., St. Norbert president, announced Thursday.

In a letter from Msgr. Frederick G. Hochwalt, director of the National Catholic Welfare conference department of education, it was stated that the number of Hungarian students requiring special language courses was not as large as had been anticipated.

Scholarship Aid  
Approximately 800 students applied for scholarship aid at Camp Kilmer. Of these, 300 will be completing the language training program at Bard college late this month and another 100 are taking a similar course at St. Michael college in Winoski, Vt., which will be completed in May. Other students are at Georgetown university, Manhattan college, and Carroll college in Montana.

Msgr. Hochwalt pointed out in his letter that many students who had previously desired to come to the U. S. are now resuming their studies in European schools because of a one million dollar grant by the Ford Foundation.

### Study In Europe

The foundation's grant is helping approximately 500 Hungarian students to continue their schooling in Belgium, France, Germany, Great Britain, Italy and Switzerland.

St. Norbert has five native Hungarian priests on its faculty and, for this reason, the school was in a particularly good position to make the offer, Father Burke said.

### Schedule Set For Lenten Activities

Lenten Services in  
SENSENBRENNER Chapel:  
Mass and Communion: 6:30-7:30-8-8:30 and 12, daily.  
Confessions: at the 6:30 Mass, and after evening services.  
Rosary: every school day at 6:30 p.m. except Tuesday.  
Stations of the Cross: Tuesday evenings at 6:30.

### Alumni Notes

PENSACOLA, Fla. (EHTNC)—Graduated from the Navy's Pre-Flight School at Pensacola, Fla., Feb. 8, was Navy Ens. Kenneth F. Schneider, son of Mr. and Mrs. A. M. Schneider of 482 Western Ave., West Bend, Wis.

Ens. Schneider is a graduate of St. Norbert College.

He is now assigned to the Saufley Field Naval Auxiliary Air Station, also at Pensacola, for primary flight training.

While in Pre-Flight he was instructed in Aerology, Navigation, Principles of Flight and other technical subjects to prepare for actual flight training.

FORT RILEY, KAN. (AHTNC)—National Guard Sgt. John A. Minsky, 28, whose wife, Betty Jane, lives at 733 S. Webster, Green Bay, Wis., was called to active duty Feb. 4, to attend a two-week course at the Non-Commissioned Officer Academy, Fort Riley, Kan.

After completing the academy's leadership and instruction course, Sergeant Minsky will return to his National Guard unit, Headquarters Battery of the 887th Field Artillery Battalion, in Green Bay.

Minsky, son of John J. Minsky, 486 Broadway, Berlin, is a 1954 graduate of St. Norbert College in West De Pere.

### INSIDE INTRAMURALS

With . . . M. F.

Congratulations to the Provokers and Wabbits—the champions in basketball and bowling. This is a repeat though for the Wabbits as they were tops in the bowling league last year.

An odd twist to the bowling play off: The runnerup Bowery Boys insisted on total pin play for the championship instead of game play. The Bowery Boys took two out of three games but lost it on total pins. They should have left well enough alone.

The Pygmies Bill Albers led the league in scoring this year while Mike McCarthy of the Bloody "X" captured the crown in the nite league.

A word of thanks to Gus May-cunich and all the intramural scorers and referees who did a fine job in making this a successful basketball season. And also to Don Rubow and Ron Garrity who did the work for the keggers.

Three out of four traffic accidents happen in clear weather on dry roads.

### Football . . .

(Continued from page 4)  
schedule for Oct. 19 due to the fact that Lewis College has dropped football. Coach Nicks still has hopes of filling the opening, but there is nothing definite yet. The Norbertines certainly seem to have their work cut out in trying to match or better last season's 8-1 record against a slate of powerful opponents.

Date	Opp.	Location
Sept. 14	Eau Claire State	Home
Sept. 21	Carroll	Home
Sept. 28	Mankato State	Away
Oct. 6	Loras	Away
Oct. 12	St. Ambrose	Home
	(Homecoming)	
Oct. 19	Open	
Oct. 26	Whitewater State	Away
Nov. 2	Michigan Tech	Home
Nov. 9	La Crosse State	Home

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AMERICA'S FASTEST GROWING CIGARETTE



*Lambda Sigma Nu*

ST. NORBERT COLLEGE

West De Pere, Wis.

April 11, 1963

Dear Lambda Sigma Nu Alumnae,

It is with a good deal of pleasure that we take this opportunity of greeting you. You may have heard by this time that your sorority has been accepted as Theta Lambda Chapter of Delta Zeta Sorority, a member of National Panhellenic Conference. The group was pledged on February 2, 1963.

Delta Zeta was founded at Miami University, Oxford, Ohio, in 1902; and through a progressive policy of expansion, is now the Panhellenic group with the most collegiate chapters--more than 150--and the largest number of collegiate members--over 7,000.

With the growth we have also achieved an increasing higher quality in chapter personnel, organization, financial stability, and all-around prestige, of which we are naturally very proud.

Theta Lambda Chapter at St. Norbert will be installed as Wisconsin's ninth chapter of Delta Zeta on May 11 and 12, 1963.

We take great pleasure in extending an invitation to the alumnae of Lambda to join Delta Zeta at this time. Those who find it possible may be initiated with the chartering group in De Pere on May 11. Others wishing to come in may be initiated at any collegiate chapter once the proper certification has been obtained.

The alumnae initiation fee is \$25 which includes life membership and life subscription to the "Lamp", Delta Zeta's magazine.

We sincerely hope that many of you will wish to join your Lambda Sigma Nu Sisters in this new "adventure in friendship." Please contact us if you would like to come in or if you have any questions so that we can take care of the necessary paper work.

Sincerely yours,

Katherine B. Byer  
Province Director of Alumnae

R.S.V.P. Paula May  
1035 E. Walnut Street  
Green Bay, Wisconsin



# Breaking Away

## Editor's Note

File This Away

December 1989  
Volume I, Issue I

### Staff Farewell

Arvilla Rank, a staff member at SEWCIL for over eight years, has accepted the position of Director of the Office for Hearing Impaired. Arvilla will be greatly missed, her contribution to the agency has been incomparable. Without a doubt Arvilla will be moving to Madison only after having left a huge mark on Milwaukee. We believe it is accurate to state that virtually every interpreter, professional working with persons with hearing impairments, and most human service agencies have been influenced by Arvilla. Obviously this has not always been voluntary, some kicked and screamed the entire way, but each one became better at serving individuals in need.

Arvilla's unselfish devotion to her work has been unparalleled. She has been known to be so eager to get to work that she has left her car running for an entire day in her haste to begin a new day at the office. Despite the fact that she was always running, Arvilla always urged people to "look thru" the disability to see the individual, and she made an effort to treat everyone equally. The more agile staff members soon learned that Arvilla gave everyone an equal chance to get out of her way as she ran thru her day, but few of us can forget the day she "looked thru" Tim's wheelchair and ran him right over.

Arvilla has been a trend setter when it comes to professional attire. In the early 1980's she attempted to start a new fashion fad by wearing a pair of mismatched shoes, both of which blended with her outfit. Unfortunately the fad never caught on. She has also been known to show up for television interviews with color coordinated interpreters.

Arvilla has been creative in her use of everyday activities to increase deaf awareness. She has been especially dedicated to using her car in this effort. By using "creative" driving (straddling the center line and remaining at stop signs for extended lengths of time to encourage other drivers to use their horns) she has frustrated fellow motorists to the point of screaming "ARE YOU DEAF?" Once this initial awareness has been established the doorway is open to provide further information. She has also used routine household tasks, such as vacuuming, to teach staff how important it is for persons with hearing impairments to make sure motorized equipment is properly maintained and plugged in, since noise cannot be used to monitor its function.

Finally, Arvilla's commitment to teaching everyone about the concept of "Total Communication" has been unceasing. All staff at SEWCIL have been encouraged to learn sign language, and Arvilla has taught us all to use a combination of signs and lip reading, a necessary skill since her signs rarely match her words. Her sheepshead group has become adept at determining exactly which ace she is really calling, and most of her co-workers now know what she means when she is talking about "meetings". She has always believed that people with disabilities should be visible, and consequently held most of her conversations at the intersection between the main corridor and the reception area.

Arvilla Rank will be missed here at SEWCIL, but our loss is OHI's gain. I hope you will join us all in wishing her well. We will miss her professional attitude, we will miss her leadership which has brought SEWCIL national attention for services to the deaf, and probably most we will miss her humor and the humor that surrounds her.



**Calendar**

Dec. 1-2	Governor's Committee for People with Disabilities, Inn on the Park, Madison
Dec. 14-15	Consumer Advisory Council, Inn on the Park, Madison
Jan. 18-19, 1990	State Independent Living Council
March 29-30	State Independent Living Council
May 1-3	Bi-Regional Staff Meeting, Interlaken Resort, Williams Bay
May 8-10	Governor's Conference on Alcohol and Other Drug Abuse, Paper Valley Inn, Appleton
May 22-24	Bi-Regional Staff Meeting, Holidome, Stevens Point
June 28-29	State Independent Living Council
Sept. 20-21	State Independent Living Council
Nov. 9-12	N.R.A., Minneapolis

**Disability, from page 1**

Piggly-Wiggly, Hillsboro, employer; Jim Olson Ford, Viroqua, supported employment employer; Duane Paulson, Westby, supported employment employee. Crawford County—Roger Olson, now of Marshfield, employee; Zach's Restaurant, Prairie du Chien, employer.

**DVRNews**

Division of Vocational Rehabilitation  
P. O. Box 7852  
Madison, WI 53707

Address correction requested



*Dimensions in Independence II, an exposition this fall at Milwaukee's MECCA featuring services to people with disabilities attracted over 100 exhibitors and several thousand participants. Evelyn Brendell, exposition coordinator and assistant director of the Milwaukee County Office on Handicapped, (right), discussed activities with Noreen Ryan, DVR Milwaukee Northwest supervisor. Ryan organized booth staffing for the two-day event.*

**Computer keyboard modification available**

The Magic Wand Keyboard is a miniature IBM-style computer keyboard designed for anyone who cannot easily press a key, hold down two or more keys at the same time, or reach from one end of the IBM keyboard to the other. It offers mouthstick users and one-handed typists the opportunity to operate a computer independently, without sacrificing any of its power.

The Magic Wand Keyboard is now available for all IBM computers and compatibles. The PC-XT keyboard is \$1,200; the AT-PS/2 model is \$1,295. There is a 30-day money-back guarantee and a one-year warranty.

Contact: In Touch Systems, 11 Westview Rd., Spring Valley NY 10977; (914) 354-7431.

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The newsletter of the  
Wisconsin Department of Health  
and Social Services / Division of  
Vocational Rehabilitation

# DVRNews



*People with disabilities in Wisconsin's work force and the employers they work for received recognition from the Division of Vocational Rehabilitation during National Disability Employment Awareness Month in October. Vernon County employee-of-the-year, Duane Paulson, (left) works at the Jim Olson Ford-Mercury, Viroqua. Dealership owners Jim and Sue Olson (center) were named employer-of-the-year by the LaCrosse DVR office. This successful job placement is also assisted by the Vernon County Area Rehabilitation Center, which provides Paulson job coaching, and the Vernon County Human Services Department. State Sen. Brian D. Rude, Coon Valley and State Rep. DuWayne Johnsrud, Eastman, (far right), presented Paulson and the Olsons plaques.*

**Disability employment awareness marked throughout state**

Wisconsin employers and their outstanding employees with disabilities were honored by several DVR field offices as part of National Disability Employment Awareness month. DVR regional activities in Milwaukee, Wausau, LaCrosse and Sheboygan recognized outstanding efforts in 1989 made by businesses employing persons with disabilities as well as community support organizations assisting this effort.

For instance, the LaCrosse DVR field office recognized employers and employees in each county served by the office.

Individuals and places of business recognized by LaCrosse DVR: Jackson County—Laubach Chevrolet-Olds, Black River Falls, employer; Department of Natural Resources, Black River Falls, supported employment employer; Diane Hull, Black River Falls, supported employment employee. Trempealeau County—Geraldine Wagner,

Whitehall, employee. Monroe County—Monroe Community Care Program, Sparta, Employer; Ann Campton, Sparta, employee; Children's Circle Child Care Center, Sparta, work-study employer; Brenda Downing, Sparta, work-study employee. LaCrosse County—Inland Printing, LaCrosse, employer; Willard Hart, LaCrosse, employee; Shaun Bjerkos, LaCrosse, work-study employee. Vernon County—

*continued on page 8*

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## Administrator's Column

Judy Norman-Nunnery Ph. D.  
DVR Administrator

### Americans With Disabilities Act

The "Americans With Disabilities Act (ADA) of 1989" is landmark civil rights legislation currently before Congress. If enacted into law, it will change the future for people with disabilities nationwide.

The overwhelming approval of the Act by a vote 76-8 in the Senate was heartening. There are four committees in the House of Representatives with jurisdiction over the bill. It has passed unanimously out of one, however, the other three have not scheduled dates to take action. At this time, advocates expect it to reach the full House early in 1990.

As disability advocates note, the Americans With Disabilities Act is a logical extension of the 1964 Civil Rights Act as well as provisions of Section 504 of the 1973 Rehabilitation Act. It will have the legal muscle of enforcement from Title II of the Civil Rights Act of 1964.

The ADA will provide similar protections against discrimination in jobs, services, and accommodations that currently apply to women and racial/ethnic minorities. It will support the right for people with disabilities to live independently in their communities and to join the workforce in greater numbers.

#### The major highlights of ADA are:

- The expansion of telephone services to deaf and hearing impaired persons by providing interstate and intrastate telecommunications relay services and nonvoice terminal devices.
- Transportation services (other than air travel) will be upgraded and modified so certain new vehicles, other than automobiles, purchased after a specified date must be accessible. Mainline public transportation systems must be "lift-equipped" and specialized transportation services will have to be provided for those unable to use mainline public transportation. Train cars and platforms will also be accessible as will hotel transport vehicles.
- The expansion of reasonable accommodations for employees with disabilities into the private sector. Currently, the Rehabilitation Act requires only employers who receive federal funds to provide reasonable accommodations in the worksite.
- New construction and major renovation of public buildings will have to be fully accessible for persons with physical disabilities.
- Public accommodations must provide the full and equal opportunity for enjoyment of goods, services, facilities, privileges, and advantages to persons with disabilities as afforded to the general population. These include shopping centers, restaurants, office buildings, recreational facilities, hotels, and theaters. Religious institutions are not included.

As disability rights become a legal reality, we are witnessing a corollary in the shift of public perceptions. When the Senate debated the ADA, it was the first time it conducted public business that was signed by interpreters for deaf and hearing impaired persons. The signed proceedings appeared live on the C-SPAN cable network thanks in part to the effort of Wisconsin Senator Robert W. Kasten, Jr.

President George Bush said in his February 9th State of the Union address: "Disabled Americans must become full partners in America's opportunity society." ADA goes a long way toward insuring this full partnership.

The Governor's Committee for People with Disabilities has taken the lead role in advocacy efforts for the ADA in Wisconsin. If you would like more information, please contact the office at (608) 266-5378 of P.O. Box 7852, Madison, Wisconsin 53707-7852.

### DVR News welcomes articles, letters

The DVR News welcomes items of interest on disability and rehabilitation-related topics. Letters are also welcome and may be objectively edited to conform to available space. Copy deadlines for this newsletter for 1990 are as follows:

**Spring Issue:** Jan. 26

**Summer Issue:** April 20

**Fall Issue:** July 20

**Winter Issue:** October 19

Mail items to DVR News  
ATTN: Karl Gutknecht, Editor,  
P.O. Box 7852  
Madison, WI 53707

## DVRNews

*DVRNews is published by the State of Wisconsin Department of Health and Social Services, Division of Vocational Rehabilitation for rehabilitation professionals, clients and friends.*

**Editor: Karl Gutknecht**  
(608) 266-3956

**Send all materials to DVR News**  
P.O. Box 7852  
Madison, WI 53707

*No person who is otherwise qualified for services, shall be discriminated against on the basis of race, sex, age, national origin or disability.*

*This newsletter is available on taped cassette.*

### Rank named to head Office for Hearing Impaired

Arvilla Rank is the new director of DVR's Office for Hearing Impaired (OHI).

OHI provides a variety of services for persons who are deaf or hearing impaired in Wisconsin including interpreter coordination, an interpreter quality assurance program, an outreach line, and a telecommunications assistance program.



**Rank**

Since 1981, Rank worked at the Southeastern Wisconsin Center for Independent Living (SEWCIL), Milwaukee, where she coordinated independent living plans for persons with disabilities. She had chaired the Wisconsin Council for the hearing impaired, and is a member of the Wisconsin Association of the Deaf and member of the National Council for Independent Living.

From 1966-1981 Rank taught at St. John's School for the Deaf in Milwaukee, and previously had been an accountant at St. Agnes Hospital, Fond du Lac from 1962-66. Rank has an MS degree in special education from the University of Wisconsin-Milwaukee as well as an MS in business education from the UW-Madison.



Ken Johnson and Debra Mundt marked their 10th anniversary as managers of the Wilson Street State Office Building Cafeteria by hosting a "thank you" catered lunch for over 400 complete with chicken-noodle soup and anniversary cake and coffee. Four eight-foot long submarine sandwiches were sliced and served by head chef Raymond Perkins Sr. Also assisting, next to Johnson and Mundt is William Utz, Business Enterprise Program (BEP) specialist with the Division of Vocational Rehabilitation. BEP provides training and business opportunities for individuals who are blind and visually impaired. Roger H. Koppenhauer, Madison Police Department is at far left.

### Wisconsin careers are institute focus

A two-day conference, "Wisconsin Careers: The Future is Our Job," will be held in Madison Jan. 31-Feb. 1 at the Sheraton Inn.

The conference will provide career counselors with information to assist in preparation for challenges facing the work force in the 21st century.

Among topics to be covered:

- Changing skills in the work force
- Career planning for the adult learner
- Career needs of at-risk youth
- Transitioning special needs students in the world of work
- Multi-cultural diversity in career planning programs.

Prior to the institute, on Tuesday, Jan. 30, there will be a professional development institute titled "Transition Students With Exceptional Educational Needs From School to Work: A Functional Community Model."

For further information on the institute or the conference contact:

Dr. Judith Rodenstein or Dr. Roger Lambert, Vocational Studies Center, 964 Educational Sciences Building, 1025 West Johnson Street, Madison, Wisconsin 53706, (608) 263-4367 or 263-2704

### Appointments made to Hearing Impaired Council

Larry Benish, Appleton and Carol Jesberger, McFarland have received appointments by Governor Tommy Thompson to the Wisconsin Council for the Hearing Impaired. The council advises state government on issues and concerns of citizens who are deaf or hearing impaired.

Reappointed are Leslie Halvorsen, Manitowoc and Edith Simons, Kenosha. They join Margaret Ferris, Neenah, John Shipman, Delavan, Walter Smith, Baraboo, and Jack Spear of Madison on the council.



## Consumer Advisory Council

The State of Wisconsin DVR Consumer Advisory Council (CAC) advises the division administrator and other program managers on policy development defining the kind and level of services available to persons served by DVR. The state council consists of 25 members—one consumer representative from each of the 21 field offices; two ex-officio (non-voting) members represented by the executive directors of the Governor's Committee for People with Disabilities; and two "at large" representatives chosen by the division administrator from consumers or advocates. The group is chaired by Allen C. McCormick, Ph.D. from Oshkosh. He directs academic development services at UW-Oshkosh where he has been since 1981.

**Question:** How did you get involved with DVR?

**Answer:** First, I have a disability myself. I had polio when I was much younger and that has always been a kind of entre'e to me to just being aware, conscious of things that are going on around me in terms of disability. When I got here to the university, I was asked by one of the assistant chancellors to assume his position on the local CAC council.

**Question:** So that's in the Oshkosh DVR office area.

**Answer:** Yes. Jim Mather (DVR Oshkosh field office supervisor) is the mayor in town so I decided, why not? The rest is kind of history because, to my surprise last year, I was nominated for president of the council. There are a lot of people on the council I admire in terms of a lot of history behind them and they are extremely knowledgeable in the ins and outs, to pitfalls, to concerns, to values and successes of the council to date.

**Question:** Where did you grow up, and what was that like?

**Answer:** My home was Atlanta, Georgia. I had polio at a time when there was no real indication what polio was all about. In fact, when I had my series of operations at that time, I had nine. I remember being in Childrens' Hospital in Atlanta. There



McCormick

were kids who were in iron lungs. Right now, if you mention somebody in terms of an iron lung, few people would know exactly what I am talking about. So I had my operations when I was 12 years old, I believe, because I missed going to the 7th grade and I got skipped to the 8th grade.

**Question:** Did you find that your disability got in your way? How did you deal with it emotionally?

**Answer:** The disability did not get in my way. It got in the way of those who were assessing me in terms of what they felt I could do and what I could not do. I was told long ago, even by my doctors, in terms of my condition that the best thing that I could ever do was to sit at home and read a book, that I would not have the energy or capacity to go to school at all. Period, and I should just forget that. When I went to get my doctorate, I was told by medical doctors that I would not have the energy to complete any kind of doctoral program. (I started my doctorate in



Employers and employees served by the Sheboygan DVR field office were recognized as part of Disability Awareness month. Participants included (front row, from left) Mrs. Lynn Molter; Dan Molter, employed by Johnson Controls, Inc., Milwaukee; and Agustin Canales, employed at Pemco Co., Sheboygan. (Back row) Fred Seitz, Johnson Controls; Jim Gilliam, Sheboygan County Board Chair; Bill Fink, DVR rehabilitation counselor; Alan Gabrielse, Bob Werner Chevrolet-Cadillac, and Guy Entringer, Pemco Co., Inc.



Notables at DVR Sheboygan recognition of employers and employees with disabilities, (from left) Jim Glodosky, DVR rehabilitation counselor; Nancy Van de Kreeke, Kohler Real Estate Personnel; George Hermann, DVR supervisor; Ann Tritz, Lohler Real Estate; Rodney VanDeventer, DVR regional administrator; Susan Schuellner, employed at Convenient Video, Sheboygan; Dave Thomson, Convenient Video owner, and Helen Johnston, DVR employment specialist, who arranged the recognitions.

1974 and received my doctorate in the fall of 1976.) But what I found out was that I was not going to listen to anybody in terms of things being accessible. They were not. I just programmed in my mind how I was going to get to a third floor without an elevator; I'd just leave in time so that if it took me an hour to walk up three flights, when I'd get to the top I'd be on time. So I adjusted myself to the situations so that I could get to wherever I needed to. I did find some very interesting comments coming from one of my professors when I decided that I wanted to do my doctoral research on how people perceive exceptional individuals, exceptional being those people who have some kinds of disabilities and also what people expected of persons with disabilities. And I was told by this professor that he would not approve of me doing my research because I was too close to the problem. He had no disability and yet he could say that I could not do anything because I was too close to the problem. But I proceeded, anyway.

**Question:** What are some of the challenges for disability groups in Wisconsin and, specifically in Wisconsin, what part can consumers play in that in the future?

**Answer:** I still feel that there is a lingering non-awareness or non-caring about people with disabilities. There's still a lot of bias and prejudiced thinking. I think that people with disabilities still need to be at the forefront and take every opportunity that they have to advance themselves. I think that people with disabilities nowadays have it a little bit better than I had it. For instance, there were no specific services available at all; there were no curbs. I think that people with disabilities nowadays got to be on guard that they don't become less aggressive and more in a gimme, gimme, kind of attitude that regardless of opportunities that are presented, they still got to have that basic, urgent need to work for whatever they got. So it can never be said that a disabled person was given something on a platter. I think that this is very, very important, that disabled people got to make sure they have gone almost the last mile of the way and they can't go anymore before they start asking for anything. That is my point of view. You have to show what you can do first before you start asking for assistance.

## Elected to lead national information organization

Karl Gutknecht, DVR public information officer, is newly-named president of the National Association of Mental Health Information Officers (NAMHIO). He was elected president at the group's 27th annual Institute held in Nashville, TN.

Named by Gutknecht as regional representatives are Vernon Dement, Texas Rehabilitation Commission; Linda Heines, Evansville Indiana State Hospital; Judi Loewen Emerson,



Gutknecht

Center for Mental Health Services, Rome, GA.

NAMHIO is an organization of mental health public information and public relations professionals which promotes the objectives of human service agencies by the development of excellence in public information programs.

## Project Fit available

The YMCA of the USA has produced a "Project Fit—Fitness Involving Teens and Youth with Disabilities Video and Leader's Guide." Bill Denby, who has had both legs amputated and is featured in the DuPont Co. television and print ads, hosts the 18-minute, 1/2" VHS color video.

The cost is \$29.95. Contact: YMCA Program Store, c/o Human Kinetics, Box 5076, Champaign, IL 61820. The Leader's Guide is \$7.50. Contact: YMCA of the USA Office of Special Populations, Box 1781, Longview, WA 98632.



## Personnel



DVR new employees receiving orientation to the Department of Health and Social Services include (front, left to right) Stephanie Perla, Milwaukee NW; Laura Bublitz, Central Office; Elizabeth Pierce, DDB; Liz Dwyer, Office of Hearing Impaired; Brigitte Kochan, DDB. Second row, Jean McGovern, Milwaukee NE; Kasey Fiske, DDB; Peggy Sowinski, Racine; Sandy Dahlberg, Kenosha; and Edie Vitale, DDB. Back row, Regina Rhyne-Stevenson, Dennis Hughes and Alan Dann, Central Office and Bill Eckerstorfer, Racine.

Mike Zlotnick is the Eau Claire Field Office Supervisor. Susan Sutter-Schmitt, who had worked at Central Office, is now a counselor in the Madison-West Office. Patricia Bliss is a counselor in Janesville.

Among other new staff in DVR: Robin Baumgarten, program assistant, Client Assistance Program; Nancy Burkholder, counselor, Wausau; Sandra Dahlberg, counselor, Kenosha; Alan Dann, LTE budget and management analyst, Central Office; Elizabeth Dwyer, counselor, Waukesha; Theodora Ellenbecker, counselor, Wausau; Patricia Ellis, typist, Madison-East; Thomas Finley, LTE shipping & mail clerk, DDB; Kasey Fiske, shipping & mail clerk, DDB; Melissa Froiland, program assistant, DDB; Shirley Keith, LTE typist, Madison-West; Brigitte Kochan, program assistant, DDB; Robin McCree, counselor, Green Bay; Paul Miller, program assistant, DDB; Betty Mortimore, LTE program assistant, Madison-West; Joanne Morton, counselor, Madison-West; Stephanie Perla, counselor, Milwaukee NW; Elizabeth Pierce, program assistant, DDB; Lisa Schulz, counselor, Madison-East; Peggy Sowinski, counselor, Racine; Regina Rhyne-Stevenson, word processing operator, Central Office; Edith

Vitale, program assistant, DDB; Barbara Weeks, LTE typist, Wisconsin Rapids; and Danette Williams, LTE typist, Fond du Lac.

Leaving DVR are: David Anton, shipping & mail clerk, DDB; Ron Braun, counselor, Wisconsin Rapids; Lisa Conner, typist, Kenosha; Olga



Milwaukee County recognized businesses and institutions making special efforts to employ people with disabilities at a breakfast award program at the Milwaukee Athletic Club. Event sponsors included the Division of Vocational Rehabilitation, (DVR) Wisconsin Job Service, Goodwill Industries and Jewish Vocational Service (JVS). Cudahy's Trinity Memorial Hospital was honored for providing work experience for two adults with developmental disabilities that had been at the Central Wisconsin Center and now are living in the community. Taking part in the recognition are Al De Bow, DVR Milwaukee SE field office supervisor; Vanessa Rogahn, Waukesha Lutheran Social Services vocational services supervisor; Bill Hanrahan, chief of staff to Milwaukee County Executive David F. Schulz; and JVS Executive Director Norm Gerber, master of ceremonies.

Del Valle-Stella, DD specialist, DDB; Cecelia Evans, counselor, Fond du Lac; Marilyn Fehn, counselor, Madison-East; Mark Flottum, counselor, Janesville; Lynn Kriha, fiscal clerk, Central Office; Anita LaCoursiere, typist, Madison-West; Sharon LaPointe, typist, Rhinelander; Judy McCabe-Krudwig, DD specialist, DDB; Deb Menacher, DD supervisor, DDB; and Patti Twitchell Gondek, CHIS, Milwaukee SE.

Recent retirements include Patricia Falk, fiscal clerk, Milwaukee SW and Richard Malensek, counselor, Milwaukee NW.

## Kuick joins DHSS bureau of personnel

Marilyn Kuick, DVR's Equal Opportunity Officer for the past two years will join the DHSS bureau of personnel as a personnel specialist.

While at DVR Kuick guided the division's affirmative action effort and guided the development of DVR's reasonable accommodation policy.

## Trianoski given honor

Walt Trianoski, a DVR counselor with the Superior office for 24 years, was named the Individual-of-the-Year by the Wisconsin Rehabilitation Association, (WRA) at the group's annual convention in Green Bay.

Trianoski has specialized in assisting persons with developmental disabilities. He is vocational rehabilitation supported employment coordinator for northern Wisconsin. He has served on the Superior Vocations Center board of directors and is past president of the Northwest Chapter of WRA.

According to Superior Office Supervisor Henry Sedin, "Trianoski brings enthusiasm and leadership to his job responsibilities. He consistently exceeds performance requirements."

The Trianoski family includes a son, David, who serves in the U. S. Navy, specializing in medical services; a daughter, Leslie, who is employed in an employee assistance program in southern Maryland; and Mrs. Rita Trianoski, who is a Superior School District teacher.

## Retirements

Jim Powell, Administrative Officer 2, effective 10/21/89

A. E. Gene Welshinger, Superior, effective 1/2/89



Leadership of the Disability Determination Bureau, (DDB), guides the 215-person unit which assists in prompt disability eligibility determination. Seated, (from left) are Bill Shelton, director and Louise Bakke, deputy director. Standing, (from left) are Tom Christopher, section chief, initial claims determination section; Linda Perkins, supervisor, intake and closure unit; (Marge Rem, section chief, clerical section is on leave); and Jim Twist, section chief, continuing disability review and reconsideration determination section. Last year the Wisconsin DDB received recognition as one of the five most accurate, cost-effective operations in the nation.

## Kudos

Tom Christopher, Disability Determination Bureau section chief, named president-elect of the National Association of Disability Examiners, an organization which furthers professional recognition for disability evaluation practitioners.

William Utz, DVR Business Enterprise Program specialist,

received the Wisconsin Chapter award for outstanding service in the rehabilitation of blind persons in Wisconsin from the Association for Education and Rehabilitation of the Blind and Visually Impaired at the group's annual conference in October.

## Federal grant fellowship awards available

The federal Education Department is inviting applications for fiscal 1990 awards under 170 of its competitive grant and fellowship programs.

Complete details are in the Sept. 15, 1989, Federal Register. Single copies of the issue are available for \$1.50 from the U.S. Government Printing Office, Washington, D.C. 20402; (202) 783-3238.



New DVR employees receiving orientation include, front row from left, Sue Sutter-Schmitt, Madison West; Melissa Froiland, DDB; Nancy Prokash, Wisconsin Rapids; Nancy Burkholder, Wausau; and Patty Ellis, Madison East. Second row, Betty Mortimore, Madison West; Johnilee Machtan, Wausau, Office of Hearing Impaired; Robyn McCree, Green Bay CHIS; Melissa Nichols, Janesville; Joanne Morton, Madison West; Kathy Mendlesky, Fond du Lac; and T. Ellenbecker, Wausau.



# The Saint Norbert College

1898

Sixtieth Anniversary

1958



## Commencement Program

1958

De Pere, Wisconsin

did 12/4/13 age 77

Luxemburg News 6/58  
Area Graduate at St. Norbert



William J. Nejedlo

Nejedlo, son of Mr. William J. Nejedlo, 112 members of the 60th anniversary graduating class at St. Norbert College, West De Pere, Wisconsin, will graduate with a Bachelor of Science degree in Business Administration on Friday, June 6. He will graduate with a Bachelor of Science degree in English.



Miss Arvilla Rank, daughter of Mr. and Mrs. Peter Rank, Luxemburg, R3, will be one of the 112 members of the 60th anniversary graduating class at St. Norbert College, West De Pere, Wisconsin, on Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration on Friday, June 6. She will graduate with a Bachelor of Science degree in English.

Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system.

Miss Rank is a member of the Lambda Sigma Nu Sorority. She is also a member of the college band, a Future Teachers Choral Union. He is a member of the 1958 Des Pere





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Commencement Week Events

St. Norbert College

Friday, May 30, 1958

8:00 A.M.-----Annual Memorial Mass

Celebrated in Blessed Sacrament Chapel, Frank J. Sensenbrenner Hall,  
by the Reverend Anselm M. Keefe, O. Praem., Ph.D., LL.D.

Reading of Roll Call by Mr. James A. Hughes, Class of '35.

Salute.

Thursday, June 5, 1958

8:00 P.M.-----The Baccalaureate Service

Conducted in the National Shrine of St. Joseph on the campus.

Sermon: The Reverend Patrick N. Butler, O. Praem., Ph.D.

Celebrant of Benediction: The Reverend Michael J. McKeough, O.  
Praem., Ph.D., LL.D., assisted by the Reverend Alphonsus F. Diederich,  
O. Praem., Ed.D., and the Reverend Brendan J. McKeough, O. Praem.,  
M.A. (Cand.).



Miss Arvilla Rank, daughter of Mr. and Mrs. Peter Rank, Luxemburg, R3, will be one of 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration. Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system. Miss Rank is a member of the college band, a Future Teachers Choral Union. He is 1958 Des Peres.



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Friday, June 6, 1958

8:00 A.M.-----Solemn Mass in honor of St Norbert

Celebrated in the National Shrine of St. Joseph for the members of the graduating class of 1958 by the College Chaplain.

Celebrant: The Reverend Fabian A. Jolicoeur, O. Praem., B.A.

Deacon: The Reverend Vincent J. De Leers, O. Praem., M.S.

Subdeacon: The Reverend John R. Neitzel, O. Praem., M.A.

9:00 A.M.-----Breakfast for the Graduating Class

Farewell words by the Dean of the College and the President.

10:15 A.M.-----Formation of the Academic Procession from Boyle Hall  
to Abbot Pennings Hall

#### Order of Academic Procession:

The Cadet Marshal and Aides

The Color Guard

The ROTC Honor Guard

The Graduating Class

The Members of the Alumni Council

The Members of the Citizens Committee

The Members of the Board of Governors

The Members of the Faculty

The Dean and the Director of Student Personnel

The Right Reverend Monsignori

The Vicar General

The President and the Commencement Speaker

The Abbot Chancellor

The Auxiliary Bishop of Green Bay

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## Commencement Convocation

10:30 A.M.

1. **Processional** -----The ROTC Band  
"Silver Trumpet" -----Viviani
2. **Invocation** -----Chaplain, Rev. F. A. Jolicoeur, O. Praem.
3. **Commencement Address** -----Howard K. Smith  
Tulane University '36  
CBS News Analyst, Washington, D.C.
4. **"Toccata For Band"** -----Frank Erickson  
The ROTC Band
5. **The Oath of Office and  
Tendering of Commissions** -----The Professor of Military Science  
Major Joseph F. H. Cutrona, M.A.

**ROTC Candidates For Officers' Commissions in Regular Army  
June 1958**

- \*2nd Lt. Hallada, Raphael J., Arty, Seymour, Wis.  
\*2nd Lt. Wilting, John T., FC (Armor) West Allis, Wis.

**ROTC Candidates For Officers' Commissions In Army Reserve  
June 1958**

- 2nd Lt. Aerts, Donald G., Arty., Green Bay, Wis.  
2nd Lt. Ariens, Stephen M., MI, West De Pere, Wis.  
2nd Lt. Berendsen, Paul R., Inf., West De Pere, Wis.  
2nd Lt. Chase, Leigh F., Inf., Fish Creek, Wis.  
2nd Lt. Davel, Gerald G., QMC, Stratford, Wis.  
2nd Lt. Delahaut, David L., Inf., De Pere, Wis.  
2nd Lt. Draeger, Robert E., Inf., Antigo, Wis.  
2nd Lt. Florey, Matthew J., QMC, Hermansville, Mich.  
2nd Lt. Fruit, Thomas W., Inf., South Milwaukee, Wis.  
2nd Lt. Gibson, Donald L., QMC, Green Bay, Wis.  
2nd Lt. Graf, Rolland W., Inf., Milwaukee, Wis.  
\*2nd Lt. Hauser, Myron G., SigC, Hilbert, Wis.  
2nd Lt. Heezen, Eugene L., Inf., Green Bay, Wis.  
2nd Lt. Hoerning, Duane L., Inf., New London, Wis.  
2nd Lt. Ihlenfeldt, Dale F., Inf., Kewaunee, Wis.  
2nd Lt. Jacobs, Richard L., QMC, West De Pere, Wis.  
\*2nd Lt. Jarock, Norman F., Arty., Pulaski, Wis.  
2nd Lt. Klika, Darwin W., Arty, De Pere, Wis.  
2nd Lt. Kullmann, Donald A., TC, Sheboygan, Wis.  
2nd Lt. Larsen, Richard J., QMC, Green Bay, Wis.  
2nd Lt. Lauerma, Frank J. SigC., Marinette, Wis.  
2nd Lt. Leiterman, James C., Inf., Wausau, Wis.  
2nd Lt. Motiff, Jan, QMC, Green Bay, Wis.  
2nd Lt. Nejedlo, Robert J., Inf., Luxemburg, Wis.  
2nd Lt. Popp, Robert W., MSC, Appleton, Wis.  
2nd Lt. Richardson, Celeste T., TC, St. Thomas Virgin Islands  
\*2nd Lt. Ryan, Patrick S., Inf., Arpin, Wis.  
2nd Lt. Shackelford, William L., Inf., Green Bay, Wis.  
\*2nd Lt. Smith, Gerald E., AGC, Green Bay, Wis.  
2nd Lt. Swan, Alvin J., MI, Beaver Dam, Wis.  
2nd Lt. Van De Loo, Gerald M., Inf., Greenleaf, Wis.  
2nd Lt. Van Egeren, Richard J., Arty., Green Bay, Wis.  
2nd Lt. Van Lanen, William J., Inf., West De Pere, Wis.  
\*2nd Lt. Wagner, Leonard G., AGC, Green Bay, Wis.  
2nd Lt. Zagrzebski, Edwin J. Inf., Stevens Point, Wis.

**ROTC Candidates For Officers' Commissions In Army Reserve  
August 1958**

- 2nd Lt. Kane, Donald J., Arty, Denmark, Wis.  
2nd Lt. Mortell, William P., MPC, Menasha, Wis.  
2nd Lt. Romenesko, Vernon V., Arty., Kaukauna, Wis.

\*Distinguished Military Graduate

Luxemburg News 6/58  
om Area Graduate at St. Norbert



Nejedlo  
jedlo, son of Mr. William J. Nejedlo, 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration. He will graduate with a Bachelor of Science degree in English. Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system. Miss Rank is a member of the college band, a Future Teachers Choral Union. He is a member of the 1958 Des Peres



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## 6. Conferring of Academic Degrees

by the Very Reverend D. M. Burke, O. Praem., S.T.D., J.C.D.,  
President of St Norbert College

## Awarding of Diplomas

by the Most Reverend John B. Grellinger, S.T.D., Ph. Mag. Agg.  
Auxiliary Bishop of the Diocese of Green Bay

The Right Reverend S. M. Killeen, O. Praem., Ph.D.,  
Chancellor of St. Norbert College, Presiding

## GRADUATES JUNE 1958

## Biology

John J. Berceau	Green Bay, Wis.	B.S.
Daniel Frederick Carmody	Sturgeon Bay, Wis.	B.S.
Leigh Francis Chase	Fish Creek, Wis.	B.S.
Joseph Martin Fierst	Antigo, Wis.	B.S. cum laude
Thomas Warren Fruit	Green Bay, Wis.	B.S.
Rolland W. Graf	Milwaukee, Wis.	B.S.
Raphael J. Hallada	Seymour, Wis.	B.S.
Duane L. Hoerning	New London, Wis.	B.S.
Gerald R. Jacobson	Green Bay, Wis.	B.S.
Donald Allen Lawrence	Kenosha, Wis.	B.S.
Victoria Llanas	Kenosha, Wis.	B.S.
Michael Edward McCormick	Harmon, Illinois	B.S.
Charles Edmund Meid	Kohler, Wis.	B.S.
Gerard M. Nettesheim	Elkhorn, Wis.	B.S.
Robert Wilbert Popp	Appleton, Wis.	B.S.
Magdalene T. Press	Green Bay, Wis.	B.S.
Harold J. Quinette	W. De Pere, Wis.	B.S.
James Jerome Rass	Green Bay, Wis.	B.S.
Albert E. Tillmann	Green Bay, Wis.	B.S.
William J. Van Lanen	W. De Pere, Wis.	B.S.
Lawrence R. Zastrow	W. De Pere, Wis.	B.S.

## Business Administration

Paul R. Berendsen	W. De Pere, Wis.	B.S. in Bus. Adm.
William M. Clark, Jr.	Belleville, Wis.	B.S. in Bus. Adm.
Gerald George Davel	Stratford, Wis.	B.S. in Bus. Adm.
Joseph Matthew Florey	Hermansville, Mich.	B.S. in Bus. Adm.
Donald L. Gibson	Green Bay, Wis.	B.S. in Bus. Adm.
Lee P. Gloudemans	Little Chute, Wis.	B.S. in Bus. Adm.
James P. Held	Green Bay, Wis.	B.S. in Bus. Adm.
Dale F. Ihlenfeldt	Kewaunee, Wis.	B.S. in Bus. Adm.
Richard L. Jacobs	W. De Pere, Wis.	B.S. in Bus. Adm.
Donald J. Kane	Denmark, Wis.	B.S. in Bus. Adm.
Darwin William Klika	De Pere, Wis.	B.S. in Bus. Adm.
Theodore Koszalinski	Menasha, Wis.	B.S. in Bus. Adm.
Donald A. Kullmann	Sheboygan, Wis.	B.S. in Bus. Adm.
James M. Lahiff	Marinette, Wis.	B.S. in Bus. Adm.
Paul Anthony Lamers	Little Chute, Wis.	B.S. in Bus. Adm.
Reginald Martin Lamers	Kimberly, Wis.	B.S. in Bus. Adm.
James Allan McElligott	Wauwatosa, Wis.	B.S. in Bus. Adm.
Richard H. Maes	Green Bay, Wis.	B.S. in Bus. Adm.
Thomas James Martens	Green Bay, Wis.	B.S. in Bus. Adm.
Robert E. Mirsberger	Green Bay, Wis.	B.S. in Bus. Adm.
John Robert Moquin	Green Bay, Wis.	B.S. in Bus. Adm.
Jan Motiff	Green Bay, Wis.	B.S. in Bus. Adm.
Lawrence A. Nelson	Green Bay, Wis.	B.S. in Bus. Adm.
Thomas C. Nytes	Kaukauna, Wis.	B.S. in Bus. Adm.
Arvilla Carolyn Rank	Luxemburg, Wis.	B.S. in Bus. Adm.
Richard Valentine Rath	Two Rivers, Wis.	B.S. in Bus. Adm.
Gerald Thomas Rau	Manitowoc, Wis.	B.S. in Bus. Adm.
Celeste Thomas Richardson	St. Thomas, Vir. Is.	B.S. in Bus. Adm.
John E. Schneider	Green Bay, Wis.	B.S. in Bus. Adm.
Gerald E. Smith	Green Bay, Wis.	B.S. in Bus. Adm.
Jerome J. Steffel	Denmark, Wis.	B.S. in Bus. Adm.
Gerald Mathew Van De Loo	Greenleaf, Wis.	B.S. in Bus. Adm.
Richard Joseph Van Egeren	Green Bay, Wis.	B.S. in Bus. Adm.
Charles Walsh	Chicago, Ill.	B.S. in Bus. Adm.
James Harold White	Green Bay, Wis.	B.S. in Bus. Adm.
John Theodore Wilting	West Allis, Wis.	B.S. in Bus. Adm.
Edwin Joseph Zagrzebski	De Pere, Wis.	B.S. in Bus. Adm.

## Business Education

Janice Rita Junio	Green Bay, Wis.	B.S.
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## Chemistry

Clifford P. Bougie	De Pere, Wis.	B.S.
Kenneth Wade Brunette	Green Bay, Wis.	B.S.
Robert Joseph Daun	Green Bay, Wis.	B.S.
Robert J. Gorzek	Milwaukee, Wis.	B.S.
Barbara A. Steffanus	Delavan, Wis.	B.S.

om Area Graduate at St. Norbert



William J. Nejedlo, son of Mr. and Mrs. Peter Rank, Luxemburg, R3, will be one of 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration. He will receive a Bachelor of Science degree in English.

Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system.

Miss Rank is a member of the college band, a Future Teachers Choral Union. He is a member of the 1958 Des Pere

del 12/4/13  
age 77



### Economics

David Leigh Delahaut	De Pere, Wis.	B.S.
Jearly W. Horkman	Green Bay, Wis.	B.S.
Harold I. Kabat	Reedsville, Wis.	B.S.
John M. Kautzer	New Holstein, Wis.	B.S.
Alfred H. Keith	Oconto Falls, Wis.	B.S.
Fritz H. Kitowski	Stevens Point, Wis.	B.S.
Richard James Larsen	Green Bay, Wis.	B.S.
James C. Leiterman	Wausau, Wis.	B.S.
James Robert Logan	Chicago, Ill.	B.S.
Donald Gene Ourada	Little Chute, Wis.	B.S.
Vernon Vincent Romenesko	Kaukauna, Wis.	B.S.
William Lee Shackelford	Green Bay, Wis.	B.S.
Gerald Thomas Weigman	Green Bay, Wis.	B.S.

### Education

Mary Lu Bruns	Sheboygan, Wis.	B.S.
William Thomas Geenen	West De Pere, Wis.	B.S.
Ann Patricia Geigel	Green Bay	B.S. magna cum laude
Nancy Serene Griffin	Bellwood, Ill.	B.S.
Clarice L. Krawczyk	Green Bay, Wis.	B.S.
Mary Louise Meenan	Villa Park, Ill.	B.S.
Ann F. Queoff Hurckman	Green Bay, Wis.	B.S.
Winifred Ellen Seeman	Lena, Wis.	B.S.

### English

Stephen Mando Ariens	W. De Pere, Wis.	B.A.
Eugene L. Heezen	Green Bay, Wis.	B.A.
Donald William Hrubesky	Green Bay, Wis.	B.A. cum laude
Michael Leo Kietlinski	Milwaukee, Wis.	B.A.
Robert John Nejedlo	Luxemburg, Wis.	B.A.
Stanley James Smits	W. De Pere, Wis.	B.A.
Ronald Robert Spielbauer	Green Bay, Wis.	B.A.

### History

David G. Charles	Grimms, Wis.	B.S.
Charles T. M. Davenport	Mackinac Island, Mich.	B.S.
Robert E. Draeger	Antigo, Wis.	B.S.
Nancy Ellen Eklund	Green Bay, Wis.	B.S.
William John Flynn, Jr.	Kaukauna, Wis.	B.S.
Anthony F. Gentile	Hurley, Wis.	B.S.
Eugene J. Gilbert	Appleton, Wis.	B.S.
Frank Joseph Lauerman, III	Marinette, Wis.	B.S.
John R. Miller	Green Bay, Wis.	B.S.
Donald R. Rubow	Green Bay, Wis.	B.S.
Patrick Stephen Ryan	Arpin, Wis.	B.S.
Alvin John Swan	Beaver Dam, Wis.	B.S.
Leonard George Wagner	Green Bay, Wis.	B.S.

### Latin

David P. Smith	De Pere, Wis.	B.A.
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### Mathematics

Donald G. Aerts	Green Bay, Wis.	B.A.
Eugene F. Jacobs	Sturgeon Bay, Wis.	B.S.
Norman Francis Jarock	Pulaski, Wis.	B.S.

### Philosophy

Leopold Casimir Bartoszek	Chicago, Ill.	B.A. magna cum laude
Thomas P. Boyden, O. Praem.	W. De Pere, Wis.	B.A.
Felix J. Cimino, O. Praem.	W. De Pere, Wis.	B.A.
Kenneth J. De Groot, O. Praem.	W. De Pere	B.A magna cum laude

### Physics & Mathematics

Myron George Hauser	Hilbert, Wis.	B.S.
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Robert Nejedlo



Miss Arvilla Rank, daughter of Mr. and Mrs. Peter Rank,

Nejedlo, son of Mr. William J. Nejedlo, will be one of 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration.

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did 12/4/13 age 77

Luxemburg News 6/5/58  
from Area Graduate at St. Norbert



1898

Sixtieth Anniversary

1958

# 7. Conferring of Honorary Degree of Doctor of Letters

by the President

upon Howard K. Smith, Commencement Speaker

Reading of Citation -----by Mr. Bert C. Mulroy,  
Assistant to the President

Awarding of Hood and Diploma -----by the Chancellor

8. Brighton Beach (Concert March) -----William P. Latham  
The ROTC Band

# 9. Announcement of Honors

by the Reverend Vincent J. De Leers, O. Praem., M.S.

# 10. Charge to the Graduates

The Faculty of St. Norbert College has met here today to welcome you into the company of learned men and women.

When you were granted the degree which admits you to the roll of graduates of St. Norbert College, you entered into the select company of men of all ages and of all countries who have enjoyed the privileges of academic training, and who bear before the world the duties and responsibilities which scholarship and culture entail.

In your undergraduate years, this College has endeavored to inspire you with a love of truth — in religion, in morality, in science.

I charge you to be true to the principles you have learned here, and in particular to the motto of St. Norbert:

**"Prepared For Every Good Work"**

In this hour it is right that you should stand, and with me promise:  
(graduates rise)

I solemnly pledge myself: to hold this degree as a sacred trust to keep my honor untarnished; to renew allegiance to my country and my flag; to serve my God and my fellow man; to conduct myself so as to reflect credit on St. Norbert all the days of my life."

May the Lord direct you in all your works, and further you by His help and grace, that all your actions may begin, continue, and end in Him, to the greater glory of His Holy Name, in the Name of the † Father, and of the † Son, and of the † Holy Spirit. Amen.

11. The National Anthem -----Sung by the Assembly

Oh, say can you see by the dawn's early light,  
What so proudly we hail'd at the twilight's last gleaming?  
Whose broad stripes and bright stars, through the perilous fight  
O'er the ramparts we watched, were so gallantly streaming.  
And the rockets red glare, the bombs bursting in air,  
Gave proof through the night that our flag was still there;  
Oh, say does that Star-Spangled Banner yet wave,  
O'er the land of the free, and the home of the brave.

did 12/4/13 age 77

Norbert News 6/5/58  
from Area Graduate at St. Norbert



William J. Nejedlo

William J. Nejedlo, son of Mr. William J. Nejedlo, R3, will be one of the 60th anniversary graduating class at St. Norbert College, West DePere, Wisconsin, Friday, June 6. He will graduate with a Bachelor of Science degree in Business Administration.



Miss Arvilla Rank, daughter of Mr. and Mrs. Peter Rank, Luxemburg, R3, will be one of the 60th anniversary graduating class at St. Norbert College, West DePere, Wisconsin, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration.

Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system. Miss Rank is a member of the college band, a Future Teachers Choral Union. He is 1958 Des Peres.



## 12. Recessional -----The ROTC Band

Invercargill -----Alex F. Lithgow

During the Recessional the graduates and their guests will stand while the Faculty and the Colors retire in the reverse order of their entering.

### Ushers

Peter A. Becque  
Gerald T. Calliari  
Robert J. Clusman

Russell J. Greatens  
Neal T. Jansen  
Clayton E. Smits

Richard E. Terry

### COMMENCEMENT INSIGNIA

The hoods and robes which lend a touch of ancient pageantry to our modern Commencement Day activities had very simple origins, the robes being originally used by teachers to keep them warm in cold medieval buildings.

The custom of wearing academic gowns, caps, and hoods dates back to about the twelfth century and probably had its inception in France where the wearing of the cap and gown marked the formal admission of the "Licentiate" to the body of Masters. Since large numbers of scholars were clerics the robes resembled the attire of the monk. The hoods were fashioned after the monk's cowl and were

attached to the gown so that they might be drawn over the head. Later when the hood was displaced by the skull cap as a head covering, it was made separately from the gown. The skull cap evolved into a pointed cap which is evidenced today in the mortar board with its tassel.

With such a development it is natural that there would be a great variety of styles and usages. In order to have uniformity, an Inter-college Code for Academic Costumes has been adopted by practically all of the leading institutions of learning with the result that today the gowns and hoods of this country are a badge of learning symbolic of the degree attained.

The intercollegiate system provides that the bachelor shall wear a black gown with open or closed front and long pointed sleeves, the Oxford style of gown being most popular in the American college. The master's gown is made with open front. It's long closed sleeves have squared ends which fall well below the knee and have a slit for the arm near the elbow. The gown worn by the doctor has the open front, but the sleeves are full and bell shaped. The fronts are faced with velvet, and the sleeves have three bars of velvet, the color of the trimming on the hood. The Oxford or mortar board cap, worn for each degree, is of black cloth and has a tassel worn over the left temple, like all "honors," unless local custom decrees otherwise.

While the type of gown evolved are considered to be an improvement on other styles, it is in the hood that the American genius is personified. Simple, yet beautiful, each degree, Bachelor's, Master's, Doctor's, is represented by a distinct shape or form. The Bachelor's hood is the smallest of the three, and less of the lining is exposed. The Master's hood is the same length as the Doctor's and more of the lining can be seen. The Doctor's hood is easily recognized by the width of the velvet edging, the wide panels of either side and the full exposure of the lining.

The lining of the hood indicates the colors of the institution conferring the degree and the color of the velvet trimmings the degree, as follows:

Blue -----	Philosophy
Gold -----	Science
Purple -----	Laws
Scarlet -----	Theology
White -----	Arts and Letters

Apart from traditional warrant, most of these colors have been selected because of interpretative association. The white for arts is borrowed from the white fur that trims the hoods of Oxford and Cambridge graduates and designates the Bachelor of Arts degree. Scarlet symbolizing the burning of faith and zeal of the Church, is worn by Doctors of Divinity in England and in America, and signifies a degree in theology. The law takes the royal purple of kings' courts, while to philosophy is assigned blue "the color of truth and wisdom." The golden yellow of science represents the untold wealth that its research has brought to the world.

Students in the Senior Class who have been elected to the national scholastic honor society, Delta Epsilon, Sigma, are privileged to wear a cordon of the colors of their college, Green and Gold.

*dec 12/4/13 age 77*  
*Luxemburg News 6/58*  
**Two from Area Graduate at St. Norbert**



**Robert Nejedlo**

Robert Nejedlo, son of Mr. and Mrs. William J. Nejedlo, Luxemburg, R3, will be one of 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. He will graduate with a Bachelor of Arts degree in English.

Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system.

Nejedlo is a member of the St. Norbert College band, a member of the Future Teachers Club, and the Choral Union. He was editor of the 1958 Des Pere (Annual).



Miss Arvilla Rank, daughter of Mr. and Mrs. Peter Rank, Luxemburg, R3, will be one of 112 members of the 60th anniversary graduating class at St. Norbert College, West DePere, Friday, June 6. She will graduate with a Bachelor of Science degree in Business Administration.

Graduation ceremonies will feature the conferring of degrees by the Very Reverend Dennis M. Burke, O. Praem., college president, and an address by Howard K. Smith, chief news analyst of the Columbia Broadcasting system.

Miss Rank is a member of Lambda Sigma Nu Sorority.



## 1958 Graduates

## BIOLOGY

John J. Berceau	Green Bay, Wis.	B.S.
Daniel Frederick Carmody	Sturgeon Bay, Wis.	B.S.
Leigh Francis Chase	Fish Creek, Wis.	B.S.
Joseph Martin Fierst	Antigo, Wis.	B.S. cum laude
Thomas Warren Fruit	Green Bay, Wis.	B.S.
Roland W. Graf	Milwaukee, Wis.	B.S.
Ralphael J. Hallada	Seymour, Wis.	B.S.
Duane L. Hoerning	New London, Wis.	B.S.
Gerald R. Jacobson	Green Bay, Wis.	B.S.
Donald Allen Lawrence	Kenosha, Wis.	B.S.
Victoria Llanas	Kenosha, Wis.	B.S.
Michael Edward McCormick	Harmon, Ill.	B.S.
Charles Edmund Meid	Kohler, Wis.	B.S.
Gerard M. Nettesheim	Elkhorn, Wis.	B.S.
Robert Wilbert Popp	Appleton, Wis.	B.S.
Magdalene T. Press	Green Bay, Wis.	B.S.
Harold J. Quinette	West De Pere, Wis.	B.S.
James Jerome Rass	Green Bay, Wis.	B.S.
Albert E. Tillmann	Green Bay, Wis.	B.S.
William J. Van Lanen	West De Pere, Wis.	B.S.
Lawrence R. Zastrow	West De Pere, Wis.	B.S.

## BUSINESS ADMINISTRATION

Paul R. Berendsen	West De Pere, Wis.	B.S.
William M. Clark, Jr.	Belleville, Wis.	B.S.
Gerald George Davel	Stratford, Wis.	B.S.
Joseph Matthew Florey	Hermansville, Mich.	B.S.
Donald L. Gibson	Green Bay, Wis.	B.S.
Lee P. Gloudeans	Little Chute, Wis.	B.S.
James P. Held	Green Bay, Wis.	B.S.
Dale F. Ihlenfeldt	Kewaunee, Wis.	B.S.
Richard L. Jacobs	West De Pere, Wis.	B.S.
Donald J. Kane	Denmark, Wis.	B.S.
Darwin William Klika	De Pere, Wis.	B.S.
Theodore Koszalinski	Menasha, Wis.	B.S.
Donald A. Kullmann	Sheboygan, Wis.	B.S.
James M. Lahiff	Marinette, Wis.	B.S.
Paul Anthony Lamers	Little Chute, Wis.	B.S.
Reginald Martin Lamers	Kimberly, Wis.	B.S.
James Allan McElligott	Wauwatosa, Wis.	B.S.
Richard H. Maes	Green Bay, Wis.	B.S.
Thomas James Martens	Green Bay, Wis.	B.S.

Coed Ranks First  
In Accounting Test

In the recent comprehensive examination given to all senior majors in accounting, Arvilla Rank, a co-ed from Luxemburg, received the highest score. The four hour exam is presented each year by the American Institute of Accountants.

Arvilla's percentile score of 96 was the highest recorded here since SNC began testing seniors some years ago.

To receive such a score is an even bigger honor for Arvilla than it at first would seem, for as the result of a seige of spinal meningitis, she has been deaf since the age of eight.

The attractive blond co-ed, who reigned as Campus Sweetheart of 1957, learned to read lips and continued with her education. In accounting classes where many technical terms are used, lip reading, at times, is difficult but Arvilla manages nicely. After class, just to make sure she has all the notes (and she usually does) she checks her notebook with that of one of the other students.

Arvilla will graduate this June with a B.S. degree in Business Administration with an accounting major.

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De Pere, Wis.

**KRU-KUT**  
HAIR TRAINER  
and LANOLIN  
KEEPS THE HAIR  
"STANDING UP"  
FOR A SHARPER  
LOOKING CREW CUT  
JAR  
OR  
STICK  
In the Green-White Container  
AT DRUG STORES & BARBER SHOPS  
50¢

from the rock. This poem represents a radical change in style from his earlier work. It is definitely religious poetry and it is didactic, but the didacticism is softened by making the work a dramatic poem. Unlike many of Eliot's other poems it is not difficult to understand. He is speaking plainly now, when he says: Men have left God not for other gods, they say, but for no god; and this has never happened before. That men both deny gods and worship gods, professing first Reason, And then Money, and Power, and what they call Life, or Race, or Dialectic. We are "in an age which advances progressively backward" says Eliot. Our age is an age of moderate virtue. An of moderate vice. When men will not lay down the Cross. Because they will never assume it. The poem does not seem to have merited much critical acclaim, perhaps justly so. But from a religious standpoint, from an ethical standpoint it has a good deal of



*The Catholic Voice, Omaha, NE 7/13/79*  
**ICDA President: 'Many Deaf Persons Lost to Church Because There Aren't Enough Teach**

OMAHA — "We need people to explain religious education to the deaf," says John O'Brien, president of the International Association of Deaf Catholics.

"If you can't communicate with them, how are they going to understand? Many deaf Catholics are lost to the Church because they cannot get people to teach them."

Over 350 deaf Catholics and pastoral ministers working with the deaf met in Omaha this week to help prevent that loss. The occasion was the 30th annual convention of the ICDA. The event opened Sunday at the Hilton Hotel where it will continue through tomorrow evening.

O'Brien said the convention marks several "firsts" for the organization. For one, it is the first time the convention has been held in Omaha.

"This is also the first year we've had a home office and the first time we've been incorporated," O'Brien said. The ICDA's



ICDA president John O'Brien new permanent headquarters is located in Washington, DC.

O'Brien, who is completing his second one-year term as president, is from Bellevue, WA. Previously, he said, the office for

the original office "had been my bedroom at home."

Like all officers of the ICDA, he is deaf, but can speak. The organization's chaplains have normal hearing so they serve as the "ears" of the ICDA. Head chaplain is Father Robert Bergin of Connecticut. Assistant chaplain is Father Brian Dwyer of Canada.

Current vice-president is Alfred Hoffmeister of Connecticut. New officers will be elected today.

Throughout the week the convention program has combined business, education, prayer and pleasure. Much of the time was devoted to discussing how the new DC office

(Continued on page 4)

## ICDA Convenes in Omaha . . . .



Delegates voted with raised signs, cut in the shape of Nebraska.

(Continued from page 1)

and corporate structure would be operated and financed.

Delegates from the 115 chapters of the ICDA located throughout the U.S. and Canada met daily to vote on proposals. All delegates communicated their remarks in sign language, while some also spoke aloud.

The comments by those unable to speak were translated by speakers located at microphones in front of the group. The delegates voted by raising signs, which were cut in the shape of Nebraska.

Although details are yet to be worked out

administrative assistant, Mr. and Mrs. Robert Bates, have been hired to operate the office.

### Primary Concern

O'Brien said the primary concern of the ICDA is, and has always been, religious education.

Parish priests don't have the time to work closely with the deaf, he said. Consequently, deaf persons may become confused by changes in their religion — for example, the sweeping reforms initiated by Vatican Two.

Those unable to obtain help may go to



Discussions at business meetings were open to delegates from chapters throughout the U.S. and Canada.

and Mayor Al Veys welcomed delegates at an evening reception.

On Wednesday Archbishop Sheehan and visiting priests concelebrated a convention Mass at St. Cecilia's Cathedral. Mass was offered daily by visiting and local priests throughout the week.

A convention banquet will be held this evening at 7 p.m. in the Hilton ballroom. Guest speaker will be Father Robert Hupp, director of Boys Town.

O'Brien said social activities were scheduled throughout the week to make the trip to the convention worthwhile for those traveling long distances. Delegates were present from both coasts and Canada.

The social events included tours of the SAC Aerospace Museum and Boys Town, plus a riverboat ride on the Missouri. The convention will close with a grand ball tomorrow evening.

Attendance is usually good at conventions, O'Brien said, "because the deaf love to get together to meet old friends and make new friends." Total registration for the Omaha convention may reach 500. Next year's convention will be held in Milwaukee, WI.

The Omaha convention is being hosted by Our Mother of Perpetual Help of the Deaf, 71st Street, which serves deaf Catholics in

Sister Marlene Rowe, who has worked among the deaf in Omaha and at the Nebraska School for the Deaf for the past nine years. Sister Helen is serving as head translator at the convention.

For more information on the ICDA, contact Father Vance at Our Mother of Perpetual Help Parish (558-4214).

Students old-time favorites and pop tunes. (Above) 4 students are working in a CETA vocational training program offered the past five years. The students do cleaning and maintenance work at the school, but the real purpose of the program is to help them develop proper vocational habits and gain work experience. The program is coordinated by Clyde Stearns (background, left) a CETA staff member, and Joseph DiMati, a Madonna teacher and vocational supervisor.





## 1958 Graduates

## BIOLOGY

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Daniel Frederick Carmody	Sturgeon Bay, Wis.	B.S.
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Joseph Martin Fierst	Antigo, Wis.	B.S. cum laude
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Roland W. Graf	Milwaukee, Wis.	B.S.
Ralphael J. Hallada	Seymour, Wis.	B.S.
Duane L. Hoerning	New London, Wis.	B.S.
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Donald Allen Lawrence	Kenosha, Wis.	B.S.
Victoria Llanas	Kenosha, Wis.	B.S.
Michael Edward McCormick	Harmon, Ill.	B.S.
Charles Edmund Meid	Kohler, Wis.	B.S.
Gerard M. Nettesheim	Elkhorn, Wis.	B.S.
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James Allan McElligott	Wauwatosa, Wis.	B.S.
Richard H. Maes	Green Bay, Wis.	B.S.
Thomas James Martens	Green Bay, Wis.	B.S.
Robert E. Mirsberger	Green Bay, Wis.	B.S.
John Robert Moquin	Green Bay, Wis.	B.S.
Jan Motiff	Green Bay, Wis.	B.S.
Lawrence A. Nelson	Green Bay, Wis.	B.S.
Thomas C. Nytes	Kaukauna, Wis.	B.S.
Arvilla Carolyn Rank	Luxemburg, Wis.	B.S.
Richard Valentine Rath	Two Rivers, Wis.	B.S.
Gerald Thomas Rau	Manitowoc, Wis.	B.S.
Celeste Thomas Richardson	St. Thomas, Virgin Islands	B.S.
John E. Schneider	Green Bay, Wis.	B.S.
Gerald E. Smith	Green Bay, Wis.	B.S.
Jerome J. Steffel	Denmark, Wis.	B.S.
Gerald Mathew Van De Loo	Greenleaf, Wis.	B.S.
Richard Joseph Van Egeren	Green Bay, Wis.	B.S.
Charles Walsh	Chicago, Ill.	B.S.
James Harold White	Green Bay, Wis.	B.S.
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## BUSINESS EDUCATION

Janice Rita Junio	Green Bay, Wis.	B.S.
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Clifford F. Bougie	De Pere, Wis.	B.S.
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Robert J. Gorzek	Milwaukee, Wis.	B.S.
Barbara A. Steffanus	Delavan, Wis.	B.S.

## ECONOMICS

David Leigh Delahaut	De Pere, Wis.	B.S.
Jearly W. Horkman	Green Bay, Wis.	B.S.
Harold I. Kabat	Reedsville, Wis.	B.S.
John M. Kautzer	New Holstein, Wis.	B.S.
Alfred H. Keith	Oconto Falls, Wis.	B.S.
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Nancy Serene Griffin	Bellwood, Ill.	B.S.
Clarice L. Krawczyk	Green Bay, Wis.	B.S.
Mary Louise Meenan	Villa Park, Ill.	B.S.
Ann F. Queoff Hurckman	Green Bay, Wis.	B.S.

## ENGLISH

Stephen Mando Ariens	W. De Pere, Wis.	B.A.
Eugene L. Heezen	Green Bay, Wis.	B.A.
Donald William Hrubesky	Green Bay, Wis.	B.A. cum laude
Michael Leo Kietlinski	Milwaukee, Wis.	B.A.
Robert John Nejedlo	Luxemburg, Wis.	B.A.
Stanley James Smits	W. De Pere, Wis.	B.A.
Ronald Robert Spielbauer	Green Bay, Wis.	B.A.

## HISTORY

David G. Charles	Grimms, Wis.	B.S.
Charles T. M. Davenport	Mackinac Island, Mich.	B.S.
Robert E. Draeger	Antigo, Wis.	B.S.
Nancy Ellen Eklund	Green Bay, Wis.	B.S.
William John Flynn, Jr.	Kaukauna, Wis.	B.S.
Anthony F. Gentile	Hurley, Wis.	B.S.
Eugene J. Gilbert	Appleton, Wis.	B.S.
Frank Joseph Lauerman, III	Marinette, Wis.	B.S.
John R. Miller	Green Bay, Wis.	B.S.
Donald R. Rubow	Green Bay, Wis.	B.S.
Patrick Stephen Ryan	Arpin, Wis.	B.S.
Alvin John Swan	Beaver Dam, Wis.	B.S.
Leonard George Wagner	Green Bay, Wis.	B.S.

## LATIN

David P. Smith	De Pere, Wis.	B.A.
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## MATHEMATICS

Donald G. Aerts	Green Bay, Wis.	B.A.
Eugene F. Jacobs	Sturgeon Bay, Wis.	B.S.
Norman Francis Jarock	Pulaski, Wis.	B.S.

## PHILOSOPHY

Leopold Casimir Bartoszek	Chicago, Ill., B.A. magna cum laude	
Thomas P. Boyden, O. Praem.	W. De Pere, Wis.	B.A.
Felix J. Cimino, O. Praem.	W. De Pere, Wis.	B.A.
Kenneth J. De Groot, O. Praem.	W. De Pere	B.A. magna cum laude

## PHYSICS AND MATHEMATICS

Myron George Hauser	Hilbert, Wis.	B.S.
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Coed Ranks First  
In Accounting Test

In the recent comprehensive examination given to all senior majors in accounting, Arvilla Rank, a co-ed from Luxemburg, received the highest score. The four hour exam is presented each year by the American Institute of Accountants.

Arvilla's percentile score of 96 was the highest recorded here since SNC began testing seniors some years ago.

To receive such a score is an even bigger honor for Arvilla than it at first would seem, for as the result of a seige of spinal meningitis, she has been deaf since the age of eight.

The attractive blond co-ed, who reigned as Campus Sweetheart of 1957, learned to read lips and continued with her education. In accounting classes where many technical terms are used, lip reading, at times, is difficult but Arvilla manages nicely. After class, just to make sure she has all the notes (and she usually does) she checks her notebook with that of one of the other students.

Arvilla will graduate this June with a B.S. degree in Business Administration with an accounting major.



*The Catholic Voice, Omaha, NE 7/13/79*  
**ICDA President: 'Many Deaf Persons Lost to Church Because There Aren't Enough Teach**

OMAHA — "We need people to explain religious education to the deaf," says John O'Brien, president of the International Association of Deaf Catholics.

"If you can't communicate with them, how are they going to understand? Many deaf Catholics are lost to the Church because they cannot get people to teach them."

Over 350 deaf Catholics and pastoral ministers working with the deaf met in Omaha this week to help prevent that loss. The occasion was the 30th annual convention of the ICDA. The event opened Sunday at the Hilton Hotel where it will continue through tomorrow evening.

O'Brien said the convention marks several "firsts" for the organization. For one, it is the first time the convention has been held in Omaha.

"This is also the first year we've had a home office and the first time we've been incorporated," O'Brien said. The ICDA's



ICDA president John O'Brien new permanent headquarters is located in Washington, DC.

O'Brien, who is completing his second one-year term as president, is from Bellevue, WA. Previously, he said, the office for

the org on "had been my bedroom at home."

L. officers of the ICDA, he is deaf, but can speak. The organization's chaplains have normal hearing so they serve as the "ears" of the ICDA. Head chaplain is Father Robert Bergin of Connecticut. Assistant chaplain is Father Brian Dwyer of Canada.

Current vice-president is Alfred Hoffmeister of Connecticut. New officers will be elected today.

Throughout the week the convention program has combined business, education, prayer and pleasure. Much of the time was devoted to discussing how the new DC office

(Continued on page 4)

## ICDA Convenes in Omaha . . . .



Delegates voted with raised signs, cut in the shape of Nebraska.

(Continued from page 1)

and corporate structure would be operated and financed.

Delegates from the 115 chapters of the ICDA located throughout the U.S. and Canada met daily to vote on proposals. All delegates communicated their remarks in sign language, while some also spoke aloud.

The comments by those unable to speak were translated by speakers located at microphones in front of the group. The delegates voted by raising signs, which were cut in the shape of Nebraska.

Although details are yet to be worked out, O'Brien said the new home office will serve primarily as a clearing house for information on programs for the deaf and activities sponsored by the ICDA. The office will also facilitate communication among the chapters and their 3,000 members.

The ICDA plans to step up public relations in the near future in an effort to get more priests, Religious and lay persons involved in working with deaf Catholics. O'Brien said there are currently about 125 priests, Brothers and Sisters — some full-time — working with deaf Catholics in the U.S. and Canada.

The ICDA has already succeeded in getting some impressive endorsements. The convention brochure included letters from the U.S. apostolic delegate (Archbishop Jean Jadot) and President Carter.

The organization is seeking ways to increase its budget so that a full-time staff could be hired. An executive secretary and

administrative assistant, Mr. and Mrs. Robert Bates, have been hired to operate the office.

### Primary Concern

O'Brien said the primary concern of the ICDA is, and has always been, religious education.

Parish priests don't have the time to work closely with the deaf, he said. Consequently, deaf persons may become confused by changes in their religion — for example, the sweeping reforms initiated by Vatican Two.

Those unable to obtain help may go to another denomination where they can better communicate with a pastor or members of the congregation.

What is needed, O'Brien said, is pastoral ministers specializing in education of the deaf. The ICDA presently finances the work of one deaf missionary, Father Thomas Coughlin, CSST, who travels throughout the country offering retreats for deaf Catholics. But one missionary, O'Brien said, is not enough.

Religious education programs are always offered at the conventions. Theme for current program is "Reconciliation."

O'Brien said the topic was chosen "because many deaf persons don't understand the new rite available in the Sacrament of Reconciliation. They just know the old method of Penance." To prevent alienation from the Sacrament, several workshops were held during this week's convention.

Not all of the convention was serious business. On Monday Archbishop Sheehan



Discussions at business meetings were open to delegates from chapters throughout the U.S. and Canada.

and Mayor Al Veys welcomed delegates at an evening reception.

On Wednesday Archbishop Sheehan and visiting priests concelebrated a convention Mass at St. Cecilia's Cathedral. Mass was offered daily by visiting and local priests throughout the week.

A convention banquet will be held this evening at 7 p.m. in the Hilton ballroom. Guest speaker will be Father Robert Hupp, director of Boys Town.

O'Brien said social activities were scheduled throughout the week to make the trip to the convention worthwhile for those traveling long distances. Delegates were present from both coasts and Canada.

The social events included tours of the SAC Aerospace Museum and Boys Town, plus a riverboat ride on the Missouri. The convention will close with a grand ball tomorrow evening.

Attendance is usually good at conventions, O'Brien said, "because the deaf love to get together to meet old friends and make new friends." Total registration for the Omaha convention may reach 500. Next year's convention will be held in Milwaukee, WI.

The Omaha convention is being hosted by Our Mother of Perpetual Help of the Deaf, 71st, which serves deaf Catholics in

Sister Marlene Rowe, who has worked among the deaf in Omaha and at the Nebraska School for the Deaf for the past nine years. Sister Helen is serving as head translator at the convention.

For more information on the ICDA, contact Father Vance at Our Mother of Perpetual Help Parish (558-4214).





# The Deaf Catholic

Volume 30, Number 3

Fall, 1981

## ARVILLA RANK



### ICDA's First Elected Lady President

— SEE MESSAGE ON PAGE 3 —

## Our New President's Message

Dear ICDA Members:

Thank you for allowing me the privilege of serving you as your president. I look forward to working with the team you have chosen to work with me. I hope that two years from now you can look back and say, "We made the right choice".

The Washington, D. C. Convention is now history. We met in a city with a lot of historic places to visit. It was an exciting week. The tours included a visit to Gallaudet College, the world's only liberal arts college for the deaf. Some of us went to the Home Office in the NAD Building. We also saw the National Catholic Office for the Deaf (NCOD) office which moved to the NAD Building on July 1st. It is good to have the two offices working for the Catholic deaf down the hall from each other.

Delegates and visitors at the convention came from the United States, the Philippines, Brazil, Italy, and India.

The biggest change was the vote to hold business conventions every two years beginning in 1987. During the even numbered years beginning in 1986, a different kind of convention with workshops and tours will be held at a less expensive place such as a college campus. The board is working on the plans for this new kind of convention.

Hartford, Connecticut won the bid to have the convention in 1987. I hope that you are planning to attend the convention in Cleveland in 1982. Other conventions will be in Chicago in 1983, New Orleans in 1984, and Los Angeles in 1985.

GOD BLESS YOU ALL.

Arvilla Rank



# Southsiders Help Deaf Improve Their Life Quality

fall, 1982

(Author's Note: The following is the first in a series of articles on three South Siders who have become prominent advocates and contributors to the move to improve the quality of life for the nearly 60,000 deaf persons in Milwaukee County.)  
By Bob Warder, SPIRIT Staff

When Arvilla Rank went to sleep one night when she was 8 years old, she was battling a high fever brought on by Spinal Meningitis. When she woke, she could no longer hear. She thought that she was still sleeping and that "...for a while I thought I would wake up."

For those who have met Arvilla Rank, she seems anything but asleep. In fact, she is awake and tuned in to the needs of the deaf and handicapped while serving as the Independent Living (SEWCIL) at Sacred Heart Hospital.

Rank grew up on a farm in Northeast Wisconsin. She was the oldest of five children. After her hearing loss, life only changed slightly for Rank. She was expected to do the same chores as the others in her family.

The biggest help she got from her family was their teaching her "perserverance" — they were hard working people and I got my habits from them. I was expected to work right along with the rest."

Hard work was also a major part of her educational life. After the loss of her hearing, Rank stayed in regular schools for two years. This was a little easier for her because she could already talk at the time of her loss.

It is considered an advantage, because as Rank stated: "...so much of what we learn is learned by hearing." Having the task of learning to talk behind her, much of what remained to be learned could be taught to her without her having to hear.

Rank attended high school

★★★★★★★★

jointly at Green Bay East High School and the Howe School for the Deaf. She later went on to earn two masters degrees.

School was a normal challenge for Rank with regard to the work and getting along with other students. However, she did have a problem communicating and found that "very frustrating." Rank reflected on the two types of schools she has attended and recalls that it was harder to get used to the school for the deaf because she was more advanced than the rest of the students. After high school, she went the rest of the way on her own — graduating from St. Norbert College.

After completing her education, she began teaching. She has always lived independently, making only slight adjustments in her physical environment to adapt to the hearing loss. She has a TTY or teletype for use with the phone, flashing lights to tell her when the smoke alarm, doorbell and alarm clock go off and a decoder which translates the dialogue into captions on her television.

Teaching hearing impaired children for more than a decade left her satisfied, but she left about a year ago because "It is time for a change — I felt I could do more by helping people use the skills that I have taught, and I wanted to do more advocacy work," she said.

Rank has been the Independent Living Coordinator for about a year, since the SEWCIL decided to make a commitment to the hearing impaired. Her present duties include coordinating services — helping the hearing impaired with classes and problems with housing and budgeting, as well as referral to proper authorities in the event special problems come up. Essentially, she teaches the hearing impaired how to live independently.

Her role of advocate encompasses many goals. For one, she believes that there should be more services for

the deaf to help them live on their own. There are some, but she says: "you can count them on one hand."

Many of the services provided by government are not properly administered because the counselors do not know sign language and "you can go there and receive counseling, but what good is it if you can't communicate with them?" Rank asked.

Two of her projects receiving much of her attention are those of gaining access for the hearing impaired on Milwaukee's Cable Television system and getting money added to the city's budget for signing public hearings and meetings. This latter project is especially important to Rank, who believes that when deaf people pay taxes, they should be able to communicate at meetings where decisions will be made regarding how to spend that money.

Right now, the only emergency service outlet to have TTY service for use (Continued on page 3)

## Helping the Deaf

(Continued from page 1)

with telephones is the County Sheriffs Department. Rank would like to see the service expanded to include the City of Milwaukee's Emergency Service units. The City is currently trying to include such funds for such use now, she said.

Advocates for services for the hearing impaired have been criticized recently for being too splintered in their efforts to obtain services from the government. Now, groups are "really trying to become more organized," according to Rank.

Rank's services have been an asset to the SEWCIL, according to Founder and Director, Bob Hodge, who said that up until the group made a commitment to the hearing impaired, many were confined to County Institutions instead of being taught to live on their own.

Hodge added that he thought Rank was a good advocate and that he expected

her to become a nation force in the advocacy rights for the hearing impaired.

The group is sponsoring fund raising concert Thursday, November 11, at the Bradley Pavilion in the Performing Arts Center. The event will include talks and showing of the film "So What I Can Say," a film on American sign language. This reception is preceding concert starring Holly Near which will be signed by Susan Freundlich. Funds will go to benefit SEWCIL and the Milwaukee Hearing Society.

Though her goal for the future may be a tall order, namely "...to be able to communicate and get the same level of service others get without having to pay extra," Arvilla Rank inherits something from her parents that she couldn't learn in college — perserverance.



# Why are we

By Don Olesen of Insight

**S**O HERE are Howard Kaufman and Bob Heiser, gathered with friends at Howard's flat, knocking down a couple of beers and listening to the stereo. Just a typical mingling of young men on Milwaukee's East Side.

There's Arvilla Rank striding down the corridor at her South Side school, flashing smiles at the passing kids. You see the same thing in a thousand different schools.

Follow Jim Loersch through Downtown as he weaves his '78 Buick Skylark skillfully through traffic. Just another face behind the wheel.

Join a class at the University of Wisconsin — Milwaukee and study Michael Harenda, he of the expressive arms and hands and the fine baritone speaking voice. Just another articulate student, but older than most.

These five people happen to be "handicapped," a catchall phrase covering a multitude of human disabilities. Some of the time, in some places, each could pass for Everyperson. Yet a lot of the time, in most places, the handicap of each one is visible or audible to the world around.

Henry Mayer blasts out of a sand trap at the Blue Mound Golf and Country Club. Only four years ago, he was a wheelchair case. Below, his cane probing, Howard Kaufman waits for the light to change before crossing Wells St. in front of the Milwaukee Public Museum. Curb cuts like this one, designed for wheelchairs, are hard for blind people like Howard to negotiate.

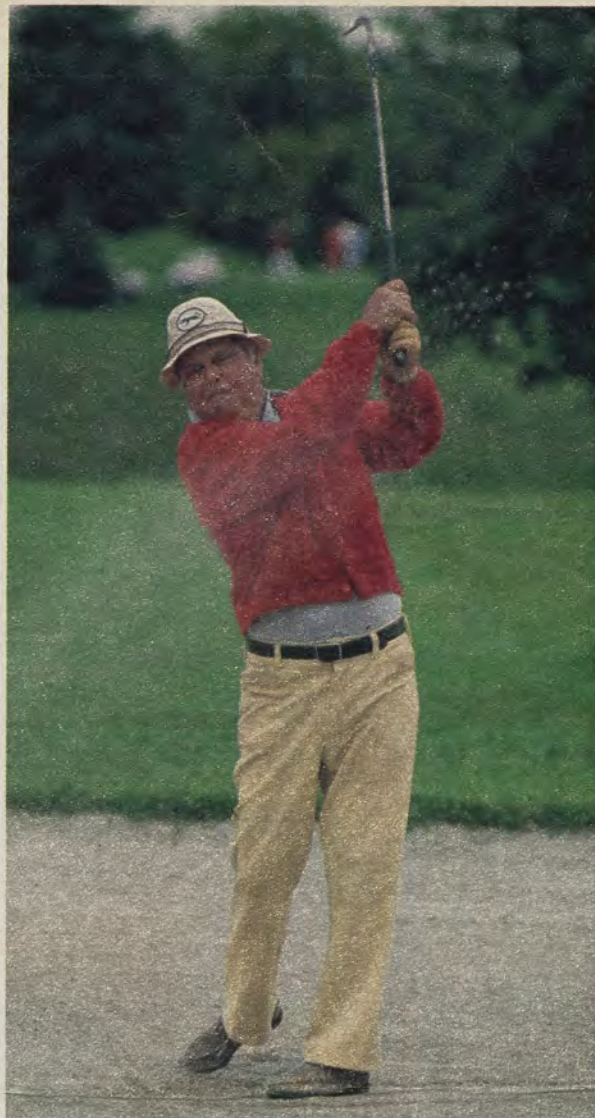


Photo by Richard Brodzeller of The Journal



Photo by Rick Wood of The Journal



# Handicapping the handicapped?

Howard Kaufman and Bob Heiser are blind. Arvilla Rank is profoundly deaf. Jim Loersch has had cerebral palsy from birth. Michael Harenda got multiple sclerosis five years ago.

Here and there in our Wisconsin world, we see tokens of growing awareness of the special needs of the handicapped.

There are curb cuts and building ramps to handle wheelchairs. You find lowered elevator controls and bubblers or outsized toilet stalls. Scattered among a gush of TV fare are a few captioned programs for the deaf. Occasionally, a restaurant will provide Braille menus for the blind.

This "hardware" awareness is fine. What still seems to be missing is a change in the "software" that matters most: in the hearts and minds of much of society, which often views somebody else's visible handicap with a mix of prejudice, reserve and apprehension.

Oddly enough, much of the "handicap" lies in the mind of the beholder, not in the handicapped. We all have disabilities, emotional or otherwise; it's just that some are more visible than others.

I visited with each of the five people above and also chatted with a sixth, Henry Mayer, who now shows no evidence of handicap at all. Yet, for eight years, Mayer got about in a wheelchair; he'd lost the use of his legs.

Each of the six is an exceptional person: self-sufficient, smart, tough-skinned, well-adjusted. Each would be exceptional with, or without, a handicap.

**SOME** common threads wound through interviews with these six Milwaukeeans.

One thread, which we'll call "the-handicapped-are-stupid" syndrome, was summed up succinctly by Mayer: Whether you're deaf, blind, short on muscular control or grafted to a wheelchair, he said, "some people automatically assume you're mentally handicapped."

Four of the folks I talked to had experienced this syndrome in restaurants. If you're dining with a "normal" friend, they said, the waiter or waitress may ask the friend what you want to order, as though you were too stupid to do it yourself.

Another thread: Sometimes those facilities benignly designed to help one class of handicapped backfire and plague people with different disabilities. Curb cuts, those indentations in the edge of the sidewalk at street crossings, are a boon to wheelchair users but may haunt the blind.

And another: In general, relatives (and other people) are helpful and nice to the handicapped — sometimes, offensively so. As Harenda put it, "Sometimes you want to say, 'Let me alone!'"

Among the five with continuing handicaps, the spirit was upbeat, with remarkably little bitterness.

"You're as handicapped as you make yourself," Jim Loersch said, "or as society makes you."

**COOLING** in Howard Kaufman's refrigerator is a six-pack of Special Export, and the three of us are investigating its contents while lounging in the living room of the old East Side upper flat.

Howard is quite blind, although he can see light and shadow dimly. Still, at 27, he has his bachelor's and master's degrees from UWM,

something a lot of sighted people won't achieve at any age.

He is a lean young man with a wry, bearded face, and he works as a counselor at Pathfinders for Runaways at 1614 E. Kane Pl. This happens to be 1½ miles from his flat, and Howard normally walks to and from work. Yup, walks.

Long before his college days, he had a reputation among other blind kids as a gifted "traveler," or one who travels freely, with cane, through traffic-choked city streets. "Traveling is a high-concentration exercise," he says. "When I'm traveling, I'm working."

Anyway, the third member of the beer evaluation group is Bob Heiser of Green Bay, an old friend of Howard's and visiting for the weekend. Bob is 31, slightly rotund and totally blind. When we met, he'd just lost his job as a counselor for the Red Cross in Green Bay and was considering grad school.

Over his beer, Howard is talking about curb cuts. Dandy for wheelchairs (and sidewalk-riding bicycles), lousy for blind folks. B.C.C. (before curb cuts), you'd find the curb with your cane, step down into the street, line up your heels against the curb and walk straight ahead.

Today, there are no curbs at an increasing number of intersections. You can walk into midstreet before you know it, says Howard, although he adds that curb cuts present no problem if they are off the center line of the sidewalk, so that a blind pedestrian doesn't stroll directly into the cut.

The right-turn-on-red law adds to the hazard, he says. If you're walking along Downer Ave., say, and you want to cross Bellevue Pl., you wait until the cars on Downer are moving; you can tell by the sound. That used to mean that the light at Bellevue was green. Now it may mean that some clown is about to turn right on the red light that you can't see, right into you.

Other hazards civilization presents to the blind: stoves with smooth tops and no burners to locate by hand; sidewalk construction barricades under which your cane slips just before you tumble in; fire alarm boxes (your cane finds the base just as your head hits the projecting box) and "also the [deleted] who

Continued



Photo by Sherman A. Gessert Jr. of The Journal

Her audience can hear; Arvilla Rank is deaf. Here, she conducts a workshop at UW-Whitewater for teachers of hearing-impaired students.



# Observations™



**Anchors aweigh!** We're sailing into our second decade with another buoyant "Masterpiece Theatre" season on Public Broadcasting TV stations. In the weeks ahead we'll take you to **Malaya** during the Second World War... **Kenya** before the First... **glittering resorts** where a king courts a commoner... **European ballrooms and palaces**... **Britain and ports all over the continent** for a naval hero's scandalous affair.

And you don't have to wait long, for the fun begins tonight.

**Cast off.** This evening's program, *A Town Like Alice*, is a World War II drama. It stars Australians Bryan Brown and Helen Morse, and Gordon Jackson (Hudson, the butler, in *Upstairs, Downstairs*) as the older man in a love story that includes a horrifying three-year death march in enemy-occupied Malaya, and a wedding in Australia's Outback. Tune in to find out why this six-part series achieved one of the highest TV ratings in Australian history.



"How often must I say this, Roger? We dress for Masterpiece Theatre!"

**Love bout.** Next: *Edward & Mrs. Simpson*. Starting November 15, this Emmy Award-winning series steams from English palaces to French resorts as King Edward VIII and Baltimore divorcee Wallis Simpson pursue the romance that costs Edward his crown. Then, for seven weeks beginning January 3, it's off to Kenya and *The Flame Trees of Thika*. Starring Hayley Mills, this high adventure series charts the struggle of a genteel English family to start a coffee plantation in the East Africa of 1913.



**Fleet affair.** He's king of the seas, a man o' war who sweeps all before him—including a close friend's wife. Lord Nelson's conquests—his romantic ones included—are brilliantly told in *I Remember Nelson*, an unusual biography that begins February 21. Starting March 28, experience *Love in a Cold Climate*, based on Nancy Mitford's witty and irreverent exposé of England's upper crust in the 1930s. On May 23, brace for a change of pace: *Flickers*, a comic, behind-the-camera peek at a brash showman during the early years of British cinema.



**Ports o' recall.** Three bits of top flight nostalgia end the season's cruise: *Pride & Prejudice*, a classic tale by the great English novelist Jane Austen; *Disraeli*, a dramatic look at Britain's famous 19th century Prime Minister; and *Testament of Youth*, the harrowing story of love, suffering and loss during "The Great War." Because it's "Masterpiece Theatre", you can count on memorable TV viewing.

**It's a fact:** From October 1980 to March 1981, more than half the households in America tuned in to a public TV station during an average week, according to the A.C. Neilsen ratings survey.

**Mobil®**

## Disabled

**'I refuse to become useless; it has not affected my brain'**

barbershop for a haircut. Afterwards, the barber had to help him down the stairs to his car.

MS — multiple sclerosis — can be like that; up one day, down the next.

Except for his legs, Harenda is a robust man. His bearded face is expressive, his voice musical, his arm-hand gestures emphatic. He lives alone in a tiny apartment on E. Locust St., just across from Riverside High School. Operatic records overflow their case beside a fine stereo.

At 33, Harenda fends for himself; sometimes with difficulty, always with pride.

MS is a disease that attacks the myelin sheath, or coating, around the nerve fibers in the brain and spinal cord. Where this myelin is destroyed, it is replaced by hardened tissue (sclerosis) in multiple places within the nervous system.

This affects different people in different ways. When it first hit Harenda five years ago, it dimmed his eyesight (since restored) and hampered his legs, a problem that continues. Initially, it also affected his bowel and bladder control; that's little problem today.

Despite such unsettling complications, Harenda continued teaching drama for two years at Whitnall High, Hales Corners. Yet finally the "down" days won out. He had to give up teaching.

Today, he's a student at UWM (drama, broadcasting, music). Occasionally, he'll direct amateur theater groups. He lives on disability checks from his old school system and from Social Security.

He drives without special controls — very, very carefully. Not one accident since his illness. "You so want to hold onto your license." That's his mobility, his independence.

Like MS itself, people's reaction to Harenda is up-down.

Sometimes, he says, he's amazed at somebody's lack of sensitivity. Like the minister of one church who asked him to ramble the East Side last fall, putting up street posters for the play Harenda was directing at the church.

A lot of people are pretty nice,

too. One day, the operator of a nearby coin-operated laundry saw Harenda sitting on the grass in front of his apartment building, watching the passing world. The man found a small park bench somewhere and installed it for Harenda. It's still there.

Several times, Harenda says, he has fallen on the sidewalk near his apartment. Adults tend to hurry by, eyes averted (a drunk, maybe?). Not the Riverside High School kids. They're dandy, "particularly the black kids."

Several times, they've carried him into his apartment and deposited him snugly in an easy chair.

Yet a lot of people — relatives in particular — are too solicitous. They worry about his living alone. "But I've tried to retain as much independence as I can. I refuse to become useless. It has not affected my brain."

And then: "I've never met one disabled person who likes people hovering over them. They act like you're half dead."

IT IS an odd interview. We sit in a sunny, cheerful classroom, now empty of kids, and she reads over

## Year of awareness

THIS is the International Year of Disabled Persons, as proclaimed by the United Nations and as observed across the United States, including Milwaukee County.

Here and elsewhere, the aim of this "year" is to promote increased community awareness and acceptance of disabled people, says Evelyn Brandell, executive director of the local observance.

In Milwaukee, this goal is being promoted by a variety of activities, from the flying of special flags to workshops, meetings and displays on problems of the handicapped.

Among other things, the Milwaukee County Commission for Handicapped and Disabled Persons has distributed thousands of yellow courtesy "tickets" that volunteers can place on windshields of cars illegally parked in spaces marked and reserved by state law for the handicapped.



# Disabled

**'I never could see why people felt badly about me . . . you live with what you've got'**

park their cars across the sidewalk," as Howard delicately phrases it.

To a crucial degree, the blind rely on their ears for clues on traffic and other hazards. A power mower, even a splashing fountain, may block out other noises and disorient the "traveler."

IF THE hardware of civilization sometimes trips the blind, so does the software, or the public image of blindness.

"The average person thinks you're possibly retarded," Bob says. "They're paranoid. They don't want to deal with you."

Howard adds: "The assumption is that you're not OK." On the street, people sometimes grab his arm without asking. "What do you do when somebody grabs your arm?" he asks me. "You yank it away."

Once Howard was walking home from UWM. "This young woman approaches me. 'Oh, you're blind!' she says. 'I'd like to bless your eyes so you can see!' Hey! She's going to make me whole! The biggest problem with blindness is that people are always telling you, at one level or another, that you're not OK."

Once Bob was dining with a sighted girlfriend in a Green Bay restaurant. "The waitress said, 'Well, what does he want?'" indicating Bob. "'How the hell do I know?' my friend said. 'I can't read his mind.'"

Then there are stereotypes about sexuality and the blind. Some people think the blind don't get sexually aroused because they can't see their naked partner. Howard and Bob shake their heads incredulously and smile, gently.

"The biggest problem with blindness isn't blindness. It's what people *think* blind is," Howard says.

AS A golfer, Henry Mayer doesn't particularly burn up the course: He shoots "basically in the 90s."

His career is considerably brighter than his golf score. Mayer is managing director of the Milwaukee County Transit System, no feathered job in these days of inflation and federal retrenchment.

For eight years prior to 1977, Mayer was a wheelchair case with two virtually useless legs. He wasn't golfing during those years, but his career and family life continued full tilt.

Mayer was 46 when it all began in 1969. His kidneys failed and he got a transplant, the donor being his son, Michael. Doctors gave Mayer medication to keep his body from rejecting the transplanted kidney. The medicine worked, but its side effects were nasty. It affected his hips; the ball and socket of each hip joint deteriorated.

"Suddenly, my wife says, 'Hey, you're limping.'" From then until 1977, mobility involved crutches and a wheelchair. Mayer kept right on working, if not walking.

He attended conventions. ("I saw more kitchens in hotels going up and down freight elevators!") He still could drive (the car had "power everything" and "I drove in the lean-back position"). He took his family to Chicago and toured its museums, often entering the building via basement ramps.

"I never could see why people felt badly

chairs; he would have enjoyed some of that consideration back when he needed it most.

Curb cuts are fine (at least for wheelchairs), but sometimes the designers go overboard. The cuts at the intersection of N. Mayfair Rd. and Blue Mound Rd. are, in his view, silly. The intersection is far too wide and too busy for wheelchair crossings.

Sometimes federal regulators go overboard, too, Mayer thinks. Because of a federal court ruling, plus a regulation by the US Department of Transportation (DOT), the transit



Photo by Dale Guldman of The Journal

At home with music, Michael Harenda reads the libretto while listening to Mascagni's "Cavalleria Rusticana." He has multiple sclerosis.

about me. That's just the way things were. You live with what you've got."

He, too, ran into the "handicapped-are-stupid" syndrome, as though crippled legs meant a crippled mind.

In restaurants, waitresses sometimes asked his wife, Colleen, what Mayer wanted to order. "In elevators, people would say in stage whispers you could hear two floors above, 'Stroke!' As if I couldn't hear."

Still, by and large, people were pretty nice. They'd make way for him, open doors. "I kind of miss some of that attention."

What happened next was this: In 1977, Mayer had operations to restore his useless hips. Doctors replaced the joints with stainless steel and plastic. Today, walking is no problem. Standing can be uncomfortable but, heck, it beats eight years in a wheelchair.

Today, Mayer finds, many public buildings are better designed to accommodate wheel-

system Mayer runs was required to install costly wheelchair lifts on 250 of its 620 buses. The cost of the lifts was heavy and their use light.

The DOT since has rescinded its rule. Now, a Milwaukee County task force recommends that the county abandon use of the bus lifts and continue the county's system of subsidized rides for the handicapped in vans and taxis. The federal court will be asked to rescind its bus-lift order.

On balance, Henry Mayer is lucky, and he knows it. Not many mortals are privileged to return from a crippling disability to virtual normalcy.

"After four years now, I've almost forgotten. But during that eight years, I'd almost forgotten how it felt *not* to be handicapped."

TODAY was one of those "down" days for Michael Harenda. He'd driven himself to the

Continued



# Disabled

**'I feel good about myself; if I didn't, I'd be paranoid'**

ress was, well, *sympathetic*, in a particularly cloying way.

But let Jim recall it: "The waitress nicknamed us her 'two little pumpkins.' She didn't mean to put us down, but I'm sure two other customers would not have been her poor 'little pumpkins.'"

The friend is blind; Jim has cerebral palsy, or CP. All of which says something pointed about a prevailing public attitude toward human disabilities. "There are a lot of indirect ways I can be discriminated against," Jim says.

He is tall, 38, with fine hazel eyes and a dapper way of dressing. He considers his disability a mild one. His speech is somewhat halting and slurred, as though he'd had just one too many. His walk is slightly shambling.

When I interviewed Jim at my

apartment, he declined a cup of coffee, accepted a Coke but asked if I'd place it on a low table, at hand-level. We improvised with a footstool. His handling of the glass was unsure; it looked *difficult*.

Jim sensed my concern. "It's not as difficult as it looks," he said, wryly.

He was born with CP, a condition caused by brain damage usually occurring before, during or shortly after birth.

CP actually is a group of disabling conditions resulting from damage to the central nervous system. It isn't hereditary or contagious. It doesn't get progressively worse, nor is it "curable," although training and therapy often help.

Palsy describes the lack of muscle control that produces (in a mild case like Jim's) that slight speech impairment, the off-beat walk and difficulties negotiating glasses of Coke.

Oddly enough, he says, a couple of alcoholic drinks tend to improve his motor control. He can handle a glass quite normally. We

didn't experiment with this during our interview.

Jim works for United Cerebral Palsy of Southeastern Wisconsin. He's a "respite-care coordinator," meaning that he arranges for trained attendants to give families respite from the constant care of disabled members with severe cases of CP.

Jim was born and raised in Sheboygan ("Everybody's from Sheboygan," he remarked), got his bachelor's degree at St. Norbert College in De Pere and two master's degrees (in educational psychology and in social work) from UWM.

Only rarely does Jim's disability slow him down. He drives. He entertains at his home on Milwaukee's far West Side. He has a demanding career.

Still, you may recall the horrendous winter of 1978-'79, when the streets of Milwaukee were flanked by snowplowed alps. That, Jim says, was the only time he has had to ask for help while strolling Wisconsin Ave.

Climbing those towering snowbanks at intersections was too

much. Some people accepted his request for a steadying hand; others hurried by, eyes averted, possibly taking him for a drunk.

He, too, has gotten the "handicapped-are-stupid" treatment. When he walked down a college cafeteria line with a woman student, the attendant turned pointedly to the woman and asked, "Would he like the hamburger or the casserole?"

Jim says he can absorb such stupidities with few psychic bruises "because I feel good about myself; if I didn't, I'd be paranoid."

Just as insulting to him is the patronizing line he sometimes gets: "You, because of your accomplishments, can be an inspiration to others." (Lookit, you black kids! There's Jackie Robinson playing major league baseball!)

Jim has a tidy way with an aphorism. "We're all so conditioned, including myself, to what is 'normal.' First of all, it's a *person* with a handicap. It's important to look at the person first — and the person with a handicap, second."

And he polished off the Coke. ☐



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the list of questions I've typed up in advance.

We go down the list, one by one, and Arvilla Rank answers them. Her speaking voice is good but with a somewhat metallic quality; after all, she hasn't heard her own voice for many years.

When I need to ask a question verbally, I enunciate it carefully, facing Arvilla. Mostly, she picks up my words easily, reading my lips ("speech reading," it's called). Only rarely does she miss a key word, and then I scribble it on paper.

All of this takes place at St. John's School for the Deaf, 3680 S. Kinnickinnic Ave., where Arvilla teaches math, business courses and something called "American issues" to students in grades 8 through 12.

Arvilla has been profoundly deaf since the age of 8, when she was stricken with meningitis.

By then, of course, she could read and write with ease, which makes her far luckier (if you can call it that) than the "pre-lingually deaf," who were afflicted at birth or before they could learn to connect sounds to words. For them, in total isolation, learning to read and write is agony. Many never do.

Arvilla grew up in Luxemburg, just east of Green Bay, got her bachelor's degree at St. Norbert College in De Pere, then picked up two master's degrees — in business education (from UW — Madison) and special education (UWM).

She got through St. Norbert on a mix of brains, guts and drive. Lectures were an almost total loss, although she could pick up some words by watching the professor's lips. But, basically, "I had to read books cover to cover."

In graduating from St. Norbert, she collided with a classic stereotype of the deaf. Fellow students had named Arvilla "campus sweetheart," and a local newspaper did a story on this gutsy, pretty "deaf and dumb" graduate.

"I was very upset," Arvilla says. Dumb? Unless their vocal chords are impaired, which is rare, deaf people can make as much racket as anybody else. The term "deaf mute" also is rejected by the hearing-impaired, on identical grounds.

Some hearing people yell and talk loudly at folks with impaired hearing, she says, as though that helped breach the gap. Some

"normal" folks consider the deaf to be slow-witted.

Social events can be tiring for the hearing-impaired, Arvilla says, as you try to follow the conversational ball being batted around the room. Still and all, she says with a half-smile, "some of my best friends are hearing people."

The crucial need of the deaf, she suggests, is for more interpreters — "especially in hospitals and among medical people who may be dealing with life and death."

Interpreters are hearing people who use sign language to communicate to the deaf. With their help, Arvilla can get fully involved in the community. Without them, she says, "I do not know what I would do."

Arvilla is a vital force in Milwaukee's deaf community, an active leader in state and national organizations for the deaf and other disabled people.

One of the issues she's interested in is TV captions for the deaf. In The Journal's TV listings, you'll find occasional programs marked with small squares. These programs offer "closed" printed captions for the deaf. You don't see them on your screen, but the deaf (with the aid of a little decoding machine), get captions for some of the news and for such intellectual program gems as "Laverne and Shirley" and "Fantasy Island."

"The problem is so few programs are captioned," Arvilla says. For one day in May, the deaf were urged to boycott CBS programs because the network still had not introduced a captioning system for the hearing-impaired.

(A CBS spokesman said the network now was testing its own system, called Teletext, in Los Angeles. It would offer not only captions but also, on demand, full texts and even ads. No date has been set for introduction of the system.)

Sitting there in that sunny classroom, Arvilla is reading the last of my typed questions. "In dealing with the outside world..." it begins.

She turns to look me in the face. "But we're *part* of the outside world," she says.

ONE evening, Jim Loersch and a male friend dined at a restaurant on W. Blue Mound Rd. The wait-

Continued

## FROM LAURA MAE'S CLOSET



dressing up in a  
beautiful georgette blouse  
**\$20**

A. A very romantic look with ruffles trimming the mandarin collar and front placket. B. Lovely style with crochet trim on the peter pan collar, shiny satiny tie. Both in elegant polyester georgette. Choose from cream, red turquoise or grey. Sizes 10-18 Budget Store Misses' Blouses

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## zes have a son

and Mrs. are Dr. and Mrs. Henry J. pher Katz of Katz of Cedarburg. le are the parents Dr. Christopher Katz born on April 21. has a veterinary practice er Winston Katz in Two Rivers. Mrs. Katz brother, Charles, is a registered nurse at ster, Ashley. Holy Family Hospital in al grandparents Manitowoc.

## Cebulskis have a boy

and Amy Hospital, Menomonee ki of Mequon are Falls. Eugene and Lynn of a son, Gregory Cebulski of Grafton are born April 22 at the baby's grandparents. unity Memorial

## Trivia Tester

### Got Your Number

What was the number of the cavalry under Gen. George Custer's last command?  
What is the street number for the White House on Pennsylvania Avenue in Washington, D.C.?  
How many sheets of paper make up a ream?

### Help, Mr. Wizard

What country do most of the world's tornadoes occur?  
The juice from what houseplant of the lily family can be used to treat minor burns?  
What is the common name for the annoying "rosophila"?

### Silver Screen Secrets

Who played Santa Claus in the 1947 film "Miracle on 34th Street"?  
What famous singer had a supporting role in the film "Journey to the Center of the Earth"?  
What actress played the lead role in director Brian DePalma's "Sisters"?

### The Sports Page

What NFL team was featured in the movie "Number One"?  
In what sport are a "camel" and a "lutz" performed?  
Name the last major-league pitcher to throw a no-hitter in Milwaukee County Stadium.

See ANSWERS on Page 7

# into life of disabled persons

*News Graphic Pilot - Ozaukee, WI 5/6/8*



Eighth-grade students at Grafton's John Long Middle School learned about the physical and social barriers faced by some citizens during the sixth annual Disability Awareness Day, held last Friday.

During the event, sponsored by the Grafton Junior Woman's Club, a dozen disabled residents from the area meet with students to discuss their lifestyles. Guests included persons who had visual and hearing impairments, multiple sclerosis, spinal-cord injuries, strokes, amputations and Down's syndrome.

The program is designed to help break down the obstacles faced by people with disabilities.



Arvilla Rank demonstrated sign language used by hearing-impaired and deaf persons.



# Students gain insight into life of disabled persons

*News Graphic Pilot - Ozaukee, WI 5/6/87*



Brian Johnston showed his racing wheelchair to a group of John Long Middle School students.

Photos by Steve Platteter

Eighth-grade students at Grafton's John Long Middle School learned about the physical and social barriers faced by some citizens during the sixth annual Disability Awareness Day, held last Friday.

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The program is designed to help break down the obstacles faced by people with disabilities.



Arvilla Rank demonstrated sign language used by hearing-impaired and deaf persons.





WILLIAM F. O'DONNELL

County Executive

AIRPORT ACCESS DAY

for

the

HEARING IMPAIRED

November 10, 1983

7:00 P.M.

General Mitchell Field

5300 So. Howell Avenue



MILWAUKEE COUNTY COMMISSION  
for  
HANDICAPPED AND DISABLED PERSONS  
AIRPORT ACCESS DAY FOR THE DEAF

November 10, 1983  
7 P.M. - 9 P.M.

GENERAL MITCHELL FIELD

P R O G R A M

MASTER OF CEREMONIES - Wm. Hatcher, Vice Chairman  
Commission for Handicapped

WELCOME - C. Barry Bateman, Airport Director

PHILOSOPHY OF ACCESSIBILITY - Gordon Haldiman, Chairman  
Commission for Handicapped

AIRPORT ACCESS FOR THE DEAF - C. Barry Bateman  
Airport Director

REMARKS - Supervisor Cupertino  
Supervisor Mathews  
Supervisor St. John

PRESENTATIONS - County Executive O'Donnell

Proclamation: Airport Access Day for the Deaf  
Presented to the Commission for  
Handicapped -- Accepted by  
Commissioner Margaret Abaravich

Commendation to Arvilla Rank

Commendations to Airlines

INAUGURAL TDD CALL TO AIRLINE

REGULAR MONTHLY MEETING OF THE MILWAUKEE COUNTY  
COMMISSION FOR HANDICAPPED AND DISABLED PERSONS



## LIFE WITHOUT SOUND

Suppose you wake up one morning. Everything is quiet. Mouths move, but no sound comes out. The radio is turned as high as it will go. You put your hand on it. It's warm and you feel "rrrrrrrr", but no distinguishable words, or music, or other sounds. You turn the TV as loud as it will go. There is a picture and faces with moving mouths, that "rrrrrrrr" feeling when you touch the TV, and again no distinguishable words, music, or sounds. You pick up the phone. There is no dial tone. Is it out of order? You watch someone else pick up the same phone and make a call. The phone is working. Someone answers the door. You did not hear a doorbell or a knock.

The doctor, communicating in writing, tells you that you have a profound neurological hearing loss and there is no cure. With a profound hearing loss there is no useful hearing aid.

You slowly learn to speechread (read lips). However, speechreading is useless at a meeting, or in a gathering with many people talking. Speechreading is also ineffective if the other person you are speaking with does not enunciate clearly, does not look at you, has teeth or lips that obscure lip formation of the sounds, has an expressionless face, has a beard or a mustache, or is not patient enough to take the time to speak distinctly. At best speechreading is only a guessing game, since only 30% of the formation of sounds are visible on the lips. Though learning sign language will take a long time, it will eventually be a great aid in communication.

You have an important meeting coming up with your boss. You cannot speechread him/her and he/she will not pay for an interpreter. Writing is not the solution. It is important that you understand and communicate easily. You decide to get a professional oral interpreter. The discussion with your boss and an important staff meeting continues for three hours at \$10.00 per hour plus travel time. That is \$40.00 to talk with your boss

and fellow employees for three hours. In the future you might consider a sign interpreter who interprets (primarily conceptual signs) or transliterates (manually coded English, almost word for word as spoken) and uses mouth movement. The cost would be the same.

Places effected by the Section 504 of the Rehabilitation Act are required to be accessible to all disabled people, and this includes providing interpreters for the hearing impaired. Many people/agencies/organizations do not realize that an interpreter will allow for more complete, relaxing communication, and that trying to speechread or write out a complicated conversation or feelings as in the case of counseling is not an acceptable means of communication. Many times there is an attempt to "save" money, and the rights of the hearing impaired person are denied by refusing to provide an interpreter. At first glance the rate for an interpreter may seem high, and it is if the hearing impaired person had to pay each time; however, in comparison to the overall budget, the cost of interpreters is very small.

During the past two years the Office for the Hearing Impaired (OHI), a state office with a central office and one employee in each of the six state regions, has received \$50,000 per year to pay for interpreting services. Since there was no prior experience in this area, the demand for interpreting services could not accurately be measured. This \$50,000 was for a hearing impaired population of 305,000 in the State of Wisconsin, an average of only 16¢ per person if each person was in need of interpreting services. Since the amount of money was small and the demand rapidly increasing as more and more hearing impaired people requested interpreters, the use of these funds has been limited to emergencies, medical situations, counseling situations and certain legal situations. Governor Earl proposed a 4% increase to \$52,000 for 1983-84 providing an average of 18¢ per hearing impaired person per year. The legislature raised the amount to \$77,000 per year or an average of 25¢ per hearing impaired person for each



of the next two years. The Office for the Hearing Impaired had requested \$95,000 per year.

You get a TDD/TTY (Telecommunication Device for the Deaf, enabling the user to communicate over the telephone with other persons/places having similar devices). You decide to lease one from the telephone company. Your phone bill goes from \$8.85 to \$31.95 per month for unmeasured phone service. The difference is the rental cost of the TDD/TTY and the additional cost for a private line which is needed when one cannot hear if a line is busy. Senate Bill 92, which is currently in committee, stipulates that the telephone company provide TDD's and a single party line for certified or severely hearing impaired people at no cost greater than what hearing people pay for telephone service. Although your costs for telephone service may become more equitable, you will still be limited to calling only other parties with TDD equipment or a TDD answering service. A few places coming under 504 have TDD's and are accessible.

What can you do about the soundless TV? There is a telecaption decoder available at Sears. It is available for \$299. If you are a member of the National Association of the Deaf (NAD), you can get it at a lower cost. With the decoder you can get almost 30 hours of TV per week with some captions via Line 21. This is not much compared to what hearing people get, but better than soundless moving mouths or off screen speaking. You will find captions on "Love Boat", "Sesame Street", and "Dynasty". However, you will not find captions on "Dallas", "Days of Our Lives", and "General Hospital". Also, CBS will not provide captions at all, while other networks and businesses are providing some.

Still, consider yourself lucky. You did not have to learn everything you know through the eyes of a prelingually (become deaf at birth or before the age of three - before acquiring language) deaf person would need to. Imagine your talkative two year old never having heard

a sound. Chances are s/he would not be talkative. S/he would probably not be able to say a word, yet s/he would have to function in a world where s/he is surrounded by sound! If s/he is lucky, you as a parent, will have learned sign language so that s/he can begin communicating as close to the age a hearing child does, that is at birth.

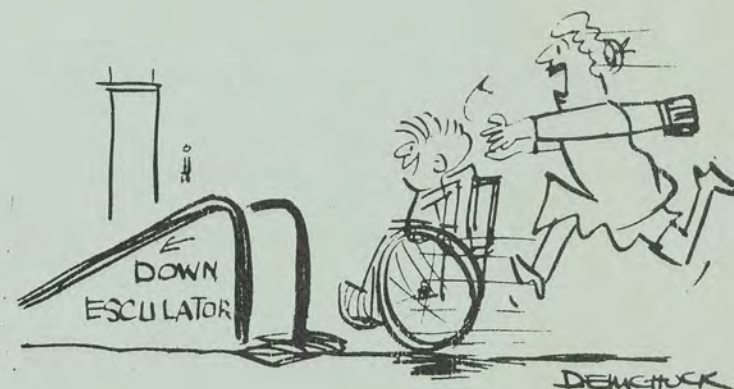
Of the 305,000 hearing impaired people in Wisconsin, 45,000 are profoundly deaf, 11,300 pre-vocally deaf, and 4,700 of these are prelingually deaf.

Next time you meet a hearing impaired person, make an effort to communicate. It can be lonely seeing moving mouths and laughter and no one willing to slow down to communicate. For some hearing impaired people speaking more slowly and distinctly is enough, for others it would be to your benefit to learn the finger alphabet and/or sign language.

Also, support bills that make the telephone more financially accessible to the deaf. Compliment the stations that provide captioned programs, and encourage more programs to provide captions or to provide interpreters.

And please note that the week of October 2nd to the 8th, 1983 is Deaf Awareness Week.

- Arvilla Rank



\*All cartoons reprinted with permission, Copyright 1975, ACCENT on Living Magazine.



## Four get SNC awards

Four former Green Bay area residents will be honored, one posthumously, at the St. Norbert College alumni homecoming dance Saturday.

Arvilla Rank, a Luxemburg native now living in Milwaukee, will receive the 1983 Alma Mater Award. She taught business education and mathematics at St. John School for the Deaf for 15 years and has been the independent living coordinator for the hearing impaired since 1981 at the Southeast Wisconsin Center for Independent Living.

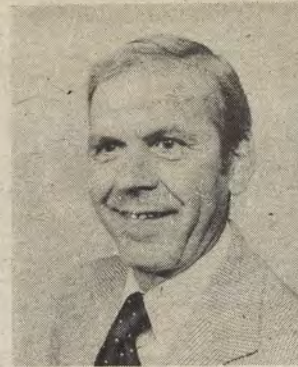
The Distinguished Achievement Award in Humanities will be given posthumously to James W. (Bill) Vickery. Vickery was an English lecturer from 1955-59 at St. Norbert, later was the first elementary school principal in Suamico, and served 30 years as a Boy Scout leader, United Way public relations



James (Bill) Vickery



Arvilla Rank



James Nault

director, and president of the Friends of the Library.

Dr. James Motiff will receive the Distinguished Achievement Award for Social Service. He is currently a vice-president of Human Resources Associates in Grand Rapids, Mich., and associate director of the organization's chronic pain and stress programs. He has done extensive research on stress, biofeedback, self-regulation and chro-

nic pain, and conducts workshops at major meetings and conferences around the country.

The award winner for business achievement is James P. Nault, vice-president of Joyce's, Inc., a 43-store fast food chain headquartered in Denver.

Reservations for the dinner may be made by calling the St. Norbert office of alumni reservations at 337-3022.

Gazette

## Five alumni to be honored at St. Norbert

Honors will go to five St. Norbert College alumni at the school's alumni homecoming dinner dance Saturday.

Arvilla Rank will receive the 1983 Alma Mater Award, the highest honor given by the college's alumni association for outstanding contributions to the college.

Rank, a 1958 St. Norbert graduate, has served on the Wisconsin Division of Vocational Rehabilitation Advisory Board. The Wisconsin Association of the Deaf this year awarded Rank the Golden Hands Award for deaf advocacy. She was also named Quota International District 22's

Deaf Woman of the Year in 1982. Formerly of Luxemburg, she is now a Milwaukee resident.

The Distinguished Achievement Award in Humanities will go posthumously to James W. Vickery.

Vickery, a 1954 St. Norbert graduate, taught English at the college from 1955-59 and served as assistant to the president in 1959. He was Suamico Elementary School's first principal, a superintendent of Suamico schools and a Howard-Suamico School Board member. Vickery died in August.

James Motiff will receive the Distinguished Achievement Award for Social Service.

Motiff graduated from St. Norbert in 1965. He is now an associate professor of psychology at Hope College in Holland, Mich.

James Nault has been named the Distinguished Achievement Award in Business recipient.

Nault, a 1959 St. Norbert graduate, is executive vice president of Joyce's Inc., a 43-store fast food chain headquartered in Denver.

Paul du Vair, Madison, a Madison East High School biology teacher and former president of the Wisconsin Education Association Council, is the award winner for achievements in education.

A 1959 St. Norbert graduate, he has written two science textbooks.

Ramon Bisque, Golden, Colo., co-founder and chairman of the board of Earth Sciences Inc., will be recognized for achievements in natural science.

Reservations for the dance should be made with the school's office of alumni relations.

## 'TV Families' theme of St. Norbert homecoming

Homecoming celebrations at St. Norbert College will conclude with a parade, football game, parties, a concert and a Mass Saturday.

"St. Norbert College Salutes Great TV Families," is the homecoming theme. Skits and displays will reflect the theme and will be used to select a homecoming queen.

The queen will be announced during Saturday's Green Knight football game at Minahan Stadium against Lawrence University.

A Wisconsin Army National Guard helicopter sponsored by the

campus ROTC unit will land near Van Dyke Hall at 10 a.m. Friday and be on display until 3 p.m.

The homecoming parade starts at 11:30 a.m. Saturday near Van Dyke Hall and will travel to Minahan Stadium.

The National Guard helicopter with the St. Norbert ROTC ranger team will land on the Minahan soccer field and deliver the game ball shortly before kickoff.

Half-time activities will include a parade of floats with the homecoming queen nominees, followed by the

queen crowning. *Oct 13-1983*

A special homecoming Mass will be held at the Old St. Joseph Church at 5 p.m. Saturday.

Alumni will be recognized for distinguished achievement at the Alumni dinner-dance in the Sensenbrenner Memorial Union Lounge starting at 6:30 p.m.

A Chamber Singers retrospective, a multi-media presentation highlighting the Chamber Singers 25-year reunion, will be presented at 8:30 p.m. in the Hall of Fine Arts.





P-6 PHOTO

**St. Norbert Graduation** — Howard K. Smith, center, Washington, D. C., news analyst, speaks with top St. Norbert College graduates after commencement exercises Friday in West De Pere. Students, from left, are: Ann P. Geigel, Green Bay, second high academic rank in senior class; Arvilla Rank, Luxemburg, who despite being deaf and dumb recorded the highest score in the school's history on test of American Institute of Certified Public Accountants; Frater Kenneth De Groot, a member of the Norbertine Order, highest academic rank; and Joseph N. Florey, Hermansville, Mich., top ROTC cadet in academic work. Smith received an honorary doctor of letters degree and gave the principal address at the exercises.



**St. Norbert College**  
**Homecoming**  
**1983**





**Homecoming** is a long standing tradition at **St. Norbert College**. This year's festivities are being planned for the weekend of **October 14-16**. Everyone who is an alum of SNC knows how beautiful our fall weather is and what a perfect setting the campus provides for a wonderful homecoming.

You will want to meet our new President, Dr. Thomas A. Manion. In addition, Sigma Beta Kappa is planning a reunion. Also, the Chamber Singers and Swinging Knights will be celebrating their 25th anniversary reunion.

The activities are outlined below and we hope that you will plan to join us for a memorable weekend of fun and reminiscing!

**Friday, 14 October 1983**

**SNC Women Volleyball** at Schuldes Sports Center (SNC vs. University of Chicago) 7 p.m.

Third Annual **Greek Gathering**: sponsored by the SNC Alumni and SNC Greek Organizations.

From 9 p.m. - 12 midnight--the Union cafeteria will be "the place to be" for all past and present SNC Greeks. Beer and snacks will be served...be sure to come!

Alpha Sigma Tau (nee Alpha Omicron Pi)	Kappa Chi Phi Sigma Epsilon	Theta Phi (nee Delta Zeta)
Kappa Beta Tau (nee Kappa Beta Gamma)	Sigma Nu Chi Tau Lambda Upsilon	Sigma Tau Gamma Sigma Beta Kappa

Fr. "R" Colavechio and Dave Kons will be on hand to greet former members of SBK.

**Saturday, 15 October 1983**

The traditional **Homecoming Parade** will begin at the College at 11:30 a.m. and will wind its way through downtown De Pere and on to Minahan Stadium where you will find...

The **Alumni Hospitality Tent!** Enjoy complimentary refreshments before the game. You can purchase a brat right at the tent and have a tailgate without the work! The Hospitality Tent will open at 11:30 a.m.

A special invitation has been sent to our faculty. This will be a great place to meet your former professors. Hope to see you there.

**Gametime** is set for 1 p.m. The SNC Green Knights, led by new coach Don LaViolette, will come face to face with Lawrence University in a spirited gridiron clash. Bring your friends and let's all cheer the Knights on to a roaring victory!! Watch the Homecoming Queen being crowned while you soak up the fresh air on a beautiful fall day!

A special **Homecoming Mass** will be celebrated by Fr. Conrad Kratz at Old St. Joseph Church on campus. The spiritual celebration will begin at 5 p.m. Sunday Mass will be held at Old St. Joseph Church at 10:30 a.m. and the Chamber Singers Reunion Mass will be a concelebrated Mass at the Abbey at 10 a.m. All alumni are invited to attend any of the above stated Masses.

**Homecoming Dinner Dance and Awards Banquet**

The upstairs Union Lounge will be a site of loveliness with just the right atmosphere for an outstanding evening of good food, good spirits, good friends, and good times!

Cocktails — 6 - 7 p.m (cash bar)  
Dinner — 7 p.m.  
Awards Program — following dinner

This year we are pleased to be presenting the **Alma Mater Award** to Arvilla Rank. The **Distinguished Achievement Awards** will be presented to James Motiff, Ramon Bisque, Paul Du Vair, Jim Nault and Bill Vickery (posthumously).

At 8:30 p.m there will be a multimedia presentation in the Abbot Pennings Hall of Fine Arts, "**Chamber Singer Retrospective**" followed by the Chamber Singers Reunion group singing *The Creation*. A concert by the current **Swinging Knights** will conclude their program. All alumni returning to Homecoming are invited to attend this concert at no charge.

The **Alumni Homecoming Dance** will begin at 9 p.m. in the Union Lounge. St. Norbert students will be downstairs so you will be able to visit with them throughout the evening. Take this opportunity to savor old memories with your friends and classmates. Join us for Homecoming 1983.

**RESERVATIONS FOR SNC ALUMNI HOMECOMING 1983**

I wish to make the following reservations:

\_\_\_\_\_ Football Game Only.....@ \$4.00    \$ \_\_\_\_\_  
\_\_\_\_\_ Homecoming Alumni Dinner Dance.....@ \$9.00    \$ \_\_\_\_\_  
\_\_\_\_\_ Homecoming Dance Only.....@ \$2.00    \$ \_\_\_\_\_

**NO TICKETS WILL BE MAILED:** Pick up tickets at the Alumni Hospitality Tent on Homecoming Day prior to the game. Evening tickets can be picked up at the door.

TICKET DEADLINE: OCTOBER 12, 1983    Please R.S.V.P. prior to October 12. Make checks payable to St. Norbert Homecoming and mail to Alumni Office—Homecoming, St. Norbert College, De Pere, WI 54115.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Daytime Phone Number \_\_\_\_\_



# WAD Newsletter

OFFICIAL PUBLICATION OF THE WISCONSIN ASSOCIATION OF THE DEAF, INC.

## From the President



Thank you for re-electing me president of the Wisconsin Association of the Deaf. Thank you, too, for the "team" of officers you have elected to serve with me and lead the WAD.

Officers elected to serve with me include: President Elect Tom Harbison, Delavan; Vice-President Leonard Peacock, Delavan; Secretary Linda Howard, Oak Creek; Treasurer Robert Kerr, Madison; Financial Secretary Clark Christensen, Waukesha; and Trustees Ron Byington, Milwaukee; Keith Richardson, Racine; and Jack Hathaway, Stoughton. Continued on page 2

## WAD ELECTS BOARD OF DIRECTORS



WAD 1987-89 Board of Directors: Left to Right, Front row--Linda Howard, Secretary, Thomas Harbison, President-Elect, Arvilla Rank, President, and Leonard Peacock, Vice-President. Back row--Robert Kerr, Treasurer, Clark Christensen, Financial Secretary, Ronald Byington, Chief Trustee, Keith Richardson and Jack Hathaway, Trustees.

## LINDA FOX IS MISS DEAF WISCONSIN



Linda Fox, Miss Deaf Wisconsin.

The Wisconsin School for the Deaf Delavan, Wisconsin, was the site for the Miss Deaf Wisconsin Pageant, 1987 which was held on July 25th in the WSD auditorium. Although the weather was hot and humid, 175 persons were in attendance.

Continued on page 4



2 President's Message  
Continued from Page 1

I am happy to have these people on the Board of Directors with me.

During the convention the By-Laws were changed so that the new officers began their terms immediately after completing old business at the post-convention Board of Directors meeting. In the past, new officers did not begin until September 1. The new change allowed the new officers to begin planning immediately.

At the post-convention Board of Directors meeting, the Board agreed to invite an outside person to provide Board Training and to help plan the best way to handle WAD during the next two years. We expect to have this training before the October 3rd Round Table Conference so we can share the plans with the members. At this time we are still working on plans for the training/planning session.

The convention in Delavan was a great success and for this we are thankful to all

who helped make it a success--committees, members, officers. Thanks, too, to the Miss Deaf Wisconsin Pageant Committee, participants and their families for making the Miss Deaf Wisconsin Pageant a success.

I have less information than usual to share. Like many other people, I am preparing to leave on vacation. Enjoy your summer. I look forward to seeing you at the Fall Round Table Conference on October 3 hosted by the Fox River Valley Club of the Deaf at Combined Locks.

Happy Vacation!

Sincerely,

Arvilla Rank,  
President

Clark Christensen  
Honored by School  
District

Clark Christensen, Financial Secretary of the Wisconsin Association of the Deaf, was selected by the Waukesha School District as "Employee of the Month for May, 1987".

Clark was honored by the Waukesha School Board at their June 10th

W.A.D. Moves to  
Home Office

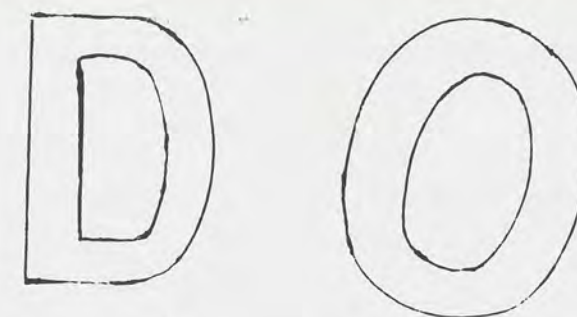
As of August 1, 1987 the Wisconsin Association of the Deaf will locate its offices in Milwaukee. The new address for the WAD Home Office is 3680 S. Kinnickinnic Avenue, Milwaukee, WI 53207.

Persons wishing to do business with members of the Board should forward their requests to the above named address. A TDD number for the Home Office will be published in future issues. In the meantime, persons needing to conduct urgent business should contact individual Board members at the announced telephone numbers until further notice.

\*\*\*\*\*

meeting, which was held at the Lindholm Building in Waukesha.

In addition to the honor of being chosen as Employee of the Month, Clark was given a Certificate of Commendation for ten years of employment in the School District of Waukesha, Wisconsin.



10th

ANNIVERSARY

"STILL GROWING"

At

Country Inn  
2810 Golf Road  
Pewaukee, WI, 53072

on

SATURDAY NOVEMBER 21, 1987

Cocktail Hour (Cash Bar) 5 P.M.

Buffet 6 P.M.

Cost \$ 20.00 each person

For information contact

Joan Shank  
N70 W23785 Prides Road  
Sussex, WI, 53089  
TDD 414-246- 8255

MAKE CHECK PAYABLE TO

Waukesha Deaf Organization  
% Bernice Christensen  
1398 Harris Drive  
Waukesha, WI, 53186  
TDD 414-547-0656

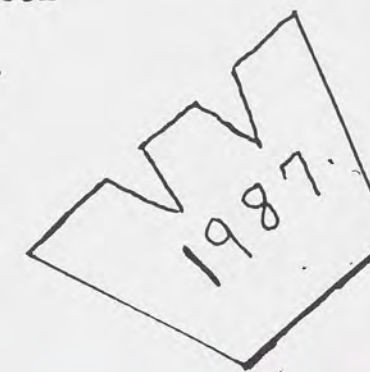
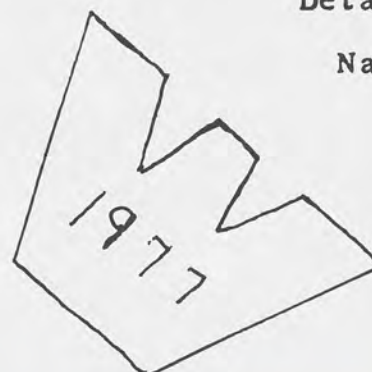
DEADLINE NOVEMBER 15, 1987

Detach this slip and send it along with check

Name \_\_\_\_\_

Address \_\_\_\_\_

Number of person (s)  
\_\_\_\_\_





## Synod '87 Synod '87 Synod '87



James Pearson photos

Two thousand participants gathered in Bruce Hall (above) for the prayer service opening Synod '87. The service and also the Eucharistic liturgy on Sunday were signed for the hearing impaired (right).

### Delegates found time for prayer and humor

Lots of prayer. Reflective silence. Attentive listening to others. Weighing. Thinking about the future good of the Church of South-eastern Wisconsin. Opening up to the guidance of the Spirit. These characterized the more serious aspects of Milwaukee archdiocese's historic Synod '87 held Aug. 28-30 at MECCA.

Happy greetings. Smiles. Laughter. Meeting new people. Joyful sense of a family gathered together. Conversation over meals. These characterized some of the lighter.

Both made Synod '87 a memorable event for the 2000 delegates and observers who attended.

Responding to the call from Archbishop Rembert Weakland in his letter, "Walking Together," issued three years ago to begin a process ultimately leading to the selection of priorities for the diocese, thousands of Catholics answered surveys, participated in parish and regional synods, and finally selected delegates to represent them in this culmination event of Synod '87.

The delegates studied six themes or areas of concern. At the Synod, in small groups, they struggled to pick the top three of six recommendations in each theme. (The 18 thus selected are listed on another page in this section.)

Then finally they were commissioned to put priority on five of them.

Their anxieties were evident. They were concerned about justice and human dignity.

This is a special four-page section on Synod '87, wrapping around our regular edition. Don't miss the last two pages of the Synod section toward the rear of this issue. What would usually be the front page of the Catholic Herald is on the inside.

They wanted quality preaching to help them confront the Gospel. They acknowledged the need for lifelong Christian formation. They were sensitive to the needs of youth. They knew Catholic schools had to be helped.

They recognized the laity's role in ministry and the need to train ministers. They wanted dialogue on changing the ordination policy to continue. They were concerned about right-to-life from conception to death. They wanted needs of family met. And much more.

Ultimately they realized that, in order to have all this accomplished, resources would have to be available: people's time, people's talent, and funds. And so they voted as most important of all, in order to even get started, the recommendation calling for proper stewardship of God's gifts of time, talent and treasure.

Since this recommendation was listed under the theme of "Justice and Human Dignity," the delegates were in effect placing their weight on "helping to bring about justice and dignity for all."





*Milwaukee Catholic Herald 9/15/83*

# Deaf want church to 'hear them'

By Peggy Weber  
Special to the Catholic Herald

MILWAUKEE — Arvilla Rank is an advocate working for justice within society and the church. She is a graduate of St. Norbert College and holds two master's degrees from the University of Wisconsin. She is pleasant, attractive, energetic. And she is deaf.

But while she can't hear, she can speak. And her message is that hearing-impaired people need more accessibility to society and the church. "Our biggest challenge is to make hearing impaired people a full and active part of society," she said.

As an independent living coordinator for the hearing impaired, Rank works with the Southeast Wisconsin Center for Independent Living, where her full-time job involves integrating the hearing-impaired into society.

But she doesn't stop there. Rank serves as president of the International Catholic Deaf Association. In that role she directs conventions, workshops, and newsletters for the 120 chapters and about 4,000 members. The purpose is to promote cultural and fraternal bonds, engage in good works, and provide accurate information regarding the church.

It is also her dream that the organization will promote more accessibility for the deaf within the church. While most Catholics can

choose to attend a Mass any time, a deaf person is limited by time and location.

Few parishes have Masses where someone interprets or signs what is being said. And even fewer have liturgies where the priest actually celebrates while using the spoken word and sign language.

"Deaf people need to be a part of the church but it's hard to have faith when you don't understand what is going on," Rank declared.

A member of St. James Parish, Franklin, she attends an interpreted Mass there each week. She also has participated in small discussion groups within RENEW for the hearing and the hearing impaired.

Yet there are plenty of frustrating times, she said. For instance, Archbishop Rembert G. Weakland's television program "Open the Doors" was not close-captioned for the deaf or interpreted. Although she can read lips quite well, some things being said are lost and most deaf people feel more comfortable with a show being signed.

Rank has high praise for the ICDA which was founded in 1949 as a cultural, social and spiritual group for hearing-impaired persons. She noted that the organization sponsors a missionary priest in India and publishes a magazine, "Deaf Catholic." But she would like to have the church listen to the needs of the hearing-impaired a little better.

"We want to belong and be a part of things," she concluded.



Arvilla Rank *Sept 15-1983*



The newsletter of the  
Wisconsin Department of Health  
and Social Services / Division of  
Vocational Rehabilitation

# DVR News



People with disabilities in Wisconsin's work force and the employers they work for received recognition from the Division of Vocational Rehabilitation during National Disability Employment Awareness Month in October. Vernon County employee-of-the-year, Duane Paulson, (left) works at the Jim Olson Ford-Mercury, Viroqua. Dealership owners Jim and Sue Olson (center) were named employer-of-the-year by the LaCrosse DVR office. This successful job placement is also assisted by the Vernon County Area Rehabilitation Center, which provides Paulson job coaching, and the Vernon County Human Services Department. State Sen. Brian D. Rude, Coon Valley and State Rep. DuWayne Johnsrud, Eastman, (far right), presented Paulson and the Olsons plaques.

## Disability employment awareness marked throughout state

Wisconsin employers and their outstanding employees with disabilities were honored by several DVR field offices as part of National Disability Employment Awareness month. DVR regional activities in Milwaukee, Wausau, LaCrosse and Sheboygan recognized outstanding efforts in 1989 made by businesses employing persons with disabilities as well as community support organizations assisting this effort.

For instance, the LaCrosse DVR field office recognized employers and employees in each county served by the office.

Individuals and places of business recognized by LaCrosse DVR:

Jackson County—Laubach Chevrolet-Olds, Black River Falls, employer; Department of Natural Resources, Black River Falls, supported employment employer; Diane Hull, Black River Falls, supported employment employee. Trempealeau County—Geraldine Wagner,

Whitehall, employee. Monroe County—Monroe Community Care Program, Sparta, Employer; Ann Campton, Sparta, employee; Children's Circle Child Care Center, Sparta, work-study employer; Brenda Downing, Sparta, work-study employee. LaCrosse County—Inland Printing, LaCrosse, employer; Willard Hart, LaCrosse, employee; Shaun Bjerkos, LaCrosse, work-study employee. Vernon County—

*continued on page 8*

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## Administrator's Column

Judy Norman-Nunnery Ph. D.  
DVR Administrator

### Americans With Disabilities Act

The "Americans With Disabilities Act (ADA) of 1989" is landmark civil rights legislation currently before Congress. If enacted into law, it will change the future for people with disabilities nationwide.

The overwhelming approval of the Act by a vote 76-8 in the Senate was heartening. There are four committees in the House of Representatives with jurisdiction over the bill. It has passed unanimously out of one, however, the other three have not scheduled dates to take action. At this time, advocates expect it to reach the full House early in 1990.

As disability advocates note, the Americans With Disabilities Act is a logical extension of the 1964 Civil Rights Act as well as provisions of Section 504 of the 1973 Rehabilitation Act. It will have the legal muscle of enforcement from Title II of the Civil Rights Act of 1964.

The ADA will provide similar protections against discrimination in jobs, services, and accommodations that currently apply to women and racial/ethnic minorities. It will support the right for people with disabilities to live independently in their communities and to join the workforce in greater numbers.

#### The major highlights of ADA are:

- The expansion of telephone services to deaf and hearing impaired persons by providing interstate and intrastate telecommunications relay services and nonvoice terminal devices.
- Transportation services (other than air travel) will be upgraded and modified so certain new vehicles, other than automobiles, purchased after a specified date must be accessible. Mainline public transportation systems must be "lift-equipped" and specialized transportation services will have to be provided for those unable to use mainline public transportation. Train cars and platforms will also be accessible as will hotel transport vehicles.
- The expansion of reasonable accommodations for employees with disabilities into the private sector. Currently, the Rehabilitation Act requires only employers who receive federal funds to provide reasonable accommodations in the worksite.
- New construction and major renovation of public buildings will have to be fully accessible for persons with physical disabilities.
- Public accommodations must provide the full and equal opportunity for enjoyment of goods, services, facilities, privileges, and advantages to persons with disabilities as afforded to the general population. These include shopping centers, restaurants, office buildings, recreational facilities, hotels, and theaters. Religious institutions are not included.

As disability rights become a legal reality, we are witnessing a corollary in the shift of public perceptions. When the Senate debated the ADA, it was the first time it conducted public business that was signed by interpreters for deaf and hearing impaired persons. The signed proceedings appeared live on the C-SPAN cable network thanks in part to the effort of Wisconsin Senator Robert W. Kasten, Jr.

President George Bush said in his February 9th State of the Union address: "Disabled Americans must become full partners in America's opportunity society." ADA goes a long way toward insuring this full partnership.

The Governor's Committee for People with Disabilities has taken the lead role in advocacy efforts for the ADA in Wisconsin. If you would like more information, please contact the office at (608) 266-5378 of P.O. Box 7852, Madison, Wisconsin 53707-7852.

### DVR News welcomes articles, letters

The DVR News welcomes items of interest on disability and rehabilitation-related topics. Letters are also welcome and may be objectively edited to conform to available space. Copy deadlines for this newsletter for 1990 are as follows:

**Spring Issue:** Jan. 26

**Summer Issue:** April 20

**Fall Issue:** July 20

**Winter Issue:** October 19

Mail items to DVR News  
ATTN: Karl Gutknecht, Editor,  
P.O. Box 7852  
Madison, WI 53707

## DVRNews

*DVRNews is published by the State of Wisconsin Department of Health and Social Services, Division of Vocational Rehabilitation for rehabilitation professionals, clients and friends.*

**Editor: Karl Gutknecht**  
(608) 266-3956

**Send all materials to DVR News**  
P.O. Box 7852  
Madison, WI 53707

*No person who is otherwise qualified for services, shall be discriminated against on the basis of race, sex, age, national origin or disability.*

*This newsletter is available on taped cassette.*

### Rank named to head Office for Hearing Impaired

Arvilla Rank is the new director of DVR's Office for Hearing Impaired (OHI).

OHI provides a variety of services for persons who are deaf or hearing impaired in Wisconsin including interpreter coordination, an interpreter quality assurance program, an outreach line, and a telecommunications assistance program.



**Rank**

Since 1981, Rank worked at the Southeastern Wisconsin Center for Independent Living (SEWCIL), Milwaukee, where she coordinated independent living plans for persons with disabilities. She had chaired the Wisconsin Council for the hearing impaired, and is a member of the Wisconsin Association of the Deaf and member of the National Council for Independent Living.

From 1966-1981 Rank taught at St. John's School for the Deaf in Milwaukee, and previously had been an accountant at St. Agnes Hospital, Fond du Lac from 1962-66. Rank has an MS degree in special education from the University of Wisconsin-Milwaukee as well as an MS in business education from the UW-Madison.



Ken Johnson and Debra Mundt marked their 10th anniversary as managers of the Wilson Street State Office Building Cafeteria by hosting a "thank you" catered lunch for over 400 complete with chicken-noodle soup and anniversary cake and coffee. Four eight-foot long submarine sandwiches were sliced and served by head chef Raymond Perkins Sr. Also assisting, next to Johnson and Mundt is William Utz, Business Enterprise Program (BEP) specialist with the Division of Vocational Rehabilitation. BEP provides training and business opportunities for individuals who are blind and visually impaired. Roger H. Koppenhauer, Madison Police Department is at far left.

### Wisconsin careers are institute focus

A two-day conference, "Wisconsin Careers: The Future is Our Job," will be held in Madison Jan. 31-Feb. 1 at the Sheraton Inn.

The conference will provide career counselors with information to assist in preparation for challenges facing the work force in the 21st century.

Among topics to be covered:

- Changing skills in the work force
- Career planning for the adult learner
- Career needs of at-risk youth
- Transitioning special needs students in the world of work
- Multi-cultural diversity in career planning programs.

Prior to the institute, on Tuesday, Jan. 30, there will be a professional development institute titled "Transition Students With Exceptional Educational Needs From School to Work: A Functional Community Model."

For further information on the institute or the conference contact:

Dr. Judith Rodenstein or Dr. Roger Lambert, Vocational Studies Center, 964 Educational Sciences Building, 1025 West Johnson Street, Madison, Wisconsin 53706, (608) 263-4367 or 263-2704

### Appointments made to Hearing Impaired Council

Larry Benish, Appleton and Carol Jesberger, McFarland have received appointments by Governor Tommy Thompson to the Wisconsin Council for the Hearing Impaired. The council advises state government on issues and concerns of citizens who are deaf or hearing impaired.

Reappointed are Leslie Halvorsen, Manitowoc and Edith Simons, Kenosha. They join Margaret Ferris, Neenah, John Shipman, Delavan, Walter Smith, Baraboo, and Jack Spear of Madison on the council.



## Consumer Advisory Council

The State of Wisconsin DVR Consumer Advisory Council (CAC) advises the division administrator and other program managers on policy development defining the kind and level of services available to persons served by DVR. The state council consists of 25 members—one consumer representative from each of the 21 field offices; two ex-officio (non-voting) members represented by the executive directors of the Governor's Committee for People with Disabilities; and two "at large" representatives chosen by the division administrator from consumers or advocates. The group is chaired by Allen C. McCormick, Ph.D. from Oshkosh. He directs academic development services at UW-Oshkosh where he has been since 1981.

**Question:** How did you get involved with DVR?

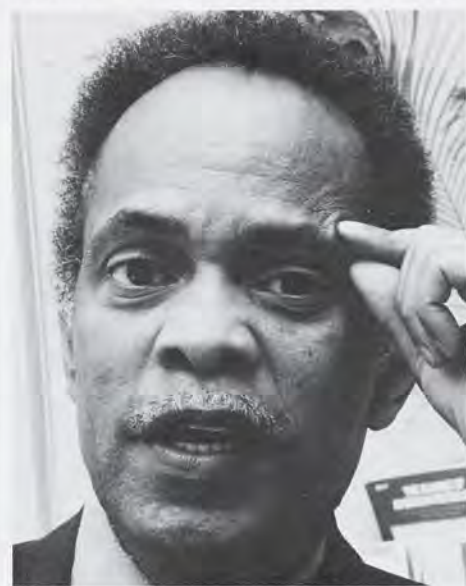
**Answer:** First, I have a disability myself. I had polio when I was much younger and that has always been a kind of entre'e to me to just being aware, conscious of things that are going on around me in terms of disability. When I got here to the university, I was asked by one of the assistant chancellors to assume his position on the local CAC council.

**Question:** So that's in the Oshkosh DVR office area.

**Answer:** Yes. Jim Mather (DVR Oshkosh field office supervisor) is the mayor in town so I decided, why not? The rest is kind of history because, to my surprise last year, I was nominated for president of the council. There are a lot of people on the council I admire in terms of a lot of history behind them and they are extremely knowledgeable in the ins and outs, to pitfalls, to concerns, to values and successes of the council to date.

**Question:** Where did you grow up, and what was that like?

**Answer:** My home was Atlanta, Georgia. I had polio at a time when there was no real indication what polio was all about. In fact, when I had my series of operations at that time, I had nine. I remember being in Children's Hospital in Atlanta. There



McCormick

were kids who were in iron lungs. Right now, if you mention somebody in terms of an iron lung, few people would know exactly what I am talking about. So I had my operations when I was 12 years old, I believe, because I missed going to the 7th grade and I got skipped to the 8th grade.

**Question:** Did you find that your disability got in your way? How did you deal with it emotionally?

**Answer:** The disability did not get in my way. It got in the way of those who were assessing me in terms of what they felt I could do and what I could not do. I was told long ago, even by my doctors, in terms of my condition that the best thing that I could ever do was to sit at home and read a book, that I would not have the energy or capacity to go to school at all. Period, and I should just forget that. When I went to get my doctorate, I was told by medical doctors that I would not have the energy to complete any kind of doctoral program. (I started my doctorate in



Employers and employees served by the Sheboygan DVR field office were recognized as part of Disability Awareness month. Participants included (front row, from left) Mrs. Lynn Molter; Dan Molter, employed by Johnson Controls, Inc., Milwaukee; and Agustin Canales, employed at Pemco Co., Sheboygan. (Back row) Fred Seitz, Johnson Controls; Jim Gilliam, Sheboygan County Board Chair; Bill Fink, DVR rehabilitation counselor; Alan Gabrielse, Bob Werner Chevrolet-Cadillac, and Guy Entringer, Pemco Co., Inc.

## Elected to lead national information organization

Karl Gutknecht, DVR public information officer, is newly-named president of the National Association of Mental Health Information Officers (NAMHIO). He was elected president at the group's 27th annual Institute held in Nashville, TN.

Named by Gutknecht as regional representatives are Vernon Dement, Texas Rehabilitation Commission; Linda Heines, Evansville Indiana State Hospital; Judi Loewen Emerson, Hutchinson, Kansas;



Gutknecht

Center for Mental Health Services, Rome, GA.

NAMHIO is an organization of mental health public information and public relations professionals which promotes the objectives of human service agencies by the development of excellence in public information programs.

## Project Fit available

The YMCA of the USA has produced a "Project Fit—Fitness Involving Teens and Youth with Disabilities Video and Leader's Guide." Bill Denby, who has had both legs amputated and is featured in the DuPont Co. television and print ads, hosts the 18-minute, 1/2" VHS color video.

The cost is \$29.95. Contact: YMCA Program Store, c/o Human Kinetics, Box 5076, Champaign, IL 61820. The Leader's Guide is \$7.50. Contact: YMCA of the USA Office of Special Populations, Box 1781, Longview, WA 98632.



Notables at DVR Sheboygan recognition of employers and employees with disabilities, (from left) Jim Glodsky, DVR rehabilitation counselor; Nancy Van de Kreeke, Kohler Real Estate Personnel; George Hermann, DVR supervisor; Ann Tritz, Lohler Real Estate; Rodney VanDeventer, DVR regional administrator; Susan Schuellner, employed at Convenient Video, Sheboygan; Dave Thomson, Convenient Video owner, and Helen Johnston, DVR employment specialist, who arranged the recognitions.

1974 and received my doctorate in the fall of 1976.) But what I found out was that I was not going to listen to anybody in terms of things being accessible. They were not. I just programmed in my mind how I was going to get to a third floor without an elevator; I'd just leave in time so that if it took me an hour to walk up three flights, when I'd get to the top I'd be on time. So I adjusted myself to the situations so that I could get to wherever I needed to. I did find some very interesting comments coming from one of my professors when I decided that I wanted to do my doctoral research on how people perceive exceptional individuals, exceptional being those people who have some kinds of disabilities and also what people expected of persons with disabilities. And I was told by this professor that he would not approve of me doing my research because I was too close to the problem. He had no disability and yet he could say that I could not do anything because I was too close to the problem. But I proceeded, anyway.

**Question:** What are some of the challenges for disability groups in Wisconsin and, specifically in Wisconsin, what part can consumers play in that in the future?

**Answer:** I still feel that there is a lingering non-awareness or non-caring about people with disabilities. There's still a lot of bias and prejudiced thinking. I think that people with disabilities still need to be at the forefront and take every opportunity that they have to advance themselves. I think that people with disabilities nowadays have it a little bit better than I had it. For instance, there were no specific services available at all; there were no curbs. I think that people with disabilities nowadays got to be on guard that they don't become less aggressive and more in a gimme, gimme, kind of attitude that regardless of opportunities that are presented, they still got to have that basic, urgent need to work for whatever they got. So it can never be said that a disabled person was given something on a platter. I think that this is very, very important, that disabled people got to make sure they have gone almost the last mile of the way and they can't go anymore before they start asking for anything. That is my point of view. You have to show what you can do first before you start asking for assistance.



## Personnel



DVR new employees receiving orientation to the Department of Health and Social Services include (front, left to right) Stephanie Perla, Milwaukee NW; Laura Bublitz, Central Office; Elizabeth Pierce, DDB; Liz Dwyer, Office of Hearing Impaired; Brigitte Kochan, DDB. Second row, Jean McGovern, Milwaukee NE; Kasey Fiske, DDB; Peggy Sowinski, Racine; Sandy Dahlberg, Kenosha; and Edie Vitale, DDB. Back row, Regina Rhyne-Stevenson, Dennis Hughes and Alan Dann, Central Office and Bill Eckerstorfer, Racine.

Mike Zlotnick is the Eau Claire Field Office Supervisor. Susan Sutter-Schmitt, who had worked at Central Office, is now a counselor in the Madison-West Office. Patricia Bliss is a counselor in Janesville.

Among other new staff in DVR: Robin Baumgarten, program assistant, Client Assistance Program; Nancy Burkholder, counselor, Wausau; Sandra Dahlberg, counselor, Kenosha; Alan Dann, LTE budget and management analyst, Central Office; Elizabeth Dwyer, counselor, Waukesha; Theodora Ellenbecker, counselor, Wausau; Patricia Ellis, typist, Madison-East; Thomas Finley, LTE shipping & mail clerk, DDB; Kasey Fiske, shipping & mail clerk, DDB; Melissa Froiland, program assistant, DDB; Shirley Keith, LTE typist, Madison-West; Brigitte Kochan, program assistant, DDB; Robin McCree, counselor, Green Bay; Paul Miller, program assistant, DDB; Betty Mortimore, LTE program assistant, Madison-West; Joanne Morton, counselor, Madison-West; Stephanie Perla, counselor, Milwaukee NW; Elizabeth Pierce, program assistant, DDB; Lisa Schulz, counselor, Madison-East; Peggy Sowinski, counselor, Racine; Regina Rhyne-Stevenson, word processing operator, Central Office; Edith

Vitale, program assistant, DDB; Barbara Weeks, LTE typist, Wisconsin Rapids; and Danette Williams, LTE typist, Fond du Lac.

Leaving DVR are: David Anton, shipping & mail clerk, DDB; Ron Braun, counselor, Wisconsin Rapids; Lisa Conner, typist, Kenosha; Olga

Del Valle-Stella, DD specialist, DDB; Cecelia Evans, counselor, Fond du Lac; Marilyn Fehn, counselor, Madison-East; Mark Flottum, counselor, Janesville; Lynn Kriha, fiscal clerk, Central Office; Anita LaCoursiere, typist, Madison-West; Sharon LaPointe, typist, Rhinelander; Judy McCabe-Krudwig, DD specialist, DDB; Deb Menacher, DD supervisor, DDB; and Patti Twitchell Gondek, CHIS, Milwaukee SE.

Recent retirements include Patricia Falk, fiscal clerk, Milwaukee SW and Richard Malensek, counselor, Milwaukee NW.

### Kuick joins DHSS bureau of personnel

Marilyn Kuick, DVR's Equal Opportunity Officer for the past two years will join the DHSS bureau of personnel as a personnel specialist.

While at DVR Kuick guided the division's affirmative action effort and guided the development of DVR's reasonable accommodation policy.



Milwaukee County recognized businesses and institutions making special efforts to employ people with disabilities at a breakfast award program at the Milwaukee Athletic Club. Event sponsors included the Division of Vocational Rehabilitation, (DVR) Wisconsin Job Service, Goodwill Industries and Jewish Vocational Service (JVS). Cudahy's Trinity Memorial Hospital was honored for providing work experience for two adults with developmental disabilities that had been at the Central Wisconsin Center and now are living in the community. Taking part in the recognition are Al De Bow, DVR Milwaukee SE field office supervisor; Vanessa Rogahn, Waukesha Lutheran Social Services vocational services supervisor; Bill Hanrahan, chief of staff to Milwaukee County Executive David F. Schulz; and JVS Executive Director Norm Gerber, master of ceremonies.

### Trianoski given honor

Walt Trianoski, a DVR counselor with the Superior office for 24 years, was named the Individual-of-the-Year by the Wisconsin Rehabilitation Association, (WRA) at the group's annual convention in Green Bay.

Trianoski has specialized in assisting persons with developmental disabilities. He is vocational rehabilitation supported employment coordinator for northern Wisconsin. He has served on the Superior Vocations Center board of directors and is past president of the Northwest Chapter of WRA.

According to Superior Office Supervisor Henry Sedin, "Trianoski brings enthusiasm and leadership to his job responsibilities. He consistently exceeds performance requirements."

The Trianoski family includes a son, David, who serves in the U. S. Navy, specializing in medical services; a daughter, Leslie, who is employed in an employee assistance program in southern Maryland; and Mrs. Rita Trianoski, who is a Superior School District teacher.

### Retirements

Jim Powell, Administrative Officer 2, effective 10/21/89

A. E. Gene Welshinger, Superior, effective 1/2/89



New DVR employees receiving orientation include, front row from left, Sue Sutter-Schmitt, Madison West; Melissa Froiland, DDB; Nancy Prokash, Wisconsin Rapids; Nancy Burkholder, Wausau; and Patty Ellis, Madison East. Second row, Betty Mortimore, Madison West; Johnilee Machtan, Wausau, Office of Hearing Impaired; Robyn McCree, Green Bay CHIS; Melissa Nichols, Janesville; Joanne Morton, Madison West; Kathy Mendlesky, Fond du Lac; and T. Ellenbecker, Wausau.



Leadership of the Disability Determination Bureau, (DDB), guides the 215-person unit which assists in prompt disability eligibility determination. Seated, (from left) are Bill Shelton, director and Louise Bakke, deputy director. Standing, (from left) are Tom Christopher, section chief, initial claims determination section; Linda Perkins, supervisor, intake and closure unit; (Marge Rem, section chief, clerical section is on leave); and Jim Twist, section chief, continuing disability review and reconsideration determination section. Last year the Wisconsin DDB received recognition as one of the five most accurate, cost-effective operations in the nation.

### Kudos

Tom Christopher, Disability Determination Bureau section chief, named president-elect of the National Association of Disability Examiners, an organization which furthers professional recognition for disability evaluation practitioners.

William Utz, DVR Business Enterprise Program specialist,

received the Wisconsin Chapter award for outstanding service in the rehabilitation of blind persons in Wisconsin from the Association for Education and Rehabilitation of the Blind and Visually Impaired at the group's annual conference in October.

### Federal grant fellowship awards available

The federal Education Department is inviting applications for fiscal 1990 awards under 170 of its competitive grant and fellowship programs.

Complete details are in the Sept. 15, 1989, Federal Register. Single copies of the issue are available for \$1.50 from the U.S. Government Printing Office, Washington, D.C. 20402; (202) 783-3238.



**Wausau multi-user computer system efficient**

The Unisys computer multi-user system is up and running in the Wausau DVR office. According to Office Supervisor Kenneth Crass the system allows counselors and other staff to share computer files with the goal of better caseload management which will result in more efficient service to clients. Fine tuning a computer unit are, (from left) Mary Mallum clerical supervisor; Crass, and Linda Breshahan.

**Calendar**

- April 24-25 Conference on Traumatic Brain Injury, Madison-Sheraton Inn
- April 25-26 Conference on Transition of Disabled Secondary School Students to the Adult Education Programs, Madison-Holiday Inn



May 2-3 Statewide Staff Development Conference, Interlaken Resort, Williams Bay

- May 8 Affirmative Action Committee Meeting, Madison-DDB
- May 8-10 Governor's Conference on Alcohol and Other Drug Abuse, Paper Valley Inn, Appleton
- May 23-24 Consumer Advisory Council, Holidome, Stevens Point
- June 8-9 Statutory Council for the Blind, LaCrosse
- June 13 Policy Meeting, Madison-Wisconsin Center
- June 15-16 Governor's Committee for People with Disabilities, Madison-Inn on Park
- June 20-21 New Employee Orientation, Madison-Wilson St., B139
- June 28-29 State Independent Living Council, Green Bay
- July 10 Affirmative Action Committee, Madison-DDB
- July 11 Policy Meeting, Madison-Wisconsin Center
- Aug. 8 Policy Meeting, Madison-Wisconsin Center
- Sept. 11-15 National Association of Mental Health Information Officers, National Institute, Traverse City, MI

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# DVRNews

Division of Vocational Rehabilitation  
P. O. Box 7852  
Madison, WI 53707

Address correction requested

The newsletter of the  
Wisconsin Department of Health  
and Social Services / Division of  
Vocational Rehabilitation

# NEWS

**Wisconsin featured in national disability effort**

Wisconsin's successful job placement efforts will be featured in the national Disability Employment Placement month this October by the President's Committee on Employment of People with Disabilities in the U. S. Department of Labor. Among the Wisconsin work force to be profiled is Mike LaJuene, (right) who works at Milwaukee's Mitchell Field as an air traffic control instructor. Patrick Dempsey, Mitchell traffic manager praises LaJuene's work motivation. LaJuene is nominated for the Department of Transportation Federal Aeronautics Administration's national employee-of-the-year for persons with disabilities. Other employee profiles, "Wisconsin-at-Work" are featured in this newsletter issue.

**DVR professional development conference May 2-3**

Strategies for success in rehabilitation is the focus of DVR's first all-staff conference in over a decade at Lake Geneva Wednesday and Thursday, May 2-3. The conference will focus on vocational rehabilitation in the next decade. Themes and topics have been developed by a DVR work group.

Administrator Judy Norman-Nunnery announced nationally-known motivational and adaptation skills speakers will address DVR employees who will have the opportunity to participate in concurrent sessions on topics such as the Americans with Disabilities Act, reauthorization of the Rehabilitation Act and the latest in disability-related assistive technology.

Dr. Ben Bissell, Richmond, Virginia will discuss "Feeling Good About Yourself and Your Job." Bissell has authored several books on unresolved grief and anger as well as

how to maintain hope.

Also expected to speak are Nicky Marone, on adaptation skills for surviving and thriving, and representatives from the Rehabilitation Services Administration (RSA), the National Rehabilitation Association (NRA), the Social Security Administration (SSA), Department of Employment Relations (DER), and the Department of Health and Social Services (DHSS).

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## Administrator's Column

Judy Norman-Nunnery Ph. D.  
DVR Administrator

### Quality assurance assists staff professionalism



Accountability is a major concern at all levels of government. In the DVR we are accountable to the Department of Health and Social Services, the Federal Rehabilitative Services Administration, the Congress and State Legislature for funding, and the people with disabilities we serve.

The Division's Quality Assurance (QA) Unit is a key to

assisting us meeting the levels of program accountability, in monitoring essential rehabilitation issues, and fostering a greater professionalism.

This past year the Quality Assurance Unit completed reviews of over 600 randomly selected casefiles on 27 quality assurance standards. Results in each field office were reported to the office supervisor and regional administrator for action.

The unit also completed co-reviews with all field supervisors and regional administrators to assure a clear understanding of basic requirements.

Four major studies on eligibility and procedures were completed with learning disabled, mentally ill, alcohol and drug abuse, and worker compensation. These studies are being reviewed by the DVR Management Team for future policy and procedure applications.

The QA Unit also completed 18 workshops on eligibility determination involving over 220 DVR staff.

The unit will continue to monitor and give feedback on reviews, develop workshops on case documentation and closure standards, and develop quality assurance components for independent living and supported work programs.

Since the unit's creation, quality assurance has emerged from a dispersed activity to a coordinated effort.

Although quality assurance reviews provide guidance in accountability, it takes everyone—administrators, supervisors, counselors, and support staff—to help achieve these goals.

Although much progress has been made, we must remain dedicated to making sound and legal eligibility decisions, developing Individualized Written Rehabilitation Programs which reflect client participation and approval, delivering agreed upon services, and properly closing cases. We must also assure that client rights for appeal and confidentiality are protected. All this must be in a logical and pragmatic framework of law, regulations, policy, procedure, good practice, and professionalism. Working together we can meet these challenges.

### Reauthorization of Rehab Act underway

DVR Administrator Judy Norman-Nunnery is encouraging participation of all Wisconsin citizens interested in issues affecting people with disabilities to participate in reauthorization of the Rehabilitation Act of 1973.

Norman-Nunnery said the 1973 Act will be reauthorized during the 1991 federal fiscal year. DVR has already submitted written comments to the U.S. Department of Education's Office of Special Education and Rehabilitative Services. Additional comments may go through DVR or can also be submitted directly to the Rehabilitation Services Administration in Washington. Direct comments to Nell C. Carney, Commissioner, Rehabilitation Services Administration, Office of Special Education and Rehabilitative Services, Department of Education, 400 Maryland Avenue, SW., (Switzer, Room 3024) Washington DC 20202-2531.

## DVRNews

*DVRNews is published by the State of Wisconsin Department of Health and Social Services, Division of Vocational Rehabilitation for rehabilitation professionals, clients and friends.*

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(608) 266-3956

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Madison, WI 53707

**Design:** John Cronin, WISCOMP

*No person who is otherwise qualified for services, shall be discriminated against on the basis of race, sex, age, national origin or disability.*

*This newsletter is available on taped cassette.*

### Vocational technical disability assistance conference focus

Assisting students with disabilities to enter a vocational technical college will be the focus of a two-day conference in Madison, April 25-26.

Sponsored by the State of Wisconsin Department of Public Instruction, Vocational, Technical and Adult Education (VTAE), and the Department of Health and Social Services (DHSS), the conference will promote effective coordination in assisting the transition of students with disabilities to technical college life from high school.

Among speakers are Dwight York, VTAE chair, Judy Norman-Nunnery, DVR administrator and State Superintendent of Public Instruction, Herbert J. Grover.

Conference fee is \$20. Registration information is available from Joan Meier, DPI, (608) 267-2277.

### Health insurance pilot serves people with disabilities



Naima Mateen, Milwaukee County SHIP office representative reports that interest in the pilot program is high. Mateen and Tina Otto, assistant (right) use space at the Milwaukee Southeast DVR office at 3501 South Howell St., Room 7, Milwaukee, 53207. The phone number is (414)769-3165 or TDD (414)769-2604.

The Department of Health and Social Services began operation of the Milwaukee County-State Health

Care Coverage Pilot for People with Disabilities in February.

This pilot is one of three State Health Insurance Program (SHIP) pilots through which Wisconsin is studying ways to increase access to health care coverage. The other pilots, operating in Outagamie, Portage and Rock counties, provide subsidies to help low-income workers purchase health insurance through their employers' group plans.

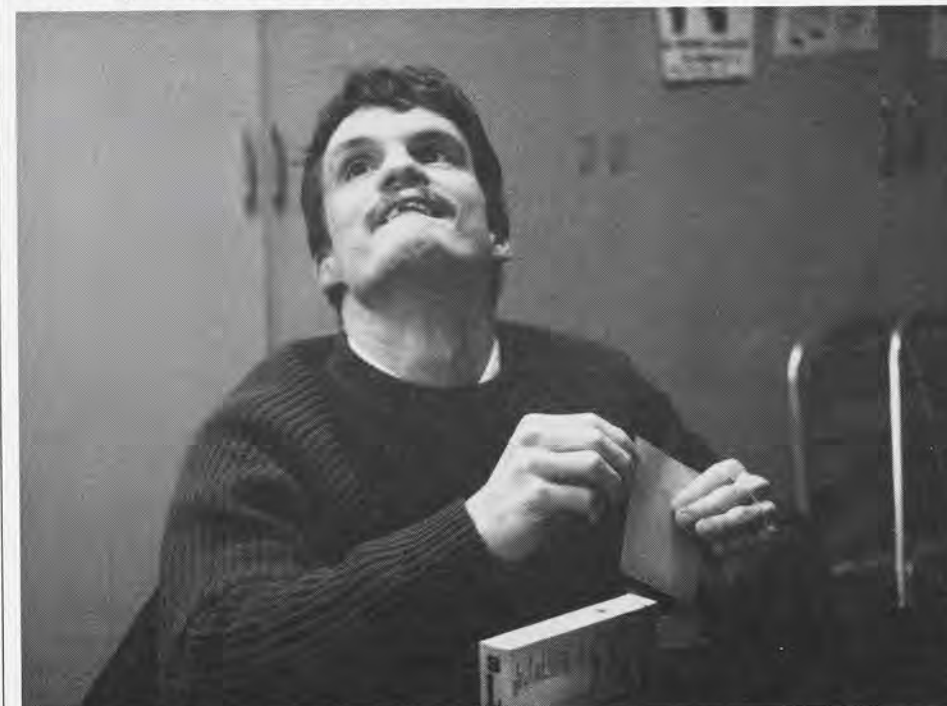
The Milwaukee County pilot is the only one designed specifically for people with disabilities. It offers a full service package for people with very limited or no health care insurance and a supplemental service package for persons who already have comprehensive health insurance but who need more coverage.

The cost of the full service package ranges from \$8 to \$209 per month depending on income and family size. The cost of the supplemental service package is \$75 per month regardless of income or family size.

All of the pilots will run through June 30, 1991.

More information about the SHIP pilots is available from Robert Kramer, (608) 266-0997.

### Cudahy hospital supported work success story



For 31-year old James Kemp, life at the Southern Wisconsin Center Union Grove, where he had been for many years, is a distant memory. Earlier this year he moved into a group home and began work at the Cudahy Trinity Memorial Hospital. He is assisted by a job coach Kemp is visually impaired and mentally retarded.



## DVR Wisconsin at Work



### Spotlight on Clark County Greenwood Adult Development Services

#### DVR and Greenwood Adult Development Services, a vital Clark County partnership

Located in the heart of America's Dairyland, Clark County's Adult Development Services in Greenwood is a key player in providing services to people with disabilities.

Using innovative programming and a lot of hustle, ADS Executive Director Kevin Mannel has fashioned one of the most successful and forward looking facilities in Wisconsin and one that is a leader in placing persons with severe disabilities in community work.

Using nearly \$58,000 in supported employment funds, Mannel is using community based employment sites where individuals often work without support from a county-employed job coach. Often a site coworker, an employee of the private firm, is trained to supervise the employee with a disability.

Mannel termed this integration important in getting supported employment accepted in a rural community.

"Not only do we want our people in a least restrictive environment, we want them in visible jobs, whenever appropriate. We want to remove the walls of disability and extend our facility into the community," Mannel said. The lifestyle of the supported employee is also enhanced, he said.

#### Blindness no barrier to Greenwood librarian

Jo Ann Gustavson is getting to know the names of all three hundred first and second graders who attend the Greenwood, Wisconsin Elementary School.

"Learning the names, that's been the most interesting challenge of my job so far," Gustavson explained.

She is school librarian circulation secretary. Greenwood is in the geographic heart of Wisconsin, America's dairyland.

"At first the job was pretty overwhelming but I'd just tell the kids, 'Hold your horses.' They were mainly curious about why I had to look so close at the computer screen to check for their overdue books."

"When I explained that I am legally blind, they were satisfied with that answer, and that doesn't come up any more as an issue."

Gustavson's visual impairment was caused by a bout with spinal meningitis when she was two years old.

With assistance from the Wisconsin Division of Vocational Rehabilitation, (DVR) she earned an associate degree in accounting from North Central Technical College, Wausau in 1983.

"Then the impact of my disability hit home. I'd apply to hundreds of job openings. I'd send a resume with a cover letter and that would be it. Even when I would get an interview I felt my blindness kept me from getting a job." Gustavson's job hunt

lasted for nearly seven years but now it has a happy ending.

Early in 1989 on the recommendation of her DVR counselor, Gustavson spent two months at the Clark County Adult Development Center, a county operated, not-for-profit rehabilitation facility, sharpening job-seeking skills at a work experience program.

"That was great for my confidence and I started to believe that someday, somewhere, there would be a job for me."

That work experience, and some community contact on Gustavson's behalf by a job placement coordinator, paved the way to her current job at the Greenwood Elementary School.

"I'm proud I can do the job. I'm doing more than they ever thought possible and I ask them to do more...it's just great."

Principal Wayne Ledin said the school is "extremely pleased" with Gustavson work and attitude.

"The school district is definitely getting its money's worth from her employment."



Jo Ann Gustavson, school librarian circulation secretary, is typical to the success of community-based employment guided by the Clark County Adult Development Center. She receives job-coaching from a fellow employee.

Gustavson commutes to Greenwood with a co-worker to her 35-hour a week job from nearby Neillsville where she lives with her husband, Richard and their two children.

## DVRProfile

Clark County Adult Development  
Service

P. O. Box 66

Greenwood, Wisconsin 54437

(715)267-7228

Executive Director Kevin Mannel

Revenue generated from food service, pizza, greenhouse, sub contracts, supported work, 1989, \$432,000. Total revenue including community aide \$863,000. Supported work generated \$80,000 in wages in 1989.

ADS is Clark county's response to the 1973 Rehabilitation Act, which required counties to create systems of rehabilitation for people with disabilities. It provides work evaluation, work adjustment, community placement and supported work.

ADS focuses on three areas, food service, a manufacturing production shop and vocational rehabilitation. Food service provides meals for the Clark County Jail and senior citizen nutrition centers in Loyal, Greenwood and Neillsville.

### Job development ADS, DVR effort



Three key players in the success of Greenwood's Adult Development Center (ADC), are (from left) Norb Kinnick, DVR counselor for Clark County, based in Eau Claire; Kevin Mannel, ADS executive director and Bob Kreuser, ADS jobs developer.



The Clark County Electric Cooperative is an enthusiastic participant in the Adult Development Service's supported employment program. (from left) Bob Moseley, operations aide; Dick Adler, general manager; Jackie Rogstad, job coach, Greenwood, and Rudie Benit, Colby, supported employment employee.



## Personnel

New employees are: Melissa Nichols, counselor, Janesville; Mardell Penca, typist, Rhinelander; Debra Jack, counselor, Milwaukee Northeast; Susan Jaskiewicz, program assistant, BSD; Patricia Falkenstein, typist, Kenosha; Wanda Brown, clerical assistant, Janesville; Janice Davis, typist, Janesville; Jenny Waterbury, program assistant, BSD;

Cathy Ripp, program assistant, Central; Kathryn Damm, LTE program assistant, Central.

Leaving the Division are: Ginny Davis-Tallegde,

### Biddick

CHIS, Eau Claire; Wayne Linde, counselor, Fond du Lac (retired); John O'Brien, counselor, Milwaukee Southeast (retired); Darlene Fossum, clerical supervisor, LaCrosse (retired); Esther Braun, secretary, Central; Laurie Pech-Daley, DD



Pat Chan, M.D. medical consultant with DVR's Disability Determination Bureau, received the Social Security Commissioner Citation for outstanding professionalism in working with persons with disabilities. Dr. Chan's AIDS training program received particular recognition. Her consultations on chronic fatigue syndrome, chronic Epstein-Barr virus and Lyme's disease were cited as "models of consistency and precision." She received the national award from bureau director William Shelton in ceremonies at 722 Williamson St., Madison.

specialist, BSD; Rene Tennant, VR specialist, Central; Robin McCree, CHIS, Green Bay; Richard Cone, DD

specialist, BSD; John Biddick, regional administrator, Central (retired); Bill Utz, business enterprise specialist, Central (retired).

Al DeBow was recently promoted to VR supervisor, Milwaukee Northeast.

### Norman-Nunnery elected to CSAVR post

At its Washington D. C. spring conference, the Council of State Administrators of Vocational Rehabilitation (CSAVR) elected DVR Administrator, Dr. Judy Norman-Nunnery, secretary-treasurer.

CSAVR is composed of directors of vocational rehabilitation programs throughout the nation. It has an influential role in the development and administration of federal programs for programs and services to people with disabilities.



New DVR employees receiving orientation at 1 West Wilson recently include (front row, from left), Arvilla Rank, Office of Hearing Impaired; Kathryn Damm, Central Office; Wanda Brown, Janesville office (back row) Deborah Jack, Milwaukee NE; Jenny Waterbury, BSD; Robin Baumgarten, GCPD..

### Bell named training officer

Janice Bell, named DVR's training officer, began her new duties this March.

Prior to joining DVR, Bell had worked with the State of Wisconsin Commissioner of Securities Office.



### Bell

She has a B. S. from Florida State University and has done graduate work at St. Louis University.

Bell said she "is very excited and looking forward to the challenges in this new job."



DVR employees receiving new employee orientation recently include (front row, from left), Mardell Penca, Rhinelander; Susan Jaskiewicz, Bureau for Sensory Disabilities; Pat Falkenstein, Kenosha. (back row), Dora Slina, Waukesha; Cathy Ripp, Central office, and Sandy Repka, Rice Lake.

### McClarnon announces supervisor shifts

DVR Deputy Administrator Kenneth T. McClarnon announced three shifts among field office supervisor staff.

Rhonda Deneka will supervise Racine DVR. She had been at Janesville as a supervisor. Sharlene Hatcher, who had supervised DVR at Racine is now at Milwaukee SE and Al DeBow will move to Milwaukee NE from Milwaukee SE.

### Oshkosh sweeps Governor's Committee recognition

It's an Oshkosh sweep for awards made by the Governor's Committee for People with Disabilities.

Oshkosh DVR Office Supervisor James A. Mather will receive the Michael Falconer Distinguished Services Award which recognizes individual advocacy for people with disabilities.

The Experimental Aircraft Association (EAA) and Museum will receive the Richard Blakeley award which goes to a Wisconsin organization that has decreased architectural barriers confronting people with disabilities.

According to Joyce Pomo, interim director of the Governor's Committee, the EAA's annual fly-in and museum is accessible to people with physical disabilities. The EAA was nominated by the Wisconsin Paralyzed Veterans Association.

Awards will be presented at the June 16 Governor's Committee meeting in Madison.

Mather was honored for his transportation advocacy for people with disabilities.



The Continuing Reconsideration/Continuing Disability Review Adjudicator Section of the Disability Determination Bureau received recognition for outstanding performance 1988-89 accuracy levels and production from the Social Security Administration. Among those responsible for the success, (from left) William Shelton, Louise Bakke, Ted Neiman, Jim Twist, Vila Seefeldt, Gary Doucette and Linda Russell. The section produced at 135 per cent of budgeted workload.



## State Consumer Advisory Council sets 1990 agenda



DVR Consumer Council officers include (front row) Allen McCormick, chair; Sue Mancl, past chair; (standing) Robert Olson, Wausau and Joan Johnson, vice chair, Eau Claire.

By Allen McCormick, Ph.D., Chairperson

The State Consumer Advisory Council is focusing efforts on assisting passage of the Americans With Disabilities Act (ADA). The level of interest and commitment was raised significantly after council members viewed the video tape of the Senate hearing on Americans with disabilities.

The council's 1990 workplan includes:

- 1) placement
- 2) networking
- 3) policy review
- 4) public information
- 5) review of the Bureau for Sensory Disabilities and
- 6) review of the quality improvement initiative

At the same time the Council has set its meeting dates for 1990:

June 7-8, Green Bay

September 13-14, Wisconsin Rapids

December 6-7, Green Bay

For the 1990 council year, the Executive Committee will include: Allen C. McCormick, Chair Oshkosh; Sue Mancl, Past Chair Wisconsin Rapids; Joan Johnson, Vice Chair Eau Claire; Robert Olson Wausau; Betty Steil Sheboygan; John Tracy Madison.

## Management development includes four from DVR

The DHSS Management Development Program (MDP) interns including four from DVR received certificates for successfully completing program requirements.

Donald Akamatsu (DVR-DDB); Millie Jones (DOH); Teverlyn Kirksey (DOH-Milwaukee, originally DCTF-SWC); Richard Moss (DOC, formerly OPB); Ronald Muldrow (DVR-Milwaukee); Patricia Reinhardt (DOC-Milwaukee); Joan Roffa (DVR-Milwaukee); Ann Smith (DVR-CAP); Dorothy Sugden (DCTF-MMHI); and Fannie Williams (DOC-Milwaukee) are the graduates.

The program assists eligible department employees compete for management positions.

## Haldiman honored in state ceremony



Gordon Haldiman, a leader among persons in Wisconsin who are blind and visually impaired, was presented the Victory Award by Governor Tommy G. Thompson. Attending ceremonies honoring Gordon Haldiman in the State Capitol were, front row, (from left) Doris and Gordon Haldiman, Joyce Pomo, interim director, Governor's Committee for People with Disabilities and, standing, Jack Malin, Executive Director, Wisconsin Council of the Blind, Inc., Madison; Dick Hunt, retired DVR counselor, Madison; Mike Nelipovich, Director, Office for the Blind; Dennis Wilkins, BEP Specialist; Ron Swanberg, BEP Specialist; Sue Melrose, Chair, Statutory Council on Blindness, Milwaukee; Cheri McGrath, secretary, Statutory Council on Blindness, Milwaukee; John Conway, Director, Bureau for Sensory Disabilities; Mary Kilgore, Assistant to the DVR Administrator; Frank Broder, Supervisor, Waukesha DVR; Judy Norman-Nunnery, DVR Administrator.

## DVR assists department in prompt invoice payment

Since 1985, Wisconsin statutes require that the State of Wisconsin pay its bills properly. Each state agency is liable for payment of interest if a payment to a vendor is not made within the required time period, the 30 days after the invoice is received.

DVR is leading the way in cost savings from prompt invoice payment.

According to fiscal supervisor Linda Hoelzel DVR has paid no interest because of late bill payment for the past two years.

"Invoices are carefully monitored, and bills promptly paid," Hoelzel said.

Judy Norman-Nunnery, DVR Administrator, praised DVR's fiscal unit and said, "The division has a great record in bill payment."

DHSS came through very successfully in 1989. The Department's Fiscal Controller says only 221 late invoices appeared out of a total of 153,250. This meant a significant dollar savings in amount of interest paid by the department, which decreased by 48 percent.



Mattie Conway (right) has multiple disabilities including blindness, hearing impairment and mental retardation. After 23 years as a resident at the Central Wisconsin Center, Madison, Conway is employed at the central supply department of Cudahy Memorial Hospital. Conway lives at a nearby group home in Cudahy, and receives job coaching from Luthern Social Services in Wauwatosa. Although Conway cannot speak, hear or see, she works three periods weekly at the hospital and has lunch in the hospital cafeteria. Here she receives assistance from a Luthern Social Services job coach.

## Division approves new mission statement

DVR has an updated Mission Statement approved by the management group and Secretary of DHSS Patricia Goodrich to accommodate the transfer of the Disability Determination Bureau and new programs

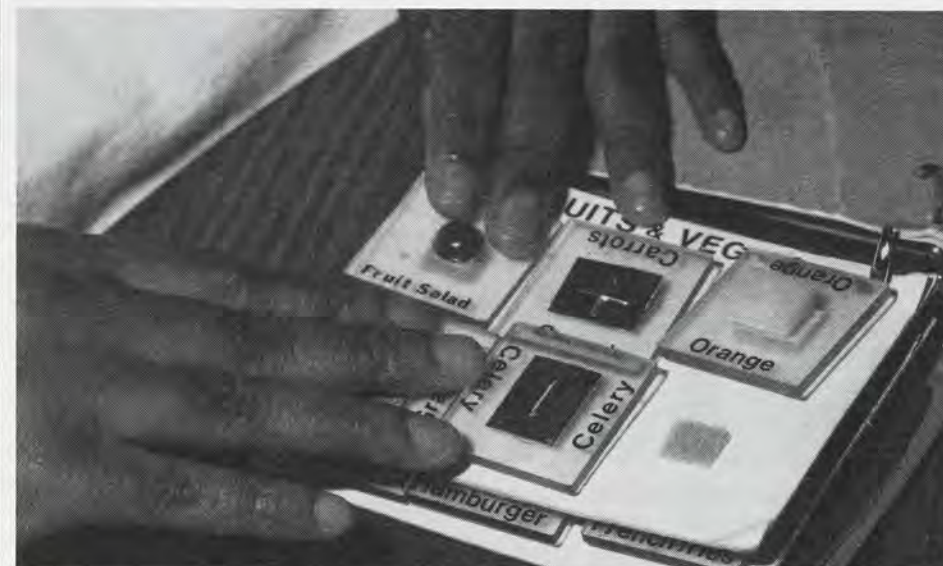
such as the Bureau for Sensory Disabilities, Independent Living and Supported Employment.

### Mission Statement

Within the context of the mission of the Department of Health and Social Services, and in response to the needs of persons with disabilities, the Division of Vocational Rehabilitation provides an array of services to persons with disabilities statewide to enhance their economic independence and independent functioning in their activities of daily living.

The purposes of the division are:

- To directly provide or otherwise arrange for those services that enable persons with disabilities to secure suitable employment;
- To assist persons with disabilities in functioning independently;
- To assure determination of disability for those individuals entitled to medical and financial assistance under the SSDI, SSI, and MA programs and to review ongoing eligibility to determine continued entitlement.



Despite severe disabilities, Mattie Conway is able to converse with a unique tactile system. She has 15 different signs, 13 are food items. The signs are chosen by Conway and displayed to place a food order or express a wish at the YWCA such as swim, or whirlpool. Her favorite sign is the strawberry milkshake at McDonalds. She also uses the system at the Cudahy Memorial Hospital cafeteria during her lunch break.



## DVR Wisconsin at Work



### Spotlight on Marathon County Greenheck Fan Corporations, Schofield



Greenheck Fan Corporation employees take noon hours to learn sign language from Greenheck employee Huong Ngugen.

### Greenheck employee sparks Wausau deaf awareness

Huong Ngugen is not just the mail clerk at the Schofield, Wisconsin Greenheck Fan Corporation. She's also the sign language instructor for over 20 employees at the Greenheck's unique You-Niversity.

Her energy and enthusiasm has sparked enough awareness in disability issues that the 20 or so employees gather during their lunch hour to learn sign language.



Huong Ngugen assigns a sign language name to a Greenheck Fan Corporation employee.

Thomas Williams, education and communication vice president at Greenheck is one of those learning sign language.

"This sign language class is part of Greenheck's commitment to the Wausau community."

Huong became deaf at age four while still in Vietnam. When her family moved to the Wausau area, she studied at NCTI and received placement assistance from DVR. She is a Vietnamese refugee, now a U. S. citizen.



Greenheck Fan Corporation's unique You-Niversity encourages employees in professional and personal betterment. Thom Williams, Greenheck vice-president, (right) practices the sign language alphabet with two Greenheck employees during the noon hour.

## DVRProfile

**Greenheck Fan Corporations**  
P.O. Box 128  
Schofield, Wisconsin 54476  
715-359-6171  
**Bernie Greenheck, President**  
**Bob Greenheck, Executive Vice President**

A Vision of Excellence. At Greenheck, manufacturing and engineering share the same vision: produce the most effective, state-of-the-art air moving equipment in the industry. The results are around the world, in schools, restaurants, offices, manufacturing plants, hospitals and airports.

Greenheck's vision of excellence is a daily commitment to hard work and excellence that everyone at Greenheck shares. The mission of Greenheck is to be the market leader in the development, manufacture and worldwide sale of quality air moving and control equipment with total commitment to customer service. The firm is a national leader in manufacture of kitchen ventilation products, dampers and centrifugal fans.

The corporation has a strong record of employment of people with disabilities as part of its commitment to the greater Wausau-Schofield community. It is served by the Wausau DVR field office.

### JOB LINK '90 matches qualified job-ready with employment

A statewide job fair matching qualified college graduates who have disabilities with career employment in professional, technical, and managerial areas, will be held Tuesday, April 24, from 8 a.m. - 4 p.m. at the Stevens Point Holidome.

Over 60 employers are expected to interview qualified job applicants and discuss job-related issues such as advancement opportunities, salaries, and other employment issues at JOB LINK '90.

In addition to the all-day job fair, seminars pertaining to successful job searches are slated for Monday evening, April 23.

Sessions include:

- Researching the Employers: Dick Bailey, career planning and placement director, UW-Whitewater
- Dos and Don'ts of Interviewing: Marcia Pulich, UW-Whitewater, associate professor of management; and Sue Armstrong, personnel director, Perry Printing
- Marketing Abilities: Mark Laing, Society's Assets counselor; and Dave Cooks, commercial loan officer, M & I Bank.

JOB LINK '90 is hosted by DVR, the UW-Stout Projects with Industry, UW-Whitewater, Disabled Student Services and the Governor's Committee for People with Disabilities.

Further information is available from Spencer Mosley, (414) 436-3137 or (414) 436-4147 TDD.

### Drug prevention/treatment focus of state effort

Governor Tommy Thompson has authorized more than \$50 million in new funds for drug abuse prevention and treatment, for enhanced drug law enforcement and for expanded correctional services dealing with alcohol and other drug abuse.

DVR is developing a questionnaire to assist counselors to identify substance abuse problems as a secondary disability.

Patrick Mommaerts, Bureau of Operations Director, serves on the DHSS Oversight Committee which reviews and evaluates department efforts in alcohol and substance abuse.

Legislation gives grants to school districts and Vocational Technical Adult Education districts for drug abuse education and early intervention and to local health agencies for drug abuse training. It appropriates additional funding for community aids to county departments to in-

crease the availability of community-based treatment services. More than \$25 million is provided to strengthen state and local law enforcement efforts in combating illegal drug use.

### DVR News on recycled paper

In celebration of the 20th anniversary of Earth Day, this edition of the DVR Newsletter is printed on 100 percent recycled paper. The first

Earth Day was established by Wisconsin Governor Gaylord Nelson in 1970. In 1990, Wisconsin Governor Tommy Thompson is stressing recycling as the key to this state's environmental effort. DVR symbolically demonstrates its commitment to the environment by using recycled paper.



### Employee recognition announced by Goodrich

An employee recognition program, initiated by Secretary Patricia Goodrich and coordinated by the Bureau of Personnel and Employment Relations (BPER), for persons who have completed upward of ten years of service with the State of Wisconsin is underway in DHSS. Special lapel pins will be awarded to people with 20 and 30 years of service. Secretary Goodrich will present pins to employees with 30 or more years of service. The 10-year certificates will be distributed this June and others will be distributed at special presentations at institutions and divisions.



MAILBAG

# Hospice care: another choice for terminally ill

To the editor:

This letter is prompted by the rash of recent suicide deaths in which the so-called Suicide Doctor, Jack Kevorkian, "assisted." Each death has been accompanied by widespread media coverage.

There is a real danger in the kind of media attention Kevorkian is attracting. It is no doubt newsworthy, but for the most part, it has offered a limited perspective and all the facts have not been presented. It may give terminally ill people the impression that Kevorkian's method is the only way to avoid futile, expensive, and often painful medical care. That is simply not the case.

For terminally ill patients and their families, there is another choice, and it is called hospice care. It is a form of care for the terminally ill that enables them to live fully and as pain-free as possible before they die, allowing them to spend their last days in dignity, making peace with themselves and their loved ones.

Hospice treats the needs of its patients through a team that includes physicians, nurses, counselors, therapists, clergy, aides and volunteers. In most cases, the patient can be cared for in his or her own home. Hospice also tends to the needs of the patient's family, advising them how best to handle the many practical and emotional problems involved and providing support during their time of bereavement.

Hospice is becoming increasingly known and more widely used. Last year, 372 terminally ill persons were assisted by HospiceCare in Dane County. Nationwide, hospices served well over 210,000 patients. Hospice has become so accepted that it is now covered by Medicare, Medicaid, and most private insurance.

Unlike Dr. Kevorkian, HospiceCare operates openly. We are a community-based organization that opens its arms to everyone. For more information about HospiceCare services in Dane County we can be reached at 3321 W. Beltline Highway, Madison, WI 53713-4235, or by calling (608) 271-5222.

Although our service is provided specifically to terminally ill patients, experience has taught us that the earlier hospice support is given, the more effective our help can be. For this reason, and because it is also good personal planning, we invite all inquiries — even those where there may be no immediate need for hospice.

It is not our place or our intention to pass judgment on Dr. Kevorkian, or on those whose frustration or desperation influenced them to seek his services. But those who think his way is the only way should be advised that hospice offers another choice.

Sincerely,  
Mary Michal  
Executive Director  
HospiceCare, Inc.  
Madison

*Hope for healing, peace*

# Let's discuss gun control issue

One of the hottest topics in Madison recently is an advisory referendum proposing to ban hand guns and automatic long guns in the city.

Mayor Paul Soglin asked for the referendum to be put on the April 6 ballot. The City Council voted 14-6 at 2:15 a.m. on February 17 to approve the advisory referendum. The vote followed a lively six and a half hour meeting including public testimony from supporters and opponents of the referendum.

Soglin wants to let residents vote on the proposal, which he believes would help reduce the number of shootings and gun crimes in Madison.

"This is a more and more violent society," Soglin said. "It's happening in Madison, Wisconsin. Something has to be done about it."

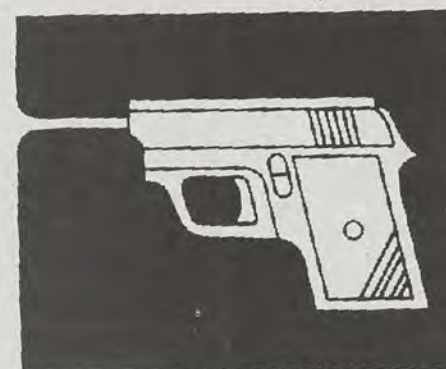
Most citizens believe we must do something about violence and crime. But they don't all agree that gun control is the answer.

This could be seen at the Madison City Council meeting. More

EDITORIAL  
MARY C. UHLER

than 500 people attended, one of the largest crowds ever. The majority of speakers were against the ban on guns.

Opponents believe a ban on guns is unenforceable, it won't stop crime, and it punishes law-abiding citizens who want to protect themselves. They say criminals will find a way to get guns, whether it's legal or not. Instead of banning handguns, they propose improvement in the police department and court



system.

But others say a gun ban would help reduce violence. They also say guns really don't offer protection against crimes and may even be used against a victim. Some also call for mandatory registration of guns and longer waiting periods for potential buyers.

Madison Urban Ministry (MUM), an ecumenical organization of area churches, is urging churches to spearhead community discussion about gun control. MUM has organized a task group to help religious organizations develop sessions around the topic.

I would suggest Catholic churches might consider holding discussion sessions on the topic. For more information, contact Madison Urban Ministry, 1127 University Ave., Madison 53715, phone 608-256-0906.

Each of us might also spend the next month studying this issue in light of our faith. Christ preached a message of love, forgiveness and nonviolence. How does his message translate to today's violent society?

# Clinton package needs grass-roots support

Grass-roots public support will have to wash away congressional and lobbyist protectionism to give President Clinton's budget plan a chance to survive.

The belief that such a wave of populism, so unfamiliar to Washington's usual way of operating, may be roiling up across the country is raising the hopes of social-justice minded reli-



WASHINGTON  
LETTER

PATRICIA ZAPOR

Human Consequences, Moral Criteria," it seems to address many of the statement's concerns about the connection between what it calls intertwined fiscal and human deficits.

"We cannot ignore the necessity in these tight times to invest in our people and communities to meet pressing needs and avoid future problems. Nor can we make such investments without regard for their fiscal consequences," said Bishop Ricard in the statement.

The statement listed general criteria to shape the national debate about the deficit and debt, including: effects on life, dignity and rights of people; giving first priority to poor families and vulnerable children; increased revenues;



## Deaf Catholics

From page 1

be involved in the church, but there are many difficulties to be faced. A primary concern is the very language of worship itself.

The Catholic Church has modernized its liturgical language with translations in the vernacular, including English. But for the deaf the language is pre-Vatican II, Blair pointed out.

"There is no Mass for the deaf in American Sign Language (ASL)," he pointed out. "Even a simplified version of the Mass is too complicated for the deaf. The book of readings is inaccessible to them."

When he was in Toronto, Blair began working on translating the Catholic Church lectionary into sign language, but it is a very time-consuming process. The lectionary has three cycles (A, B and C) with readings for every Sunday of the year.

In Madison, Masses in sign language are now offered every weekend at St. Bernard Church. Masses are Saturday evenings at 6:30 p.m. the first three weekends of each month and Sunday afternoons at 1:30 p.m. on the fourth weekend of the month. When there is a fifth Sunday, there is a 10 a.m. interpreted Mass. Masses with a sign language interpreter are also offered at 9:45 a.m. each Sunday at Our Lady Queen of Peace Church in Madison.

Deaf Catholics come from throughout the Madison area and from as far away as Delavan to attend the Masses in Madison.

Wolf noted that one of the gifts of deaf Catholics is their "sense of community." They often stay and talk together long after each Mass.

Blair observed that the Masses are signed and spoken at the same time, since family members of some deaf Catholics also attend the Masses. Signing and speaking at the same



Fr. Guy Blair celebrates Mass with the Catholic deaf community at St. Bernard Church, Madison.

— John Rielly photos

time can be difficult, he said, since it is essentially communicating in two languages.

Besides sign language, Blair suggests other ways to help the deaf in worship include gospel dramas, using slides during liturgies and having groups of deaf people sign the scriptures and music.

He is gradually getting deaf Catholics involved as lectors and ministers of Communion at the Masses. "We must get the deaf to own the liturgy," he insists.

Since deaf people often use different signs, Blair has codified the responses used during Mass and has trained people to give responses. "It takes time, but we will make progress little by little," he said. "The deaf are patient, if we're sincere and give them some power and let them tell us what they need."

Blair has begun offering a Bible study program for the deaf on Thursday evenings at 7:30 p.m. in the St. Bernard rectory meeting room. He is using a video-taped program in ASL done by Rev. Patrick Graybill, a deaf deacon from the Diocese of



Sr. Therese Wolf is a pastoral minister to the hearing impaired and Fr. Guy Blair is a full-time chaplain with deaf Catholics in the Diocese of Madison.

Rochester, N.Y. "He interprets in wonderful, expressive ASL. It provides a wonderful role model," said Blair.

Sr. Therese Wolf provides religious education and preparation for sacraments for area deaf children, usually on an individual basis in

## Deaf Catholics comment on experiences with church

Two deaf Catholics in the Madison area responded to questions about their experiences with the church.

### ▼ What was your experience as a Catholic person in the past?

**Patricia Dyreson:** In my early years, I had very little religious education because I first started to learn how to communicate in oral (I was born profoundly deaf) and often it was difficult for me to learn about God. So, when I was in my teen years, I really hated to go to catechism with hearing students. (I grew up on a farm in a little town up north near Wausau.) I often made excuses for not going to catechism because no one could communicate in sign or writing notes to me but my hearing parents made me go. It was very frustrating for me! Soon after I received the sacrament of Confirmation. I was able to understand little about God but I didn't get any benefit from going to church.

**William Scherer:** No interpreted or signed Mass every Sunday. Deaf people were not involved in Mass in the past, for example, no Communion services or signed songs.

### ▼ How has it changed?

**Patricia Dyreson:** As I entered Gallaudet University in Washington, D.C., I gradually gained in my Catholic faith and acquired the value of a good education. How?? By a priest who could communicate in sign language. That really hit me and I realized how much I missed about God in my early years. I was always fascinated about the religious stories — and still am. We are very fortunate to have a full-time priest for the deaf, who communicates in ASL (American Sign Language) in the Madison area, because we never had a full-time priest for the deaf in the past.

**William Scherer:** Every Sunday signed or interpreted Mass. More involvement from deaf, for example, Communion services, songs, readings. The same church every week. We do not have to choose a church every week.

### ▼ What more can be done in the future?

**Patricia Dyreson:** We really need a Catholic Church for the Deaf and Hard of Hearing (Deaf Lutherans in Madison area have a church of their own for years). We now have signed Masses at St. Bernard Church in Madison only on Saturday evenings and one Sunday afternoon per month. We feel that we are not treated fairly because we want to have signed Masses on Sunday mornings only.

- More Bible studies.
- Field trips (to visit shrines, religious/historical places)
- To participate in retreats, religious workshops, International Catholic Deaf Association (ICDA) conventions, local chapter ICDA meetings

**William Scherer:** A larger deaf Catholic community.

their homes.

Blair offers the Sacrament of Reconciliation and hopes to have a full sacramental program in the future, including marriage preparation and Confirmation, which are now done at local parishes. Blair's

dream is to have a church just for deaf Catholics.

For more information on services offered for deaf Catholics, contact Fr. Guy Blair at 608-242-1808, TDD phone 242-1615, or Sr. Therese Wolf at 608-257-6290.





— John Rielly photos

**Worshippers sign the opening hymn at a recent Mass for the deaf celebrated at St. Bernard Church, Madison.**

# Deaf Catholics

## *Church responding to their needs*

BY MARY C. UHLER  
CATHOLIC HERALD STAFF

MADISON — From the deaf person's perspective, God may seem like a "big ear."

"Many of our prayers say, 'Lord, hear us,'" points out Fr. Guy Blair, a new full-time minister with the deaf in the Diocese of Madison.

It's not only God who may seem inaccessible to the deaf. The Catholic Church itself has not been always sensitive to those who can't hear.

In the past, to be deaf and to be a faithful Catholic meant only a visual experience of the Mass, Blair points out. This led to "frustration and a sense of being isolated" for most deaf Catholics.



**Theresa Vertz signs a reading at one of the weekly Masses for the deaf in Madison.**

In more recent years, there have been attempts to offer sign language interpreters for some Masses. In the Diocese of Madison, the Apostolate to the Deaf has offered some services to the deaf and hearing impaired. For over 20 years, Fr. Tom Schroeder worked part-time in this ministry, and Sr. Therese Wolfe, a Franciscan Sister of Perpetual Adoration, has served part-time in ministry to the hearing impaired in the diocese since 1981.

But last fall, Fr. Guy Blair began working full-time with the deaf. A member of the Priests and Brothers of the Sacred Heart, Blair previously ministered with the deaf in Chicago and Toronto. He came to Wisconsin in 1991 to finish an Interpreter Training Program at the University of Wisconsin-Milwaukee. He found out that the Madison Diocese needed a priest to work with the deaf and started serving part-time while completing the training program.

Blair's involvement with the deaf began when he came into contact with a deaf woman in his hometown. "When I was 10, I was coming home from church. A woman sitting on a porch waved me over," he recalls.

She asked him about the Mass he had attended and told him she was deaf. "Before that, I didn't know deaf people existed," Blair said.

The woman was a good speech reader, and she and Blair became friends. Years later, Blair took a sign language course while he was in the seminary, and he began working with the deaf while he was a deacon.

In Madison, he is working with the Madison Catholic Deaf and Hard of Hearing Society, along with Wolf.

"I really love my work with the deaf, but it's going slowly," he admitted. "The deaf community is essentially an unevangelized group. We are trying to make liturgy accessible to the deaf and give them training to be lectors and Communion ministers, as well as providing Bible study and prayer groups."

Blair emphasizes that deaf Catholics must be

**Turn to: Deaf Catholics, page 3**



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to science, with objectives for both st  
Where do doctors come from? A

to science, with objectives for both st  
Where do doctors come from? A

## Dominican preaching team to conduct mission

CROSS PLAINS — A Dominican preaching team will conduct a parish mission with the theme, "The Human Face of Jesus," at St. Francis Xavier Parish March 13-17.

The mission will be presented by Sr. Honora Werner and Fr. Bede Dennis. They are members of Parable, a Dominican preaching team based in River Forest, Ill. Their approach to the parish mission was developed in harmony with the Cross Plains parish leadership.

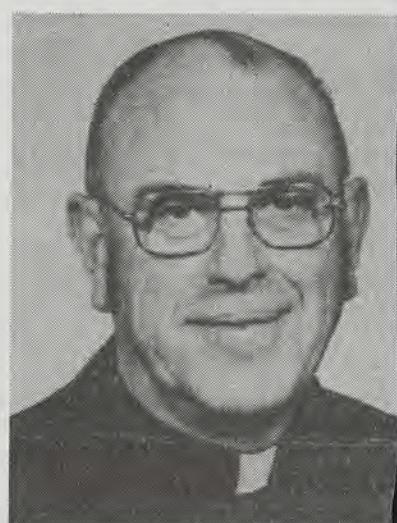
The mission will begin with special homilies during each of the weekend liturgies.

There will be both morning and evening opportunities during the mission. On Monday, Tuesday and Wednesday, March 15-17, the parish morning Mass will take place at 9:30 a.m. instead of the usual time. It will be a Lenten liturgy with special homily. After Mass there will be



**Sr. Honora Werner**

time to socialize, and a round-table discussion for those who wish to remain. St. Francis Xavier school children will participate in a morning



**Fr. Bede Dennis**

liturgy as their experience of the mission.

Each evening of the mission will begin at 7:30 p.m. Sessions will be

## St. Clare Hospital, Baraboo, offers speakers' bureau as o

BARABOO — Area residents who arrange programs for service clubs, school classes, business and industry or other organizations will find their jobs easier thanks to St. Clare Hospital's Speakers Bureau.

The speakers include doctors, nurses, technicians, administrators and other health care professionals.

According to Mary Pat Elsen, director of community relations, the speakers bureau is a free community service that offers a variety of pro-

grams on healthy living, health care issues and St. Clare Hospital services.

"We have nearly 40 speakers who are prepared to share information on topics such as AIDS, alcohol and drugs, mental health, eating disorders, health insurance, health care

costs, durable power of attorney, sports medicine and much more," she said.

"Last year our speakers bureau presented programs weekly to clubs and organizations in our Baraboo-Wisconsin Dells service area as well as other communities.

## Sinsinawa Mound Center schedules

SINSINAWA — Sinsinawa Mound Center is offering retreats during Lent.

A preached weekend retreat titled, "We Prepare to Celebrate the Paschal Mystery with Mind and Heart Renewed," takes place from 7:30 p.m. Friday, March 12, through 1 p.m. Sunday March 14. Fr. George Nintemann, a Dominican priest, will direct the retreat. He is the former chaplain at Sinsinawa Mound. He currently is an itinerant preacher in

the Province of St. Albert the Great, Minneapolis. The format of the retreat will include silence at meals (with quiet music) as well as a prevailing atmosphere of silence throughout the retreat. Program fee is \$35. Accommodations include private room plan, \$67, or commuter plan, \$29.

A retreat titled, "Life Signs on our Lenten Journey," takes place Saturday, March 27, from 9 a.m. to 4 p.m. "Life Signs" will focus on the

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